

AGENDA ITEM INFORMATION REPORT



Meeting Type: City Council Meeting

Meeting Date: 7/11/2022

Department: Finance

Submitted By: Rob Schommer

AGENDA ITEM DESCRIPTION:

Resolution

Resolution 2022-R-20 AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT

FISCAL IMPACT:

Cost: 2.5% **Source of Funds:** Choose an item.

Funds Currently Budgeted: Yes

Notes/Implications: Click or tap here to enter text.

PURPOSE AND BACKGROUND:

Historically the City has offered annual wage rate adjustments for all employees starting August 1. This has been done in line with the existing collective bargaining agreements to maintain parity with the non-union employees of the City.

For the 2022 adjustment, the employees covered by a CBA will be receiving a 2.5% increase on base rate pay. In order to maintain parity, and to provide equitable benefits to the remaining employees of the City, it is recommended the past practice of matching the CBA increase is maintained by adopting the included Resolution.