

City of Bel Aire - 2025 Pay Scale -

Classification	Job Title		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
E1	Assistant City Manager/ Finance Director	YR	\$81,744.00	\$83,782.40	\$85,883.20	\$88,025.60	\$90,230.40	\$92,476.80	\$94,806.40	\$97,177.60	\$99,590.40	\$102,086.40	\$104,644.80	\$107,265.60	\$109,948.80	\$112,694.40	\$115,502.40
	Police Chief	HR	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38	\$44.46	\$45.58	\$46.72	\$47.88	\$49.08	\$50.31	\$51.57	\$52.86	\$54.18	\$55.53
	City Engineer																
E2	Director of Human Resources	YR	\$70,470.40	\$72,238.40	\$74,027.20	\$75,878.40	\$77,792.00	\$79,726.40	\$81,723.20	\$83,761.60	\$85,862.40	\$88,004.80	\$90,209.60	\$92,456.00	\$94,764.80	\$97,136.00	\$99,569.60
	Director of Community Development	HR	\$33.88	\$34.73	\$35.59	\$36.48	\$37.40	\$38.33	\$39.29	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.56	\$46.70	\$47.87
	Public Works & Parks Director																
	Police Lieutenant																
	City Treasurer / Supervisor																
E3	Recreation Director	YR	\$60,840.00	\$62,358.40	\$63,918.40	\$65,520.00	\$67,142.40	\$68,827.20	\$70,532.80	\$72,321.60	\$74,131.20	\$75,982.40	\$77,875.20	\$79,809.60	\$81,806.40	\$83,844.80	\$85,945.60
E3	Public Relations & Communications Dir	HR	\$29.25	\$29.98	\$30.73	\$31.50	\$32.28	\$33.09	\$33.91	\$34.77	\$35.64	\$36.53	\$37.44	\$38.37	\$39.33	\$40.31	\$41.32
N1	Building Inspector II																
N1	Police Sergeant																
N1	Assistant Public Works Director																
E4	Public Relations & Communications Mgr	YR	\$56,430.40	\$57,824.00	\$59,280.00	\$60,756.80	\$62,275.20	\$63,814.40	\$65,436.80	\$67,080.00	\$68,744.00	\$70,449.60	\$72,238.40	\$74,027.20	\$75,878.40	\$77,771.20	\$79,705.60
N2	Police Corporal, Police Detective	HR	\$27.13	\$27.80	\$28.50	\$29.21	\$29.94	\$30.68	\$31.46	\$32.25	\$33.05	\$33.87	\$34.73	\$35.59	\$36.48	\$37.39	\$38.32
	Public Works Supervisor																
N3	Police Officer	YR	\$51,771.20	\$53,060.80	\$54,392.00	\$55,744.00	\$57,137.60	\$58,572.80	\$60,049.60	\$61,547.20	\$63,086.40	\$64,646.40	\$66,268.80	\$67,932.80	\$69,638.40	\$71,364.80	\$73,153.60
		HR	\$24.89	\$25.51	\$26.15	\$26.80	\$27.47	\$28.16	\$28.87	\$29.59	\$30.33	\$31.08	\$31.86	\$32.66	\$33.48	\$34.31	\$35.17
N4	Equipment Operator III	YR	\$48,068.80	\$49,275.20	\$50,502.40	\$51,771.20	\$53,060.80	\$54,392.00	\$55,744.00	\$57,158.40	\$58,572.80	\$60,049.60	\$61,547.20	\$63,065.60	\$64,646.40	\$66,248.00	\$67,912.00
	City Clerk	HR	\$23.11	\$23.69	\$24.28	\$24.89	\$25.51	\$26.15	\$26.80	\$27.48	\$28.16	\$28.87	\$29.59	\$30.32	\$31.08	\$31.85	\$32.65
	Assistant Recreation Director																
	Utility Clerk III, Court Clerk III, Police Clerk III																
	Administrative Assistant III																
	Building Inspector I																
N5	Equipment Operator II	YR	\$40,934.40	\$41,953.60	\$42,993.60	\$44,075.20	\$45,177.60	\$46,300.80	\$47,465.60	\$48,651.20	\$49,878.40	\$51,126.40	\$52,395.20	\$53,726.40	\$55,057.60	\$56,430.40	\$57,844.80
	Utility Clerk II, Court Clerk II, Police Clerk II	HR	\$19.68	\$20.17	\$20.67	\$21.19	\$21.72	\$22.26	\$22.82	\$23.39	\$23.98	\$24.58	\$25.19	\$25.83	\$26.47	\$27.13	\$27.81
	Administrative Assistant II																
	Recreation Coordinator II																
	Senior Coordinator II																
	Code Enforcement Officer																
	City Arborist																
N6	Equipment Operator I	YR	\$36,441.60	\$37,336.00	\$38,272.00	\$39,228.80	\$40,227.20	\$41,204.80	\$42,265.60	\$43,305.60	\$44,387.20	\$45,489.60	\$46,633.60	\$47,798.40	\$49,004.80	\$50,232.00	\$51,480.00
	Utility Clerk I	HR	\$17.52	\$17.95	\$18.40	\$18.86	\$19.34	\$19.81	\$20.32	\$20.82	\$21.34	\$21.87	\$22.42	\$22.98	\$23.56	\$24.15	\$24.75
	Court Clerk/ Police Clerk I																
	Administrative Assistant I																
	Recreation Coordinator I																
	Senior Coordinator I																
N7	Seasonal Pool Manager	YR	\$32,136.00	\$32,926.40	\$33,758.40	\$34,590.40	\$35,464.00	\$36,358.40	\$37,252.80	\$38,188.80	\$39,145.60	\$40,123.20	\$41,121.60	\$42,161.60	\$43,201.60	\$44,283.20	\$45,406.40
	PT Recreation Desk Attendant	HR	\$15.45	\$15.83	\$16.23	\$16.63	\$17.05	\$17.48	\$17.91	\$18.36	\$18.82	\$19.29	\$19.77	\$20.27	\$20.77	\$21.29	\$21.83
	PT Rec Program Assistant																
N8	Seasonal Senior Life Guard	YR	\$27,851.20	\$28,537.60	\$29,244.80	\$29,972.80	\$30,742.40	\$31,491.20	\$32,281.60	\$33,092.80	\$33,924.80	\$34,777.60	\$35,651.20	\$36,524.80	\$37,440.00	\$38,376.00	\$39,353.60
	Seasonal Parks Worker	HR	\$13.39	\$13.72	\$14.06	\$14.41	\$14.78	\$15.14	\$15.52	\$15.91	\$16.31	\$16.72	\$17.14	\$17.56	\$18.00	\$18.45	\$18.92
N9	Seasonal Life Guard	YR	\$21,424.00	\$21,944.00	\$22,505.60	\$23,067.20	\$23,628.80	\$24,232.00	\$24,835.20	\$25,459.20	\$26,083.20	\$26,748.80	\$27,414.40	\$28,100.80	\$28,808.00	\$29,515.20	\$30,264.00
		HR	\$10.30	\$10.55	\$10.82	\$11.09	\$11.36	\$11.65	\$11.94	\$12.24	\$12.54	\$12.86	\$13.18	\$13.51	\$13.85	\$14.19	\$14.55
N10	Police Officer (Training)	YR	\$39,228.80	\$40,227.20	\$41,225.60	\$42,265.60	\$43,305.60										
		HR	\$18.86	\$19.34	\$19.82	\$20.32	\$20.82										
C1	Mayor	MO			500.00												
C2	Council Member	MO			250.00												
C3	City Manager	YR			Per Contract												
C4	City Attorney	YR			Per Contract												
C5	City Prosecutor	YR			Per Contract												
C6	Assistant Prosecutor	HR			110.00												
	Municipal Judge	MO			Per Contract												