

RECORD OF RESOLUTIONS

Resolution No. 2024-R-21

August 12, 2024

**City of Bellbrook
State of Ohio**

Resolution No. 2024-R-21

AUTHORIZING MERIT AND PERFORMANCE PAY FOR THE CITY MANAGER

WHEREAS, City Council evaluates the performance of the City Manager and determines what standards and expectations have been met or exceeded; and

WHEREAS, the employment agreement allows consideration on an annual basis for merit/bonus pay dependent on the results of performance.

NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:

Section 1. The Mayor is authorized to submit a merit and performance bonus for the City Manager in accordance with Section 4 (D) of the employment agreement within the standard range noted in the Merit System and Personnel Rules for City employees. The merit pay shall be based on his current base salary with no other adjustments or increases to the current base salary and benefits.

Section 2. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

Section 3. That this resolution shall take effect and be in force forthwith.

PASSED BY City Council this 12th day of August, 2024.

_____ Yeas; _____ Nays.

AUTHENTICATION:

Michael W. Schweller, Mayor

Robert Schommer, Clerk of Council