

Client Organization: City of Bel Aire (“Client”)

Client Address: 7651 East Central Park Avenue, Bel Aire, Kansas, 67226

Primary Contact, Title: Name, Title

Service Provider: Arnold & Associates of Wichita, Inc.
d/b/a The Arnold Group
C3 Compensation Blueprint Division (“TAG”)

Authorization: The Client hereby authorizes TAG to perform the C3 Compensation Blueprint services identified below in accordance with the Master C3 Compensation Blueprint Services Agreement and the agreed scope of services.

Authorized Service: C3 Annual Support Services – FY#### / CY####

Services may include:

- C3 Compensation Blueprint maintenance and updates
- classification and job evaluation support
- annual compensation and pay structure review
- internal equity and compression analysis
- support for compensation policy or implementation questions
- consultation regarding compensation administration and planning

Service Term: Start Date: MM/DD/YYYY
End Date: MM/DD/YYYY

Unless otherwise specified, annual support services are provided for a one-year period.

Project / Service Fee: \$16,560.00

Annual support services fee unless otherwise specified. Payment terms are Net 30 days from invoice date, unless otherwise required by applicable public-entity payment procedures.

Scope Clarification: Annual support services are intended to maintain and support the existing compensation framework developed through the C3 Compensation Blueprint. Services do not include full compensation re-studies, major organizational restructuring, or large-scale reclassification initiatives unless separately authorized.

Governing Terms: This Client Services Authorization Agreement is issued pursuant to and governed by the Master C3 Compensation Blueprint Services Agreement between the parties. In the event of any conflict, the Master Agreement is intended to supplement any applicable statutory, regulatory, and required public-sector contractual provisions governing the Client, including Client’s contract documents and Exhibits D and E. In the event of any conflict between this Agreement and applicable law or Client’s contract documents, the applicable law and Client’s contract documents shall control.

Effective Date: Effective date shall be the date of the last signature below.

Arnold & Associates of Wichita, Inc. d/b/a The Arnold Group, C3 Compensation Blueprint Division

By:

Name:

Title:

Date:

Client Organization:

By:

Name:

Title:

Date:

Title must reflect authorized approval consistent with governing body or administrative authority. The undersigned certifies that this Authorization has been approved in accordance with the Client’s applicable governance and authorization requirements