

**AMENDMENT TO  
EMPLOYMENT AGREEMENT**

**THIS AMENDMENT TO EMPLOYMENT AGREEMENT**, is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 2024 by and between the City of Bel Aire (hereinafter called "City") and Maria A. Schrock (hereinafter called "Attorney").

**WHEREAS**, the parties entered into an Employment Agreement on May 16, 2023 (hereinafter called "Agreement"); and

**WHEREAS**, pursuant to Section 17a of the Agreement, the City and Attorney, may amend the Agreement at any time by mutual written agreement; and

**WHEREAS**, the City values the work that Attorney does on behalf of the city, values the time and project management shown by Attorney on work projects, and values the attention, experience, and professional skills that Attorney uses in performing legal services that are needed to pursue the city's interests and priorities.

**THEREFORE**, the City and Attorney hereby amend the Agreement between the parties as follows:

1. In lieu of Attorney's COLA or potential performance bonus in June 2024 (12 month anniversary date), Attorney shall receive a \$10,000 salary increase. It is retroactive to 01/01/24 and will be payable in installments as other city employees are paid, throughout the year of 2024.
2. Attorney's next annual performance review for COLA and potential performance bonus, will be in January 2025. These will take place annually, during the month of January in subsequent years.
3. Except as amended by this Amendment, the Agreement, continues in full force and effect.

**THEREFORE**, these above terms are fully incorporated within the Agreement and all future updates or provisions therein.

*[Remainder of Page Intentionally Left Blank]*

**IN WITNESS WHEREOF**, the parties have caused this Amendment to be duly signed and sealed on this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Jim Benage, Mayor  
(City)

\_\_\_\_\_  
Maria A. Schrock, City Attorney  
(Attorney)

**ACKNOWLEDGEMENTS**

**BE IT KNOWN BY ALL PERSONS**, that on this \_\_\_\_\_ day of \_\_\_\_\_, 2024, I, Melissa A. Krehbiel, a Notary Public personally acknowledged the signature of Mr. Jim Benage, Mayor, in the City of Bel Aire, Sedgwick County, Kansas.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

**BE IT KNOWN BY ALL PERSONS**, that on this \_\_\_\_\_ day of \_\_\_\_\_, 2024, I, Melissa A. Krehbiel, a Notary Public personally acknowledged the signature of Maria A. Schrock, City Attorney, in the City of Bel Aire, Sedgwick County, Kansas.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_