

City of Bel Aire - 2022 Pay Scale -

Classification	Job Title		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
E1	Assistant City Manager/ Finance Director	YR	75,546	77,434	79,370	81,354	83,388	85,473	87,610	89,800	92,045	94,346	96,705	99,122	101,600	104,140	106,744
	Police Chief	HR	36.32	37.23	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49	47.65	48.85	50.07	51.32
	Public Works Director / City Engineer																
E2	Director of HR / Communications	YR	65,122	66,753	68,422	70,132	71,886	73,683	75,525	77,413	79,348	81,332	83,365	85,449	87,586	89,775	92,020
	Director of Community Development	HR	31.31	32.09	32.90	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24
	Assistant PW Director / Parks Director																
	Police Lieutenant																
E3 / N1	Building and Zoning Director	YR	56,222	57,628	59,069	60,545	62,059	63,610	65,201	66,831	68,502	70,214	71,969	73,769	75,613	77,503	79,441
	Police Sergeant	HR	27.03	27.71	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.47	36.35	37.26	38.19
E4 / N2	Recreation Director	YR	52,146	53,449	54,785	56,155	57,559	58,998	60,473	61,985	63,534	65,123	66,751	68,420	70,130	71,883	73,680
	Police Detective	HR	25.07	25.70	26.34	27.00	27.67	28.36	29.07	29.80	30.55	31.31	32.09	32.89	33.72	34.56	35.42
E5 / N3	Police Officer	YR	49,046	50,273	51,529	52,818	54,138	55,491	56,879	58,301	59,758	61,252	62,784	64,353	65,962	67,611	69,301
	Public Works Supervisor	HR	23.58	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.18	30.94	31.71	32.51	33.32
E6 / N4	City Treasurer	YR	44,429	45,540	46,678	47,845	49,041	50,267	51,524	52,812	54,132	55,485	56,873	58,294	59,752	61,246	62,777
	Equipment Operator III	HR	21.36	21.89	22.44	23.00	23.58	24.17	24.77	25.39	26.03	26.68	27.34	28.03	28.73	29.44	30.18
	Assistant Recreation Director																
E7 / N5	City Clerk	YR	37,835	38,781	39,751	40,744	41,763	42,807	43,877	44,974	46,099	47,251	48,432	49,643	50,884	52,156	53,460
	Utility Clerk II	HR	18.19	18.64	19.11	19.59	20.08	20.58	21.09	21.62	22.16	22.72	23.28	23.87	24.46	25.08	25.70
	Court Clerk / Police Clerk II																
	Equipment Operator II																
	Code Enforcement Officer																
	Administrative Assistant II																
E8 / N6	Utility Clerk I	YR	33,675	34,517	35,380	36,265	37,171	38,100	39,053	40,029	41,030	42,056	43,107	44,185	45,289	46,422	47,582
	Court Clerk/ Police Clerk I	HR	16.19	16.59	17.01	17.43	17.87	18.32	18.78	19.24	19.73	20.22	20.72	21.24	21.77	22.32	22.88
	Equipment Operator I																
	Recreation Coordinator																
	Senior Coordinator																
	Administrative Assistant I																
N7	Seasonal Pool Manager	YR	31,200	31,980	32,780	33,599	34,439	35,300	36,182	37,087	38,014	38,965	39,939	40,937	41,961	43,010	44,085
	PT Recreation Desk Attendant	HR	15.00	15.38	15.76	16.15	16.56	16.97	17.40	17.83	18.28	18.73	19.20	19.68	20.17	20.68	21.19
	PT Rec Program Assistant																
N8	Seasonal Senior Life Guard	YR	27,040	27,716	28,409	29,119	29,847	30,593	31,358	32,142	32,946	33,769	34,613	35,479	36,366	37,275	38,207
	Seasonal Parks Worker	HR	13.00	13.33	13.66	14.00	14.35	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37
N9	Seasonal Life Guard	YR	20,800	21,320	21,853	22,399	22,959	23,533	24,122	24,725	25,343	25,976	26,626	27,291	27,974	28,673	29,390
		HR	10.00	10.25	10.51	10.77	11.04	11.31	11.60	11.89	12.18	12.49	12.80	13.12	13.45	13.79	14.13
N10	Police Officer (Training)	YR	38,106	39,058	40,035	41,036	42,061										
		HR	18.32	18.78	19.25	19.73	20.22										
C1	Mayor	MO	500.00														
C2	Council Member	MO	250.00														
C3	City Manager	YR	Per Contract														
C4	City Attorney	YR	Per Contract														
C5	City Prosecutor	YR	Per Contract														
C6	Assistant Prosecutor	HR	110.00														
	Municipal Judge	MO	Per Contract														

E=Exempt (Salaried)
N=Non-Exempt (Hourly)
C=Contract/Elected