

October 10, 2023

Mayor Jim Benage and City Council  
7651 E Central Park Avenue  
Bel Aire, KS 67226

Dear Governing Body,

It is with mixed emotions I hereby submit my written notification of intent to retire in 2024. After 17 years as Bel Aire City Manager, I will greatly miss this community, staff and elected officials but am looking forward to the next chapter in my life. Being a City Manager is not an 8 to 5 job but requires many more hours and is a major commitment. My wife and family have shared me with Bel Aire for many years and it is now time to focus on them.

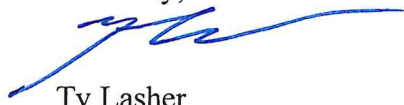
I sincerely appreciate the support I have received throughout my career in Bel Aire. This community has grown and transformed over my tenure and am proud to have been a part of its expansion. There have been too many successes to mention but appreciate being instrumental in many of them. I have worked with numerous elected officials, staff and community members whom I greatly appreciate and will miss. I am proud to say I'm leaving Bel Aire better than I found it, which has always been my goal.

Per my Employment Agreement dated September 7, 2022, Section 10, I am required to give the Governing Body six months notice of my official retirement date. I have determined my last day with Bel Aire will be March 29, 2024. Therefore, my official retirement day with KPERS will be April 1, 2024. This gives the Governing Body six months to hire a new City Manager who can spend time with me before I leave.

I'm sure you will want to discuss a transition plan and I will be happy to assist as much as you like. I have some thoughts and contacts for any direction you would like to proceed. It is important that I not be part of the decision-making process but rather assist with information and process.

Again, I sincerely appreciate the working relationship I have had with each of you and will be watching, and rooting, for Bel Aire as you continue to build a great community.

Sincerely,



Ty Lasher  
City Manager