



Staff Report

TO: Mayor, and City Council Members
FROM: Kari Mendoza, Administrative Services Director
DATE: January 21, 2020
SUBJECT: **Authorize the Memorandum of Understanding between the City of Beaumont and Police Management Unit**

Background and Analysis:

The current Memorandum of Understanding (MOU) between the City of Beaumont and the Police Management Unit (Unit) expired December 31, 2019. In October, the two parties began to meet and confer on terms and conditions for the new MOU.

On January 10, 2020, the City and the Unit reached a tentative agreement with changes in the following areas:

2.5% Cost of living adjustment effective upon signing,
2.5% Cost of living adjustment January 2021,
Increase cafeteria plan from \$1,500.00 to \$1,675.00 monthly, and
Increase vacation and sick cash out from 40 to 80 hours annually.

Fiscal Impact:

The proposed terms included in the attached MOU are in line with the FY 2020 budget.

Recommended Action:

City Council approval of the Memorandum of Understanding between the City of Beaumont and Police Management Unit and authorize the City Manager to execute.

Attachments:

- A. Memorandum of Understanding between the City of Beaumont and Police Management Unit.