



## Staff Report

**TO:** City Council  
**FROM:** Kari Mendoza, Administrative Services Director  
**DATE** May 17, 2022  
**SUBJECT: Authorize Employment Contract with Deputy City Manager**

---

### **Background and Analysis:**

Christina Taylor joined the City in April 2018 as a Senior Planner. She was quickly promoted to Interim Community Development Director and in February 2019 was made the permanent Community Development Director. She holds a Bachelor's degree in Geography and a Masters's degree in Public Administration from California State University San Bernardino and a Master's Degree in Counseling from Southeast Missouri State University. She has 13 years of experience working with government agencies in planning and community development and has been in public service for almost 20 years. The Interim City Manager negotiated the terms of the employment contract, and the City Attorney has reviewed and approved the language in the contract.

### **Fiscal Impact:**

The contract provides for an annual fully loaded fiscal impact of \$237,808. The cost for the remainder of FY 22/23 is approximately \$30,000 to be paid out of the general fund for personnel costs. City staff estimates the cost to prepare this report was \$475.

### **Recommended Action:**

Approve the employment agreement with Deputy City Manager and authorize the Interim City Manager to sign the agreement.

### **Attachments:**

- A. Employment Agreement
- B. Job Description