

FY 2021- General Fund

Budget Add Backs for Council Consideration

Notes

			Full FY Cost	FY 2021 Cost		
Personnel Costs						
Unfreeze 1 Police Officer Positions			\$ 160,000	\$ 93,333	Filled by December 1st	This unfreezes 1 of the 4 positions that are being held vacant in PD
PD Officer Overfill - 2 positions			\$ 320,000	\$ 186,667	Filled by December 1st	Allows for overfill of two positions to cover vacancies/ workers comp/ etc. - helps ensure full staffing
Unfreeze 1 Streets Maintenance Position			\$ 100,000	\$ 58,333	Filled by December 1st	Unfreezes one maintenance position
Unfreeze Rec Specialist positions (beginning March 2021)			\$ 175,000	\$ 58,333		Provides for the reinstatement of severa; seasonal positions beginning March 2021
New Position						
Added Admin Position (payroll)/ Needed if we move payroll inhouse with the Tyler payroll module			\$ 85,000	\$ 49,583	Filled by December 1st	If we move to the Tyler payroll/HR - this provides for adequate coverage to ensure timely/ proper tax filings, retirement, etc.
Payroll Total			\$ 840,000	\$ 446,250		
Non Personnel						
Restoration of Contractual Services to Building and Safety			\$ 185,000	\$ 111,000		The Building and Safety department significantly reduced plan check contract costs during the FY 2021 budget process. Development has continued at high levels, necessitating additional contract services. These costs will be offset by added revenues from permitting processes.
Ransomware/ Disaster recover ongoing costs			\$ 15,000	\$ -		An upgrade to our ransomware and disaster recovery is included in recommended one-time allocations. This represents the ongoing cost to maintain those functions.
Tyler Payroll/HR and Fixed Assets			\$ (40,000)			A proposal to bring payroll functions in house is included in the proposed allocation of one-time funds. This represents savings from eliminating existing external contract that is partially offset by new costs to bring the function in house.
Non Payroll Total			\$ 160,000	\$ 111,000		

Total Restoration and New \$ 1,000,000 \$ 557,250

Total Cost of Restoration/ New Costs