



Staff Report

TO: City Council
FROM: Kari Mendoza, Administrative Services Director
DATE: February 1, 2022
SUBJECT: **Authorize Fifth Amendment to the City Manager Employment Agreement**

Background and Analysis:

The City Council and City Manager engage in labor negotiations on an annual basis as it relates to the anniversary of the hire date with the City, October 31, 2016. The result of those negotiations is reflected in the attached fifth amendment to the City Manager employment agreement. Changes include an additional four hundred and fifty dollars per month into a deferred contribution account and the ability to convert up to 100 hours of vacation and or sick hours to cash, an increase of 20 hours.

Fiscal Impact:

Total impact to the remainder of the FY2023 budget is approximately \$2,250. City staff estimates the cost to prepare this report to be \$95.

Recommended Action:

Authorize the Mayor to execute the Fifth Amendment to the City Manager Employment Agreement.

Attachments:

- A. Fifth Amendment to the City Manager Employment Agreement.