## 2023-R-19 Exhibit A

## **City of Bellbrook Wage Scales 2023**

Pay Range

\$98,875

\$121,456

**Police Chief** 

Police Chief	390,073	\$121,450							
Fire Chief	\$102,072	\$120,870							
Service Director	\$92,813	\$117,571							
					Pay Scale				
Administrative	1	2	3	4	5	6	7	8	9
Administrator	\$24.41	\$25.64	\$26.33	\$28.27	\$29.67	\$31.15	\$32.72	\$34.36	\$36.06
P&Z, UB, HR & Finance	\$50,778	\$53,324	\$54,770	\$58,794	\$61,713	\$64,788	\$68,062	\$71,468	\$75,005
Administrative Assistant PT or FT	\$21.45 \$44,615	\$22.87 \$47,579	\$24.42 \$50,786	\$25.74 \$53,529	\$27.28 \$56,737	\$28.43 \$59,125	\$29.78 \$61,935	\$31.28 \$65,053	\$32.85 \$65,857
Senior Secretary PT or FT	\$16.57 \$34,462	\$17.70 \$36,807	\$18.97 \$39,461	\$20.13 \$41,872	\$21.42 \$44,549	\$22.60 \$47,004	\$23.85 \$49,614	\$24.99 \$51,981	\$26.19 \$54,480
			Pav	Scale					
	1	2	3	4	5	6	7		
Museum Curator (Part-time)	\$13.08	\$13.73	\$14.42	\$15.14	\$15.90	\$16.69	\$17.19		
Camera Operator (Part-time)	\$13.08	\$13.74	\$14.42	\$15.14	\$15.90	\$16.69	\$17.19		
Custodian (Part-time)	\$13.08	\$13.73	\$14.42	\$15.14	\$15.90	\$16.69	\$17.19		
			Pay	Scale					
Service	1	2	Pay 3	Scale 4	5	6			
Service Service Foreman	1 \$37.85 \$78,724	2 \$38.03 \$79,112			5 \$42.60 \$88,607	6 \$43.89 \$91,283			
	\$37.85	\$38.03	3 \$40.15	4 \$41.35	\$42.60	\$43.89			
Service Foreman	\$37.85 \$78,724 \$29.66	\$38.03 \$79,112 \$31.14	3 \$40.15 \$83,515 \$33.00	4 \$41.35 \$86,018 \$34.34	\$42.60 \$88,607 \$36.05	\$43.89 \$91,283 \$37.85			
Service Foreman  Maintenance Worker 1	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66			
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28			
Service Foreman  Maintenance Worker 1  Maintenance Worker 2	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28	. 7		
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39 \$40,333	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97 \$41,542	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97 \$43,613	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814 Pay Scale	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12 \$48,080	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497	7 20.72		
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3  Fire (non-union)	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39 \$40,333	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97 \$41,542	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97 \$43,613	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814 Pay Scale	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12 \$48,080	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497			
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3  Fire (non-union)  Firefighter/Medic (Part-time)  Firefighter/EMT (Part-time)	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39 \$40,333	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97 \$41,542 2 15.26 14.17	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97 \$43,613	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814 Pay Scale 4 17.44 16.35	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12 \$48,080 5 18.54 17.44 Pay Scale	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497	20.72 19.62		
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3  Fire (non-union)  Firefighter/Medic (Part-time)  Firefighter/EMT (Part-time)  Police (non-union)	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39 \$40,333	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97 \$41,542 2 15.26 14.17	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97 \$43,613 3 16.35 15.26	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814 Pay Scale 4 17.44 16.35	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12 \$48,080 5 18.54 17.44 Pay Scale	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497	20.72		9
Service Foreman  Maintenance Worker 1  Maintenance Worker 2  Maintenance Worker 3  Fire (non-union)  Firefighter/Medic (Part-time)  Firefighter/EMT (Part-time)	\$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497 \$19.39 \$40,333	\$38.03 \$79,112 \$31.14 \$64,762 \$25.49 \$53,022 \$19.97 \$41,542 2 15.26 14.17	3 \$40.15 \$83,515 \$33.00 \$68,646 \$26.77 \$55,676 \$20.97 \$43,613	4 \$41.35 \$86,018 \$34.34 \$71,430 \$28.10 \$58,439 \$22.03 \$45,814 Pay Scale 4 17.44 16.35	\$42.60 \$88,607 \$36.05 \$74,991 \$29.51 \$61,374 \$23.12 \$48,080 5 18.54 17.44 Pay Scale	\$43.89 \$91,283 \$37.85 \$78,724 \$29.66 \$61,697 \$24.28 \$50,497	20.72 19.62		9