

City of Bel Aire - 2022 vs 2023 Pay Scale

| Classification | Job Title                                |    | -                 |                   | 1      | 2      | 3            | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11      | 12      | 13      | +       |         |
|----------------|------------------------------------------|----|-------------------|-------------------|--------|--------|--------------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|                |                                          |    | 1                 | 2                 |        |        |              |        |        |        |        |        |        |        |         |         |         | 14      | 15      |
| E1             | Assistant City Manager/ Finance Director | YR | <del>75,546</del> | <del>77,434</del> | 79,373 | 81,357 | 83,391       | 85,476 | 87,613 | 89,803 | 92,048 | 94,349 | 96,708 | 99,112 | 101,608 | 104,148 | 106,752 | 109,421 | 112,156 |
|                | Police Chief                             | HR | <del>36.32</del>  | <del>37.23</del>  | 38.16  | 39.11  | 40.09        | 41.09  | 42.12  | 43.17  | 44.25  | 45.36  | 46.49  | 47.65  | 48.85   | 50.07   | 51.32   | 52.61   | 53.92   |
|                | City Engineer                            |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| E2             | Director of HR / Communications          | YR | <del>65,122</del> | <del>66,753</del> | 65,122 | 70,143 | 71,885       | 73,682 | 75,524 | 77,412 | 79,347 | 81,331 | 83,364 | 85,448 | 87,585  | 89,774  | 92,019  | 94,319  | 96,677  |
|                | Director of Planning and Development     | HR | <del>31.31</del>  | <del>32.09</del>  | 32.90  | 33.72  | 34.56        | 35.42  | 36.31  | 37.22  | 38.15  | 39.10  | 40.08  | 41.08  | 42.11   | 43.16   | 44.24   | 45.35   | 46.48   |
|                | Public Works Director / Parks Director   |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Police Lieutenant                        |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | City Treasurer / Supervisor              |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| E3 / N1        | Building Inspector                       | YR | <del>56,222</del> | <del>57,628</del> | 59,072 | 60,549 | 62,063       | 63,614 | 65,204 | 66,835 | 68,494 | 70,221 | 71,976 | 73,776 | 75,608  | 77,498  | 79,436  | 81,422  | 83,457  |
|                | Recreation Director                      | HR | <del>27.03</del>  | <del>27.71</del>  | 28.40  | 29.11  | 29.84        | 30.58  | 31.35  | 32.13  | 32.93  | 33.76  | 34.60  | 35.47  | 36.35   | 37.26   | 38.19   | 39.14   | 40.12   |
|                | Police Sergeant                          |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Assistant Public Works Director          |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| E4 / N2        | Police Detective                         | YR | <del>52,146</del> | <del>53,449</del> | 54,787 | 56,157 | 57,561       | 58,989 | 60,464 | 61,975 | 63,544 | 65,133 | 66,747 | 68,416 | 70,138  | 71,891  | 73,674  | 75,515  | 77,403  |
|                | Public Works Supervisor                  | HR | <del>26.07</del>  | <del>26.70</del>  | 26.34  | 27.00  | 27.67        | 28.36  | 29.07  | 29.80  | 30.55  | 31.31  | 32.09  | 32.89  | 33.72   | 34.56   | 35.42   | 36.31   | 37.21   |
| E5 / N3        | Police Officer                           | YR | <del>49,046</del> |                   | 50,274 | 51,530 | 52,819       | 54,139 | 55,493 | 56,880 | 58,302 | 59,760 | 61,253 | 62,774 | 64,355  | 65,964  | 67,613  | 69,304  | 71,036  |
|                |                                          | HR | <del>23.58</del>  |                   | 24.17  | 24.77  | 25.39        | 26.03  | 26.68  | 27.35  | 28.03  | 28.73  | 29.45  | 30.18  | 30.94   | 31.71   | 32.51   | 33.32   | 34.15   |
| E6 / N4        | Equipment Operator III                   | YR | <del>44,429</del> | <del>45,540</del> | 46,675 | 47,842 | 49,038       | 50,264 | 51,521 | 52,809 | 54,129 | 55,494 | 56,867 | 58,302 | 59,760  | 61,235  | 62,766  | 64,335  | 65,944  |
|                | City Clerk                               | HR | <del>21.36</del>  | <del>21.89</del>  | 22.44  | 23.00  | 23.58        | 24.17  | 24.77  | 25.39  | 26.02  | 26.68  | 27.34  | 28.03  | 28.73   | 29.44   | 30.18   | 30.93   | 31.70   |
|                | Assistant Recreation Director            |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Utility Clerk III                        |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Court Clerk III / Police Clerk III       |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Administrative Assistant III             |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| E7 / N5        | Equipment Operator II                    | YR | <del>37,835</del> | <del>38,781</del> | 39,749 | 40,743 | 41,761       | 42,805 | 43,875 | 44,972 | 46,096 | 47,249 | 48,430 | 49,641 | 50,882  | 52,166  | 53,456  | 54,792  | 56,162  |
|                | Utility Clerk II                         | HR | <del>18.19</del>  | <del>18.64</del>  | 19.11  | 19.59  | 20.08        | 20.58  | 21.09  | 21.62  | 22.16  | 22.72  | 23.28  | 23.87  | 24.46   | 25.08   | 25.70   | 26.34   | 27.00   |
|                | Court Clerk II / Police Clerk II         |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Administrative Assistant II              |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Recreation Coordinator II                |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Senior Coordinator II                    |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Code Enforcement Officer                 |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | City Arborist                            |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| E8 / N6        | Equipment Operator I                     | YR | <del>33,875</del> | <del>34,517</del> | 35,381 | 36,254 | 37,161       | 38,106 | 39,058 | 40,019 | 41,038 | 42,064 | 43,098 | 44,179 | 45,284  | 46,416  | 47,590  | 48,780  | 50,000  |
|                | Utility Clerk I                          | HR | <del>16.19</del>  | <del>16.59</del>  | 17.01  | 17.43  | 17.87        | 18.32  | 18.78  | 19.24  | 19.73  | 20.22  | 20.72  | 21.24  | 21.77   | 22.32   | 22.88   | 23.45   | 24.04   |
|                | Court Clerk/ Police Clerk I              |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Administrative Assistant I               |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Recreation Coordinator I                 |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| N7             | Seasonal Pool Manager                    | YR |                   |                   | 31,200 | 31,980 | 32,780       | 33,599 | 34,439 | 35,300 | 36,182 | 37,087 | 38,014 | 38,965 | 39,939  | 40,937  | 41,961  | 43,010  | 44,085  |
|                | PT Recreation Desk Attendant             | HR |                   |                   | 15.00  | 15.38  | 15.76        | 16.15  | 16.56  | 16.97  | 17.40  | 17.83  | 18.28  | 18.73  | 19.20   | 19.68   | 20.17   | 20.68   | 21.19   |
|                | PT Rec Program Assistant                 |    |                   |                   |        |        |              |        |        |        |        |        |        |        |         |         |         |         |         |
| N8             | Seasonal Senior Life Guard               | YR |                   |                   | 27,040 | 27,716 | 28,409       | 29,119 | 29,847 | 30,593 | 31,358 | 32,142 | 32,946 | 33,769 | 34,613  | 35,479  | 36,366  | 37,275  | 38,207  |
|                | Seasonal Parks Worker                    | HR |                   |                   | 13.00  | 13.33  | 13.66        | 14.00  | 14.35  | 14.71  | 15.08  | 15.45  | 15.84  | 16.24  | 16.64   | 17.06   | 17.48   | 17.92   | 18.37   |
| N9             | Seasonal Life Guard                      | YR |                   |                   | 20,800 | 21,320 | 21,853       | 22,399 | 22,959 | 23,533 | 24,122 | 24,725 | 25,343 | 25,976 | 26,626  | 27,291  | 27,974  | 28,673  | 29,390  |
|                |                                          | HR |                   |                   | 10.00  | 10.25  | 10.51        | 10.77  | 11.04  | 11.31  | 11.60  | 11.89  | 12.18  | 12.49  | 12.80   | 13.12   | 13.45   | 13.79   | 14.13   |
| N10            | Police Officer (Training)                | YR |                   |                   | 38,106 | 39,058 | 40,035       | 41,036 | 42,061 |        |        |        |        |        |         |         |         |         |         |
|                |                                          | HR |                   |                   | 18.32  | 18.78  | 19.25        | 19.73  | 20.22  |        |        |        |        |        |         |         |         |         |         |
| C1             | Mayor                                    | MO |                   |                   |        |        | 500.00       |        |        |        |        |        |        |        |         |         |         |         |         |
| C2             | Council Member                           | MO |                   |                   |        |        | 250.00       |        |        |        |        |        |        |        |         |         |         |         |         |
| C3             | City Manager                             | YR |                   |                   |        |        | Per Contract |        |        |        |        |        |        |        |         |         |         |         |         |
| C4             | City Attorney                            | YR |                   |                   |        |        | Per Contract |        |        |        |        |        |        |        |         |         |         |         |         |
| C5             | City Prosecutor                          | YR |                   |                   |        |        | Per Contract |        |        |        |        |        |        |        |         |         |         |         |         |
| C6             | Assistant Prosecutor                     | HR |                   |                   |        |        | 110.00       |        |        |        |        |        |        |        |         |         |         |         |         |
|                | Municipal Judge                          | MO |                   |                   |        |        | Per Contract |        |        |        |        |        |        |        |         |         |         |         |         |

E=Exempt (Salaried)  
N=Non-Exempt (Hourly)  
C=Contract/Elected