

City of Bellbrook Wage Scales 2026

Exhibit A Resolution 2026-R-24

	Pay Range	
City Manager	\$ 142,510	
Police Chief	\$ 110,420	\$ 135,623
Fire Chief	\$ 109,881	\$ 134,972
Service Director	\$ 104,969	\$ 132,983

Administrative

	Pay Scale									
	\$ 1	\$ 2	3	4	5	6	7	8	9	
Central Services Manager	\$ 32.41	\$ 34.04	\$ 35.74	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.43	\$ 45.61	\$ 47.89	
	\$ 67,416	\$ 70,798	\$ 74,333	\$ 78,041	\$ 81,944	\$ 86,042	\$ 90,336	\$ 94,868	\$ 99,611	
Executive Assistant	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.04	\$ 35.74	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.43	
	\$ 61,149	\$ 64,206	\$ 67,416	\$ 70,798	\$ 74,333	\$ 78,041	\$ 81,944	\$ 86,042	\$ 90,336	
Administrator	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.04	\$ 35.74	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.43	
Community Development, Utility Billing	\$ 61,149	\$ 64,206	\$ 67,416	\$ 70,798	\$ 74,333	\$ 78,041	\$ 81,944	\$ 86,042	\$ 90,336	
Administrative Assistant	\$ 23.95	\$ 25.15	\$ 26.40	\$ 27.72	\$ 29.11	\$ 30.57	\$ 32.09	\$ 33.69	\$ 35.38	
PT or FT	\$ 49,808	\$ 52,302	\$ 54,904	\$ 57,658	\$ 60,542	\$ 63,577	\$ 66,743	\$ 70,083	\$ 73,595	

	Pay Scale						
	\$ 1	\$ 2	3	4	5	6	7
Museum Curator (Part-time)	\$ 16.90	\$ 17.74	\$ 18.63	\$ 19.57	\$ 20.55	\$ 21.57	\$ 22.65
Camera Operator (Part-time)	\$ 16.10	\$ 16.90	\$ 17.74	\$ 18.63	\$ 19.57	\$ 20.55	\$ 21.57
Custodian (Part-time)	\$ 16.10	\$ 16.90	\$ 17.74	\$ 18.63	\$ 19.57	\$ 20.55	\$ 21.57

Service

Service	Pay Scale							
	\$ 1	\$ 2	3	4	5			
Service Foreman	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.56	\$ 48.99			
	\$ 90,531	\$ 93,241	\$96,038	\$98,922	\$101,893			
Water Systems Manager	\$ 37.78	\$ 39.22	\$ 40.66	\$ 42.10	\$ 43.54			
	\$ 78,582	\$ 81,578	\$ 84,573	\$ 87,568	\$ 90,563			
Maintenance Worker	1	2	3	4	5	6	7	8
	\$ 21.65	\$ 22.74	\$ 23.87	\$ 25.06	\$ 26.32	\$ 27.64	\$ 29.01	\$ 30.47
	\$ 45,038	\$ 47,293	\$ 49,656	\$ 52,128	\$ 54,752	\$ 57,484	\$ 60,347	\$ 63,382
	9	10	11	12	13	14	15	
	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.03	\$ 38.89	\$ 40.82	\$ 42.26	
	\$ 66,548	\$ 69,866	\$ 73,357	\$ 77,022	\$ 80,881	\$ 84,915	\$ 87,907	

Fire (non-union)

	Pay Scale						
	\$ 1	\$ 2	3	4	5	6	7
Firefighter/Medic (Part-time)	\$ 17.03	\$ 18.25	\$ 19.47	\$ 20.70	\$ 21.94	\$ 23.14	\$ 24.30
Firefighter/EMT (Part-time)	\$ 15.83	\$ 17.03	\$ 18.25	\$ 19.47	\$ 20.70	\$ 21.91	\$ 23.01

Police (non-union)

	Pay Scale								
	\$ 1	\$ 2	3	4	5	6	7	8	9
Police Captain	\$ 46.54	\$ 48.90	\$ 51.34	\$ 53.95	\$ 56.05				
	\$ 96,796	\$101,711	\$106,784	\$112,215	\$116,591				
Patrol Officer (Part-time)	\$ 20.06	\$ 21.23	\$ 22.41	\$ 23.58	\$ 24.77	\$ 25.70	\$ 26.66	\$ 27.63	

Effective first pay containing 8-1-2026