



Staff Report

TO: City Council
FROM: Kari Mendoza, Administrative Services Director
DATE: August 18, 2020
SUBJECT: Approval of Compensation Plan and Salary Table

Background and Analysis:

The attached compensation plan has been adjusted to account for all 2020, salary increases negotiated in current labor agreements between SEIU Local 721, Police Managers as Individuals, and Managers/Professional/Technical as Individuals and the City of Beaumont. These groups were given a 2.5% across the board increase pursuant to their current memorandum of understandings.

Fiscal Impact:

All negotiated salary increases were adopted in FY 20/21 budget.

Recommended Action:

Approval of the Compensation Plan and Salary Table.

Attachments:

- A. Compensation Plan and Salary Table