

# RECORD OF RESOLUTIONS

Resolution No. 2026-R-01

January 12, 2026

**City of Bellbrook  
State of Ohio**

**Resolution No. 2026-R-01**

**AUTHORIZING THE SALARY SCHEDULE AND MERIT PERFORMANCE PAY OF  
EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING  
AGREEMENT**

WHEREAS, the City of Bellbrook wishes to set the salary schedule for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the City Manager evaluates the performance of the city employees and determines what standards and expectations have been met or exceeded; and

WHEREAS, the funds for the salary schedule and wage rate adjustments have been estimated in the 2026 Appropriations Ordinance.

**NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:**

Section 1. That the salary schedule as substantially set forth and attached hereto as Exhibit A and incorporated herein by reference is hereby adopted.

Section 2. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

Section 3. That this resolution shall take effect and be in force forthwith.

PASSED BY City Council this 12<sup>th</sup> day of January, 2026.

\_\_\_ Yeas; \_\_\_ Nays.

**AUTHENTICATION:**

\_\_\_\_\_  
Michael W. Schweller, Mayor

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Robert Schommer, Clerk of Council