



## Staff Report

**TO:** City Council  
**FROM:** Kari Mendoza, Administrative Services Director  
**DATE:** May 3, 2022  
**SUBJECT:** Authorize Employment Contract - Community Services Director

---

### **Background and Analysis:**

Doug Story has been serving in an out of class/interim assignment as Community Services Director since January 7, 2022. Prior to serving as Interim, he served as the Assistant Director of Community Services since January 2020. He holds a Bachelors degree in Kinesiology from California Baptist University and a Masters' in Religious Studies with an emphasis in Strategic Management and Team Leadership from Liberty University in Lynchburg, Virginia. He has almost 10 years of experience working with government agencies in development and community services. The Interim City Manager negotiated the terms of the employment contract, and the City Attorney has reviewed and approved the language within the contract.

### **Fiscal Impact:**

The contract provides for an annual fully loaded fiscal impact of \$190,832. The final quarter cost of FY 22/23 is \$47,708 to be paid out of the general fund for personnel costs. City staff estimates the cost to prepare this report was \$475.

### **Recommended Action:**

Approve the employment agreement with Doug Story as Community Services Director and authorize the Interim City Manager to sign the agreement.

### **Attachments:**

- A. Employment Agreement
- B. Job Description