City of Bel Aire, Kansas

## **STAFF REPORT**

DATE: December 17, 2024

TO: Bel Aire City Council

FROM: Barry Smith, Finance Director

RE: Pay Scale Update

## BACKGROUND:

During the 2025 budget process, City Council approved a 3% cost of living adjustment (COLA) for all full time and part time employee wages. The 3% COLA was also approved to be applied to all full time and part time position pay scales.

## SUMMARY:

The attached updated pay scale is being presented this evening for your approval, showing the new pay scales with the additional 3% COLA.

## **LEGAL IMPLICATIONS:**

None

<u>RECOMMENDATION:</u> Approve and adopt the updated pay scales for 2025.

