



## Staff Report

**TO:** City Council  
**FROM:** Kari Mendoza, Administrative Services Director  
**DATE:** October 6, 2020  
**SUBJECT:** **Authorize Fourth Amendment to the City Manager Employment Agreement**

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### **Background and Analysis:**

The City Council and City Manager engage in labor negotiations on an annual basis as it relates to the anniversary of the hire date with the City, October 31, 2016. The result of those negotiations is reflected in the attached fourth amendment to the City Manager employment agreement. Changes include extending his term as City Manager and to provide for increased at will severance.

### **Fiscal Impact:**

There is no increase to the FY 20/21 budget as a result of these changes.

### **Recommended Action:**

Authorize the Mayor to execute the Fourth Amendment to the City Manager Employment Agreement.

### **Attachments:**

- A. Fourth Amendment to the City Manager Employment Agreement.