



**CITY OF BELLE ISLE, FLORIDA
CITY COUNCIL AGENDA ITEM COVER SHEET**

Meeting Date: June 16, 2020

To: Honorable Mayor and City Council Members

From: B. Francis, City Manager

Subject: Police Salary Plan

Background: Since establishing the BIPD, the department has lagged behind many of the other Central Florida Police Departments. This results in officers working for Belle Isle for a few years and then moving on to another department that pays more money. In 2016, the City completed a compensation study that supported this opinion. I directed that the Chief and Deputy Chief research the other departments and then develop a pay plan for presentation to the City Council. The plan they developed is comparable to other departments in Central Florida. The plan was reviewed by the Budget Committee and the Committee recommended that it be adopted by the City Council.

Staff Recommendation: Approved the plan.

Suggested Motion: I move that we approve the Police Salary Plan as recommended by the Budget Committee.

Alternatives: Do not approve

Fiscal Impact: Approximate 7% to police personnel cost

Attachments: Police Salary Survey of Central FL agencies
Salary Plan