

City of Bel Aire - 2023 Pay Scale -

Classification	Job Title		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
E1	Assistant City Manager/ Finance Director	YR	79,373	81,357	83,391	85,476	87,613	89,803	92,048	94,349	96,708	99,112	101,608	104,148	106,752	109,421	112,156
	Police Chief	HR	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49	47.65	48.85	50.07	51.32	52.61	53.92
	City Engineer																
E2	Director of HR / Communications	YR	65,122	70,143	71,885	73,682	75,524	77,412	79,347	81,331	83,364	85,448	87,585	89,774	92,019	94,319	96,677
	Director of Planning and Development	HR	32.90	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48
	Public Works Director / Parks Director																
	Police Lieutenant																
	City Treasurer / Supervisor																
E3 / N1	Building Inspector	YR	59,072	60,549	62,063	63,614	65,204	66,835	68,494	70,221	71,976	73,776	75,608	77,498	79,436	81,422	83,457
	Recreation Director	HR	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.47	36.35	37.26	38.19	39.14	40.12
	Police Sergeant																
	Assistant Public Works Director																
E4 / N2	Police Detective	YR	54,787	56,157	57,561	58,989	60,464	61,975	63,544	65,133	66,747	68,416	70,138	71,891	73,674	75,515	77,403
	Public Works Supervisor	HR	26.34	27.00	27.67	28.36	29.07	29.80	30.55	31.31	32.09	32.89	33.72	34.56	35.42	36.31	37.21
E5 / N3	Police Officer	YR	50,274	51,530	52,819	54,139	55,493	56,880	58,302	59,760	61,253	62,774	64,355	65,964	67,613	69,304	71,036
		HR	24.17	24.77	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.18	30.94	31.71	32.51	33.32	34.15
E6 / N4	Equipment Operator III	YR	46,675	47,842	49,038	50,264	51,521	52,809	54,129	55,494	56,867	58,302	59,760	61,235	62,766	64,335	65,944
	City Clerk	HR	22.44	23.00	23.58	24.17	24.77	25.39	26.02	26.68	27.34	28.03	28.73	29.44	30.18	30.93	31.70
	Assistant Recreation Director																
	Utility Clerk III																
	Court Clerk III / Police Clerk II																
E7 / N5	Adminstrative Asssistant II																
	Equipment Operator II	YR	39,749	40,743	41,761	42,805	43,875	44,972	46,096	47,249	48,430	49,641	50,882	52,166	53,456	54,792	56,162
	Utility Clerk II	HR	19.11	19.59	20.08	20.58	21.09	21.62	22.16	22.72	23.28	23.87	24.46	25.08	25.70	26.34	27.00
	Court Clerk II / Police Clerk I																
	Administrative Assistant I																
	Recreation Coordinator II																
	Senior Coordinator II																
	Code Enforcement Officer																
E8 / N6	City Arborist																
	Equipment Operator I	YR	35,381	36,254	37,161	38,106	39,058	40,019	41,038	42,064	43,098	44,179	45,284	46,416	47,590	48,780	50,000
	Utility Clerk I	HR	17.01	17.43	17.87	18.32	18.78	19.24	19.73	20.22	20.72	21.24	21.77	22.32	22.88	23.45	24.04
	Court Clerk/ Police Clerk I																
	Administrative Assistant I																
	Recreation Coordinator I																
N7	Senior Coordinator I																
	Seasonal Pool Manager	YR	31,200	31,980	32,780	33,599	34,439	35,300	36,182	37,087	38,014	38,965	39,939	40,937	41,961	43,010	44,085
	PT Recreation Desk Attendant	HR	15.00	15.38	15.76	16.15	16.56	16.97	17.40	17.83	18.28	18.73	19.20	19.68	20.17	20.68	21.19
N8	PT Rec Program Assistant																
	Seasonal Senior Life Guard	YR	27,040	27,716	28,409	29,119	29,847	30,593	31,358	32,142	32,946	33,769	34,613	35,479	36,366	37,275	38,207
N9	Seasonal Parks Worker	HR	13.00	13.33	13.66	14.00	14.35	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37
	Seasonal Life Guard	YR	20,800	21,320	21,853	22,399	22,959	23,533	24,122	24,725	25,343	25,976	26,626	27,291	27,974	28,673	29,390
N10		HR	10.00	10.25	10.51	10.77	11.04	11.31	11.60	11.89	12.18	12.49	12.80	13.12	13.45	13.79	14.13
	Police Officer (Training)	YR	38,106	39,058	40,035	41,036	42,061										
		HR	18.32	18.78	19.25	19.73	20.22										
C1	Mayor	MO			500.00												
C2	Council Member	MO			250.00												
C3	City Manager	YR			Per Contract												
C4	City Attorney	YR			Per Contract												
C5	City Prosecutor	YR			Per Contract												
C6	Assistant Prosecutor	HR			110.00												
	Municipal Judge	MO			Per Contract												

E=Exempt (Salaried)
N=Non-Exempt (Hourly)
C=Contract/Elected