



Town of Berwyn Heights

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MAYOR
Jodie A. Kulpa-Eddy

COUNCIL MEMBERS
Christopher S. Brittan Powell (Mayor Pro Tem)
Jason W. Papanikolas
Faustino Menjivar
Shanita Hemby

ORDINANCE 185- E

AN ORDINANCE TO AMEND THE FISCAL YEAR 2023 BUDGET

WHEREAS, Section 602 of the Town Charter authorizes the Town Council to amend an adopted budget; and

WHEREAS, the budget for Fiscal Year 2023 was adopted on May 11, 2022 with the passage of Ordinance 185; and

WHEREAS, there is a need to amend the Fiscal Year 2023 Budget to:

- To cover severance pay of \$XX,XXX for former Town Manager Laura Allen;
- Pay for the services of a consultant to administer, manage and facilitate an executive search for a Town Manager for the Town at a cost of \$25,300;
- Establish a fund of \$10,000 for the purchase of emergency flood gates for residents; and

WHEREAS, on November 10, 2020 the Town Council approved the appointment of Laura Allen as Berwyn Heights Town Manager in the amount of \$112,000 per year in base salary with possible annual COLA and merit increases, and whose contract included a clause allowing six months of severance pay following two years of employment, with Ms. Allen leaving Town employment on November 11, 2022;

WHEREAS, on March 8, 2023, the Council of the Town of Berwyn Heights approved the hiring of a consultant to administer, manage and facilitate an executive search for a Town Manager for the Town of Berwyn Heights at a cost of \$25,300; and

WHEREAS, on March 20, 2023, the Council of the Town of Berwyn Heights finalized the establishment of a flood gate program with a cost not to exceed \$10,000;

NOW, THEREFORE, BE IT ORDAINED that the Council of the Town of Berwyn Heights, on this 26th day of April, 2023, hereby amends the Fiscal Year 2023 Budget by authorizing the following:

1. Transfer \$XX,XXX.XX from the Town of Berwyn Heights' *General Fund Reserve* to the Town's FY2023 General Fund, Town Administration, Salaries (#130-001), to pay for severance pay, and

2. Utilize \$35,300 from the Town of Berwyn Heights’ General Fund, Miscellaneous, Consultant Services (#560-098) and Capital Expenses, Operating (#570-033) account to pay for an executive search consultant and a small quantity of emergency flood gates.

EXPENDITURES:

Town Administration

130-001	Salaries	\$XX,XXX
Subtotal: Salaries		\$XX,XXXX

Other

	Executive Search Consultant	\$25,300
	Emergency Flood Gates	\$10,000
Subtotal: Other		\$35,300
TOTAL TRANSFERRED		\$XX,XXX

BE IT FURTHER ORDAINED that if any sections or provisions or parts of this Ordinance shall be adjudicated to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of this Ordinance as a whole or any other section or provision or part thereof; and

BE IT FURTHER ORDAINED by the Town Council of the Town of Berwyn Heights that this Ordinance shall become effective on May 30, 2023, which is twenty days after its passage, and after having been read at two (2) successive Town Meetings (at the April 26, 2023 Town Meeting and at the May 10, 2023 Town Meeting), pursuant to Section 311 of the Town Charter, if not petitioned to referendum. If a petition is filed, this Ordinance shall be held in abeyance pending the outcome of a special election.

Resolved by the Mayor and Town Council

Jodie Kulpa-Eddy, Mayor

ATTEST:

Melanie Friesen, Town Clerk