

Agency Name	Starting Pay	Top Out Pay
Apopka Police Department	\$46,600.00	\$81,205.00
Belle Isle Police Department	\$41,000.00	None
Eatonville Police Department	\$35,000.00	50,000.00
Edgewood Police Department	\$43,500.00	\$73,900.00
Kissimmee Police Department	\$45,198.00	\$63,370.00
Maitland Police Department	\$47,305.00	\$71,876.00
Oakland Police Department	\$44,400.00	No top out; Ofcs/Cpls are making high \$40s
Ocoee Police Department	\$42,000.00	\$65,434.00
Orange County Sheriff's Office	\$46,009.60	\$71,385.00
Orlando Police Department	\$48,760.00	\$81,575.00
St Cloud Police Department	\$44,179.20	\$69,971.20
University of Central Florida Police Department	\$45,000.00	\$61,630.00
Windermere Police Department	\$40,500.00	\$54,915.00
Winter Garden Police Department	\$43,297.30	\$70,506.38
Winter Park Police Department	\$47,500.00	\$82,000.00

Sergeant Starting Pay	Sergeant Top Out Pay	Lieutenant Starting Pay	Lieutenant Top Out Pay
\$60,467.00	\$98,258.00	\$73,165.00	\$118,893.00
\$52,500.00	None	N/A	None
\$44,500.00	\$50,000.00	\$49,000.00	\$55,000.00
\$58,000.00	\$73,900.00	N/A	N/A
\$75,358.00	\$90,646.00	\$68,451.00	\$110,091.00
\$54,797.00	\$83,050.00	\$67,100.00	\$105,572.00
Nothing set in policy; 5% raise typically	There is no top out pay. Sgt's are in mid \$50s	\$60,400.00	We have no top out
\$62,000.00	\$86,000.00	\$57,958.00	\$105,524.00
\$64,875.20	\$81,203.20	\$88,566.40	\$96,803.20
\$49,248.00	\$82,575.00	\$94,265.00	\$115,000.00
\$53,705.60	\$85,051.20	\$62,171.00	\$98,467.20
\$58,174.00	\$81,035.00	Negotiable	
\$56,500.00	\$69,484.00	N/A	N/A
\$50,110.74	\$81,604.02	\$57,994.77	\$94,436.99
\$61,250.00	\$95,000.00	\$71,000.00	\$110,000.00

Captain Starting Pay	Captain Top Out Pay	Deputy Chief Starting Pay	Deputy Chief Top Out Pay
\$80,481.00	\$130,782.00	\$88,529.00	\$143,860.00
N/A	None	\$75,335.24	None
\$50,000.00	60,000.00	\$55,000.00	\$65,900.00
N/A	N/A	N/A	N/A
\$72,555.00	\$116,711.00	\$76,906.00	\$132,709.00
\$73,819.00	\$117,815.00	\$81,385.00	\$129,891.00
N/A, no Captains	N/A	10% from Lieutenant's pay	There is no top out
n/a	n/a	\$83,593.00	\$144,951.00
\$102,627.20	\$112,153.60		
\$110,260.00	\$136,448.00	\$149,864.00	\$167,606.00
\$71,968.00	\$113,984.00	\$83,304.00	\$131,955.20
Major - negotiable		Deputy Chief - negotiable	
N/A	N/A	\$72,100.00	\$86,042.00
\$63,929.22	\$104,099.22	\$67,099.97	\$109,240.98
\$79,281.25	\$126,850.00	N/A	N/A

Number of Authorized Sworn Personnel	Number of Authorized Sworn Personnel (excluding above rank of Sergeant)	Number of Authorized Sworn Sergeants
112	110	12
19	17	3
19	3	0
14	10	3
150	136	15
53	44	8
13 + up to 10 paid sworn reserve officers	10	2
100	92	8
859	724	88
96	77	10
88	90 - depends on the budget.	12
20	10	2
90	74	7
82	63	7

Number of Authorized Sworn Lieutenants	Number of Authorized Sworn Captains or Equivalent	Number of Authorized Deputy Chiefs
7	2	1
0	0	1
2	0	1
0	0	0
7	4	2
5	2	1
1	0	0
4	0	3
31	10	4
4	3	1
Commanders - 6	2- Majors	1
0	0	1
5	3	0
8	3	0

Number of Authorized Support/Civilian Personnel (exc communications)	Number of Authorized Communications Personnel
14	27
2	0
2	N/A
3	0
47	39
8	N/A
3	N/A
16	N/A
152	92
57	36
38	16
1	N/A
8	21
15	15

Shift Differential Pay	Shift Differential Pay Amount	Clothing Allowance for Plainclothes
No		Yes
No		No
No		Yes
Yes	0.5	No
Yes	\$.50 per hour for officers, \$.75 per hour Corporals/Sergeants	Yes
No		Yes
No		Yes
Yes	1600	Yes
Yes	!000/1300 annual (Eve/Mid)	Yes
Yes		Yes
No		Yes
Yes		Yes
No		No
Yes	Communications only - \$1.00 an hour	Yes
No		Yes

Clothing Allowance for Plainclothes Amount	Take Home Vehicle Program
\$500/year	Yes
	Yes
	Yes
	Yes
\$650 per year	Yes
\$28 bi-weekly	Yes
\$200 a year	Yes
1000	Yes
\$1040 a year	Yes
	Yes
\$1,000 per Officer	Yes
	Yes
	Yes
\$500 a year	Yes
\$600 per year	Yes

Take Home Vehicle Program-Cost to Officer	Additional Pay to Field Training Officers?
All Per Day Usage Fees: \$0 if in the City Limits, \$3 up to 10 mi from APD, \$4 up to 20 mi from APD, \$5 up to 30 mi from APD	Yes
\$20 in county, \$40 out of county	Yes
	Yes
\$5-\$25 per pay period	Yes
\$10 within 10 miles, \$20 within 25 miles, bi-weekly	Yes
Depending on the distance from City limits.	Yes
0	No
0 within 5 miles	Yes
\$0-W/I County; biweekly \$10 (0-10mi), \$25 (10-20mi)	Yes
	Yes
Inside City free. 40 mile radius outside City. 0-10 miles, \$10. 10-20 miles, \$20. 20-30 miles, \$30. 30-40 miles, \$40. Per month. All on call personnel including Admin, no charge	Yes
	Yes
0-10 miles free, 10-20 miles \$10 pay period, 20-30 miles \$20 pay period, 30 miles max	Yes
Free if you live in the city, \$10 to \$40 if you live out of the city	Yes
Resides inside city limits - \$0 less; <15 miles - \$25; >15 miles - \$50	Yes

FTO Pay Amount	Any Other Specialty Pay
\$500/ year	Yes
\$35 per day	Yes
	Yes
\$3.00 per hour	Yes
\$35 per day	No
8 hours of OT a month	Yes
	Yes
\$2.50 per hour training	Yes
\$1.50-\$3 per hr while training; \$900/yr (0-2yrs); 1380/yr (2+ yrs)	Yes
\$40 day	Yes
\$2.50 per hour	Yes
	Yes
\$2.50 per hour	Yes
\$2 per hour	Yes
\$2.00 per hour while training	Yes

Specialty Pay Unit Name and Amount
\$500/year, max. Regardless of the # of units participated in.
SRO \$600 per year, Marine Patrol \$600 per year
CID additional \$.35 per hour
\$100 bi-weekly if on a 40 hour week shift
Investigations Unit & Sgts; \$1,500 annually
CID including Sgt \$2300; SRO, Training, Community Affairs, Traffic including Sgt \$1500; K-9 \$2400; CID Undercover \$2800
Varies with position; \$34.62 to \$71.54 bi-weekly
\$100 per month, Detectives, Street Crime, Traffic, Training, Professional Standard, Background Inv, PIO, and Comm. Outreach Ofc.
Uniform allowance - \$450, Inv. - \$600,
Professional Officer Development 1, 2, and 3. Each are tested and come with \$1,500 raise.
Additional \$1 per hour for those assigned to investigative positions. CID/THI
On-call - \$200 per week; Hazard Duty - \$1,000 per year

Number of Holiday/Administrative Days Annually	Minimum Hourly Off-Duty Rate
10 Holidays, plus 1 Personal Holiday of Choice	\$35/hr, 4 hr minimum
11	\$45
10	40
13	\$40.00
13	\$36
Holiday hours are wrapped into personal (vacation) leave.	Currently \$30. In the process of increasing this amount.
11	\$40 per hour
9 days, paid additional 1 1/2 during hours worked	\$37, Supervisor capacity \$42; Holidays \$45 & \$50
10	\$30.00 minimum to deputy
12	\$33
11	\$35
9 holidays, administrative days depends (President determines)	Ofcr. -\$50.00, Cmdrs - \$60.00, Dispatchers -\$30.00, CSO and traffice - \$25.00
11	\$40 per hour
10	\$33 with the max of \$60
8 holiday and 1 floating holiday	\$40 / \$62 on holidays

Square miles of Jurisdiction	Current Population of Jurisdiction?	Current per Capita Ratio of Officers per 1000 Residents
34	52,000	2.1538
5.2	6,100	3.5
2.9	3,100	5-100
1.5	2,700	4.8
21	71,000	2.14
6.495	21,096	5.86
2.2	3,200	2.8
16	49,500	2
114	280,257	2.4
23-24	60,000	1.6
3	80,149	0.08
2	3,000	3.5
18	45,460	2
9	30,879	2.6

Number of Dispatched Calls for Service in 2019	Number of 911 Calls in 2019	
72902	58,577	
5912	0	
10,000.00	3,500	
7,731 (2974 Traffic Stops)	See above	
40,875	66,560	
35,623	Number provided in a separate e-mail to mmckinley.	
16,294	1,495	
25,000	2,200	
315,263	22,270	
95,200	13,532	
12,424 - CAD not set-up for breakdown for just calls for service; includes all calls, i.e: area checks, etc.	Unable to provide at this time. Would need to request through telecom	
3,518	Unk.	
105,939	18,925	
18,305	219	