



**CITY OF BELLE ISLE, FLORIDA  
CITY COUNCIL AGENDA ITEM COVER SHEET**

**Meeting Date:** March 21, 2023

**To:** Honorable Mayor and City Council Members

**From:** B. Francis, City Manager

**Subject:** Approval of Employment Contracts for Police Chief and City Clerk

**Background:** The City Council table this issue until changes could be made on certain areas of the employee agreements for the Police Chief and City Clerk. Changes were made to the resignation time period and to termination for cause section. If the Council does not approve the contracts then the employees fall under the personnel manual. For resignations, the employees can only give 2 weeks' notice.

The Council should consider employment agreements with the primary staff with the same provisions for resignation and "for cause".

**Staff Recommendation:** City Manager recommends approval of both agreements

**Suggested Motion:** I move we approve the Employment Agreements of the Police Chief and the City Clerk.

**Alternatives:** Do not approve either or both agreements

**Fiscal Impact:** As per the approved budget

**Attachments:** Employee Agreements