

RECORD OF RESOLUTIONS

Resolution No. 2022-R-20

July 11, 2022

City of Bellbrook State of Ohio

Resolution No. 2022-R-20

AUTHORIZING THE CITY MANAGER TO ADJUST THE PAY SCALES OF EMPLOYEE POSITIONS NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the City of Bellbrook wishes to adjust the pay scales for City positions which are not covered by collective bargaining agreement; and

WHEREAS, the City reviews wage rates for its employees on an annual basis; and

WHEREAS, the wages of certain employees will fall outside the new pay scales and ranges for certain positions and the City Manager shall have the authority to adjust those specific wages as necessary including one-time lump sum payments; and

WHEREAS, the funds for the wage rate adjustments has been budgeted and included in the 2022 Appropriations Ordinance; and

WHEREAS, the City wishes to incorporate the wage provisions into the general personnel policies of the City.

NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:

Section 1. That the City Manager is hereby authorized to adjust the wages for certain positions in accordance to Exhibit A, Pay Scales and Ranges effective August 1, 2022.

Section 2. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

Section 3. That this resolution shall take effect and be in force forthwith.

PASSED BY City Council this ____ day of _____, 2022.

____ Yeas; ____ Nays.

AUTHENTICATION:

Michael W. Schweller, Mayor

Robert Schommer, Clerk of Council