RECORD OF RESOLUTIONS

Resolution No. 2023-R-31

Section 3

November 13, 2023

City of Bellbrook **State of Ohio**

Resolution No. 2023-R-31

REPEALING SECTION 5.2 VACATION LEAVE OF THE CITY OF BELLBROOK PERSONNEL MANUAL AND ADOPTING A NEW SECTION 5.2 TO THE CITY OF BELLBROOK PERSONNEL MANUAL

WHEREAS, The City of Bellbrook provides its full time employees paid leave benefits including vacation leave and accrual as defined by the City Personnel Manual; and

WHEREAS, city council wishes to afford parity to all employees regarding basic benefits including paid leave; and

WHEREAS, the City Personnel Manual is in need of revision for Vacation Leave to better match the approved Collective Bargaining Agreements.

NOW, THEREFORE, THE CITY OF BELLBROOK HEREBY RESOLVES:

- Section 1. The City of Bellbrook Personnel Manual, Section 5.2 – Vacation Leave is hereby repealed, and a new Section 5.2 – Vacation Leave is adopted, substantially in the form set forth in Exhibit A attached hereto and incorporated herein by this reference.
- Section 2. That it is found and determined that all formal actions of the City Council relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including §121.22 of the Revised Code of the State of Ohio.

| Section 3. | That this resolution | shall take effect | and be in force forthwit | h. |
|--------------|----------------------|-------------------|--------------------------|----|
| PASSED BY | City Council this | day of | , 2023. | |
| Yeas; _ | Nays. | | | |
| AUTHENTIO | CATION: | | | |
| Michael W. S | Schweller, Mayor | | | |
| Robert Schor | nmer, Clerk of Coun | cil | | |