

FIFTH AMENDMENT
TO
CITY MANAGER EMPLOYMENT AGREEMENT

This Fifth Amendment to the CITY MANAGER EMPLOYMENT AGREEMENT (“Employment Agreement”) is made and entered into on February 1, 2022, by and between the City of Beaumont (“City”) and City Manager Todd Parton (“Employee”).

WHEREAS, the parties entered into the Employment Agreement on October 31, 2016; and

WHEREAS, the parties entered into a First Amendment to the Employment Agreement on November 7, 2017; and

WHEREAS, the parties entered into a Second Amendment to the Employment Agreement on January 15, 2019; and

WHEREAS, the parties entered into a Third Amendment to the Employment Agreement on November 5, 2019; and

WHEREAS, the parties entered into a Fourth Amendment to the Employment Agreement on October 6, 2020; and

WHEREAS, the Employment Agreement provides that the Employee will be evaluated annually; and

WHEREAS, the parties wish to amend the terms of the Employment Agreement and First, Second, Third, and Fourth Amendments as set forth herein.

NOW, THEREFORE, it is mutually agreed as follows:

A. The above recitals are incorporated herein by this reference.

B. Effective February 1, 2022, the monthly individual 457(b) deferred compensation account contribution provided for in Section 5.2 of the Employment Agreement shall be increased from \$1,800.00 to \$2,250.00.

C. Section 4.2 of the Employment Agreement shall be amended to read as follows:

4.2 Vacation Employee shall accrue twenty (20) days of vacation per year. Employee may convert a maximum of one hundred (100) hours of accrued vacation and or sick time to cash during the year 2022 and each year thereafter during which this Employment Agreement is in effect.

Other than as amended above, all other terms of the Employment Agreement and Amendments thereto shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Fifth Amendment to City Manager Employment Agreement as of the date and year first written above.

“CITY”

“EMPLOYEE”

CITY OF BEAUMONT

TODD PARTON

By: _____
Lloyd White, Mayor

By: _____
Todd Parton, City Manager

ATTEST:

By: _____
City Clerk

APPROVED AS TO FORM:

By: _____
John O. Pinkney, City Attorney