

Shannon E. Davis
1518 Nela Avenue
Orlando, FL 32809
(407) 608-8864
sedavis26@gmail.com

Summary

Experienced educator with over 20 years of teaching and leadership experience in K-12 settings. Proven expertise in building strong relationships with students, parents, and educators, and in supporting diverse learners, including ESE, 504, MTSS, and Gifted students. Passionate about technology integration and fostering an inclusive, student-centered learning environment. Dedicated to the success of Cornerstone Charter Academy and the Belle Isle community.

Key Skills

Educational Expertise

- Expertise in working with intensive, regular, and advanced students, including ESE, 504, MTSS, and Gifted programs
- Strong knowledge of educational laws and requirements for diverse learners
- Over 20 years of experience in K-12 education
- In-depth understanding of Cornerstone Charter Academy's evolution and culture

Leadership & Collaboration

- Proven leadership as English Department Chair at CCA and Orange County Virtual School
- Skilled in professional development, training educators in MTSS and 504 procedures
- Effective PTSA Board Member, fostering parent engagement and school-community partnerships

Technology Integration

- Proficient in leveraging the latest educational technologies for virtual and in-person instruction
 - Developed and taught social media curriculum for high school students
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Certifications

- State of Florida Professional Educator's Certificate in Elementary Education, English 6-12, and Journalism
 - State of Florida Reading Endorsement
 - State of Florida ESOL Endorsement
 - State of South Carolina Professional Teaching Certificate in Middle Level Language Arts
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Education

- **University of South Carolina** – Columbia, SC (1/1994 - 12/1996)
Bachelor of Arts in Journalism, Major: Public Relations
- **College of Charleston** – Charleston, SC (8/1992 - 12/1993)

Professional Experience

Orange County Virtual School, Orlando, FL

English Teacher, Social Media Teacher (August 2020 – Present)

- Teach English and Social Media to Grades 9-10, using virtual learning platforms to deliver engaging, student-centered lessons
- Lead the English Department, managing curriculum development and teacher support
- Increase student engagement through innovative virtual tools and social media projects

Cornerstone Charter Academy, Belle Isle, FL

MTSS Coordinator, 504 Coordinator, Reading & Language Arts Teacher (August 2010 – June 2012, August 2015 – August 2020)

- Coordinated MTSS and 504 plans, ensuring compliance with state regulations and providing targeted support for struggling learners
- Taught Reading and Language Arts across multiple grades, improving literacy rates through differentiated instruction
- Developed and led professional development workshops on MTSS and 504 practices for staff

Boone High School, Orlando, FL

Reading Teacher – Grades 9-10 (August 2007 – June 2010, August 2012 – June 2014)

- Increased student reading proficiency by 20% through targeted intervention and assessment strategies
- Received an OCPS High Impact Teacher Award for 2014 test scores

Fort Johnson Middle School, Charleston, SC

Language Arts Teacher – Grade 7 (August 2006 – June 2007)

- Designed and implemented engaging Language Arts curriculum for middle school students

Arbor Ridge School, Orlando, FL

Language Arts Teacher – Grade 8 (August 2004 – June 2006)

- Developed creative writing and critical reading skills among students, helping to increase state test scores
- Achieved every single student scoring 3 or above on Reading FSA in 2006

Leadership Experience

- **English Department Chair** – CCA & Orange County Virtual School
- **PTSA Board Member** – Cornerstone Charter Academy, Correspondence Secretary
- **MTSS and 504 Coordinator** – Developed professional development programs for staff on intervention strategies
- **Sophomore Class SGA Advisor** – Boone High School
- **Yearbook Advisor** – Arbor Ridge School & Cornerstone Charter Academy
- **Battle of the Books Advisor** – Arbor Ridge School