

Tree Care Professionals Serving Communities Who Care About Trees

www.WCAINC.com

November 12, 2019

City of Beaumont

Attn: Elizabeth Gibbs, Community Services Director
550 East 6th Street
Beaumont, CA 92223

RE: RFP: Tree Trimming and Tree Maintenance Services

Due: Thursday, November 14, 2019 at 2:00PM

To whom it may concern;

Thank you for allowing West Coast Arborists, Inc. (WCA) with the opportunity to submit a proposal for tree maintenance services for the City of Beaumont. WCA is a family-owned and operated company employing over 950 full-time employees providing various tasks to achieve one goal: serving communities who care about trees and landscape. We have reviewed, understand, and agree to the terms and conditions described in this RFP. We also hereby acknowledge that we meet the minimum requirements and responded to each of these requirements to the best of our ability.

WCA's corporate values include listening to customers and employees that will help to improve services offered. By establishing clear goals and expectations for the organization, supporting waits diverse teams, and exchanging frequent feedback from customers and employees. WCA's top management team has created a culture where employees become accountable for actions and results.

WCA has a 47-year track record of working for more than 300 California and Arizona municipalities as well as other various agencies. Our company has been in business since 1972 and is licensed by the California State Contractors License Boards under license #366764. We have held this license in good standing since 1978. The license specializes in Class C61 (Tree Service) as well as Class C27 (Landscaping). We currently employ over 80 Certified Arborists and over 140 Certified Tree workers, as recognized by the Western Chapter of the International Society of Arboriculture. WCA is also registered with the Department of Industrial Relations (DIR) for Public Works projects, our registration number is 1000000956. Should we be awarded this project, we shall use full-time, in-house employees; no subcontractors will be used. Federal ID: #95-3250682.

Our employees will operate from one of our seven California Offices: Stockton Office, 3625 E. Stevenson Avenue, Stockton, CA 95205. For questions related to this proposal and who has the authority to negotiate/present please contact Victor Gonzalez, V.P. Marketing, at (714) 991-1900 or at vgonzalez@wcainc.com. Isaac Garza, Area Manager, will be assigned to this project should WCA be awarded a contract. He can be reached at (714) 396-9544 or igarza@wcainc.com.

Sincerely

Patrick Mahoney,

President

City of Beaumont Request for Proposal



Tree Trimming and Maintenance Services

SUBMISSION CERTIFICATION

I hereby submit to the City of Beaumont the following bid proposal for work outlined in the Request for Proposal entitled "TREE TRIMMING & TREE MAINTENANCE SERVICES."

By my initials below, I certify that the following documents are completed, fully executed, and included in my proposal as required in the RFP document.

	Proposer Identification/Signature Authorization
	References
	List of Subcontractors
	Non-Collusion Affidavit
	Dept. of Industrial Relations (DIR) SB 854 Certification
	Questionnaire
Contractor	shall complete the Cost Proposal Form and it shall be submitted with the
done moto.	shan complete the cost rioposal form and it shall be submitted with the
proposal i	n a separate sealed envelope. Contract shall include a schedule of current
proposal i	n a <u>separate sealed envelope</u> . Contract shall include a schedule of current es for all applicable personnel and State of California Craft and Prevailing Wage

My signature on this Submittal Certification is affirmation that all items listed above are fully completed and executed and are hereby submitted with the proposal as required. I understand that failure to complete and/or submit any of the required documents may be cause for rejection of my proposal.

Business Nam	e West Goas	Arborists, Inc		
Authorized Sig	gnature	V		
Print Name	Patrick Mal	noney	Title	President
Date	11/13/19	Contact	Phone Number	(714) 991-1900

City of Beaumont Request for Proposal



Tree Trimming and Maintenance Services

PROPOSER IDENTIFICATION

1.	Legal Name of Proposer:	West Coast Arborists, Inc.
2.	Street Address:21718 Walnut	Ave.
	City/State/Zip: Grand Terrac	e, CA 92313
3.	Mailing Address (if different):	2200 E. Via Burton
	City/State/Zip: Anaheim, C	A 92806
4.	Business Phone: (714) 991-1900	Email: vgonzalez@wcainc.com
5.	Contractor's State License No. 36	6764 Classification(s): C61/D49,C27
6.	Dept. of Industrial Relations (DIR) F	Registration No1000000956
7.	Proposer's Project Manager:	Isaac Garza, Area Manager
	SIGNATURE AU	THORIZATION
for the	y certify that I have the authority to above listed individual or company. /this company in a contract should I	offer this proposal/bid to the City of Beaumont I certify that I have the authority to bind be successful in my proposal/bid.
Signatu	re of Authority	11/13/19 Date
Print Na	Patrick Mahoney	<u>President</u> Title/Position
	maaa ∵	Tiue/rosition



REFERENCES

Contractor should have at least three (3) similar and separate California municipal tree maintenance contracts which have been successfully completed within the last five (5) years. Each project shall be of comparable size and scope to this project (descriptions of these projects and contact persons must be provided with bid submission).

1.	Name of Agency: City of Murrieta					
	Mailing Address: 37000 Ruth Ellen Way, Murrieta, CA 92653					
	Contact Person: George Moring, Parks Supv. Contact Phone: (951) 461-6112					
	Email Address: gmoring@murrieta.org					
	Term of Contract: 2007 - Current Contract Amount: \$350,000.00					
2	Name of Agency, City of Corona					
۷.	Name of Agency: City of Corona 755 Corporation Variable Corona CA 80000					
	Mailing Address: 755 Corporation Yard Way, Corona, CA 92880					
	Contact Person: Moses Cortez, Parks Supv. Contact Phone: (951) 817-5728					
	Email Address:moses.cortez@ci.corona.ca.us					
	Term of Contract: 2006 - Current Contract Amount: \$ 1,200,000.00					
3.	Name of Agency:City of Indio					
	Mailing Address: 83-101 Avenue 45, Indio, CA 92210					
	Contact Person: Paul Stalma, Parks Supv. Contact Phone: (760) 347-1058					
	Email Address:pstalma@indio.org					
	Term of Contract: 2006 - Current Contract Amount: \$400,000.00					
4.	Name of Agency: City of Temecula					
	Mailing Address: P.O. Box 9033, Tenecula, CA 92589					
	Mailing Address: P.O. Box 9033, Tenecula, CA 92589 Contact Person: Rodney Tidwell Contact Phone: [951] 694-6411					



LIST OF SUBCONTRACTORS

The proposer is required to furnish the following information in accordance with the provisions of Section 4100 to 4113, inclusive, of the Public Contract Code of the State of California.

•	ocontractor: NONE 10 BE US	SED.	
Mailing Address:			
Contact Person:	(Contact Phone:	
Email Address:			
License No	DIR Registration No	Percent of Contract:	9
Specific Description	on of Subcontract:		
Legal Name of Sub	ocontractor:		
Mailing Address:			
Contact Person: _	C	ontact Phone:	
Email Address:			
License No	DIR Registration No	Percent of Contract:	9/
Specific Description	on of Subcontract:		
Legal Name of Sub	contractor:		
Mailing Address:			
Contact Person:	C	ontact Phone:	
Email Address:			
License No	DIR Registration No.	Percent of Contract:	
Specific Description	n of Subcontract:		
Legal Name of Subo	contractor:		
Mailing Address:			
	Co	ontact Phone:	
Contact Person:			
Contact Person:			
Contact Person: Email Address:	DIR Registration No	Percent of Contract:	 %



NON-COLLUSION AFFIDAVIT

(Per California Public Contract Code Section 7106)

TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

State of California County of Orange	ss.	
Patrick Mahoney	, b	eing first duly sworn, deposes and says
that he or she is	President	(title) of
West Coast Arborist	s, Inc.	, (legal name of proposing contractor
any undisclosed person, partnership, co bid is genuine and not collusive or shar solicited any other bidder to put in a fa	ompany, associat m; that the bidder lse or sham bid, a	ot made in the interest of, or on behalf of ion, organization, or corporation; that the r has not directly or indirectly induced or and has not directly or indirectly er or anyone else to put in a sham bid, or

the party making the foregoing bid and that the bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the bid is genuine and not collusive or sham; that the bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding; that the bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the bid are true; and, further, that the bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid.

		ificate verifies only the identity of the individual who signed the of the truthfulness, accuracy, or validity of that document.
State of California County ofORAN	NGE)
On 11/13/19	before me,	Amelia I. Menzel, Notary Public
Date Date	Bolore me,	Here Insert Name and Title of the Officer
personally appeared	Patrick	Mahoney
		Name(s) of Signer(s)
subscribed to the within his/her/their authorized ca	instrument and ackno apacity(ies), and that by	ory evidence to be the person(s) whose name(s) is/are by his/her/their signature(s) on the instrument the person(s) acted, executed the instrument.
		I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
Notan	MELIA MENZEL y Public - California Orange County mission # 2284387 m. Expires Apr 5, 2023	Signature Of Notary Public
	optional, completing th	OPTIONAL is information can deter alteration of the document or his form to an unintended document.
Description of Attached Title or Type of Documen	Document	
Document Date: Signer(s) Other Than Nai	med Above:	Number of Pages:
Capacity(ies) Claimed by Signer's Name: Corporate Officer — Tit Partner — Limited Individual Atto	y Signer(s) tle(s): ☐ General rney in Fact rdian or Conservator	Signer's Name: Corporate Officer — Title(s): Partner — Limited General Individual Attorney in Fact Trustee Guardian or Conservator
□ Other: Signer Is Representing: _		Other: Signer Is Representing:
	<u> </u>	



DEPT OF INDUSTRIAL RELATIONS NOTICE (SENATE BILL 854)

Senate Bill 854 was signed into law on June 20, 2014 and established a new public works contractor registration program which collects fees to fund compliance monitoring and enforcement, determines prevailing wage and public works coverage, and hears enforcement appeals.

All contractors and subcontractors intending to bid or perform work on public works projects are required to register, and annually renew, online for the program. This is a Department of Industrial Relations (DIR) fee paid directly to the State of California. On July 1, 2017, the new annual registration fees for public works contractors increased to \$400.00.

Contractors on small projects are exempt from public works registration and electronic certified payroll reporting requirements.

Small Project Exemption:

Contractors who work exclusively on small public work projects are not required to register as a public works contractor or file electronic certified payroll reports for those projects. However, contractors are still required to maintain certified payroll records on a continuous basis and provide them to the Labor Commissioner's Office upon request.

The small project exemption applies to public works projects that do not exceed:

- \$25,000 new construction, alteration, installation, demolition or repair
- \$15,000 for maintenance

The City is required to fill out a form alerting the DIR of the services you are providing to within five (5) days after Notice of Award. Detailed information is needed to complete this form; therefore, you will be required to provide certain information needed to complete the DIR form.

Proposer's DIR No	1000000956	Federal ID No	95-3250682	-
Proposer is not regis		IR, but agrees to	immediately regis	ster if awarded the

City of Beaumont Request for Proposal



Tree Trimming and Maintenance Services

QUESTIONNAIRE

In accordance with Government Code Section 14310.5, the Proposer shall complete, under penalty of perjury, the following:

NOTE:__This questionnaire constitutes a part of the Proposal and signature on the signature authority portion of this Proposal shall constitute signature of this questionnaire.

1. Has the Proposer, any officer of the Proposer, or any employee of the Proposer who has a proprietary interest in the Proposer, ever been disqualified, removed, or otherwise prevented from bidding on, or completing a Federal, State, or local government project because of a violation of law or a safety regulation?					
Yes	No				
If answered "Yes," please exp	plain in detail the circumstances surrounding the event:				
N/A					



Cost Proposal Tree Trimming and Tree Maintenance Services

The Cost Proposal Form shall be submitted with the proposal in a <u>separate and sealed</u> <u>envelope</u>. Contractor shall include a schedule of current hourly rates for all applicable personnel and State of California Craft and Prevailing Wage Determination.

ROUTINE ANNUAL TREE TRIMMING SERVICES

Routine Annual Tree Trimming		\$_75.00	per tree
Dalm Two Trimming A.		A 75 00	

Palm Tree Trimming - Any size \$ 75.00 per tre

SERVICE REQUESTS

Tree Pruning

\$ 75.00 \$ 100.00	per tree
\$ 150.00 \$ 200.00	per tree
\$ 250.00 \$ 250.00	per tree
	\$ 100.00 \$ 150.00 \$ 200.00

Crown Raising/Clearance Pruning

0" to 6"	\$ 30.00	per tree
7" to 12"	\$ 40.00	per tree
13" to 18"	\$ 50.00	per tree
19" to 24"	\$ 60.00	per tree
25" to 30"	\$ 60.00	per tree
31" and Over	\$ 60.00	ner tree

Tree Removal and Stump Grinding

Tree Removal

0" to 6" 7" to 12" 13" to 18"	\$ 39.00 \$ 39.00 \$ 39.00	per inch DBH per inch DBH per inch DBH
19" to 24" 25" to 30"	\$ 49.00 \$ 49.00	per inch DBH

City of Beaumont Request for Proposal



Tree Trimming and Maintenance Services

31" and Over	\$ 49.00	per inch DBH
Stump Grinding	\$_19.00	per inch DBH at grade
Root Pruning	\$ 29.00	per LF
Root Barrier Installation	\$ 29.00	per LF
Tree Planting (includes tree, materials, stakes, and planting costs)		
15 gallons	\$ 175.00	per tree
24" box	\$ 345.00	per tree
36" box	\$ 945.00	per tree
48" box	\$ 1,845.00	per tree
60" box	\$ 4,595.00	per tree
00 2011	Ψ	per tree
Tree Watering (young trees, water		
truck/operator per hour)	\$ 94.00	per hour
General Labor Rates 1 Ground-person	\$_94.00	per hour
1 Equipment Operator	\$ 94.00	per hour
1 Trimmer	\$ 94.00	per hour
Day Rate Service Crew (Boom truck to include a chip body, Low decibel chipper, 1 trimmer, 2 ground persons)	\$ 2,256.00	per 8-hour day
Specialty Equipment Day Rate	\$_1,200.00	per 8-hour day
Emergency Services (Fully equipped 3-person crew called in for emergency service)		
During normal business hours	\$ 315.00	per hour
After hours, weekends, holidays		
ngter nours, weekenus, nouaays	\$ <u>402.00</u>	per hour
General Arborist Services	\$ 169.00	per hour
<u>Plant Health Care Services</u>	\$ 169.00	per hour



RFP #19-05 - Tree Trimming and Tree Maintenance Services Addendum No. 3

Question No. 1

Is parking contractor equipment at the City yard allowed?

Answer

The City is unable to provide overnight parking for contractor's equipment.

Question No. 2

What is the term of the contract? Years?

Answer

Chapter 3.01.040 (J) states, "Term Limitation. No maintenance work or other general services contract, except for contracts for solid waste services, may extend for longer than a three-year initial term with a maximum of two, one-year extensions each of which must be approved by the City Council."

Question No. 3

Are there any tree projects in the City of Beaumont that would require a Caltrans permit?

Answer

Not at this time.

Question No. 4

Does this city have an existing tree inventory? If not, is the City interested in having the contractor collect one?

Answer

The City does not have an existing tree inventory and is interested in finding the most economical way to inventory existing trees.

Question No. 5

The city would like to utilize wood chips. Are palm chips acceptable?

Answer

The City will not have a need to utilize palm chips.

Question No. 6

Is the clearance height over roadways 14' or 15'? Both were mentioned.



Answer

Trees shall be trimmed to maintain a minimum clearance of ten feet above the sidewalk, 14 feet above a curb, 171/2 feet at center in residential areas, and 171/2 feet above the curb at bus stops.

Question No. 7

Who is the current contractor?

Answer

The City does not have a current contract in place. Individual areas are bid out separately based on priority. This contract will eliminate that process.

Question No. 8

Can we see current contractor prices/contract?

Answer

See answer to Question #7.

Question No. 9

How much was the current/previous contractor paid total in FY 2018? How much thus far in 2019?

Answer

See answer to Question #7.

Question No. 10

When is the majority of the work done?

Answer

The City anticipates this contract to be performed year-round.

Question No. 11

For palm tree trimming, can this line item be expanded to separate line items for different palm species?

Answer

Yes

Question No. 12

Will the City require an ISA Certified Treeworker on-site at all times while work is being performed?

Answer

No, but an ISA should be available and on request.



Question No. 13

We see a dedicated specification for palm skinning, however there is no line item. Can this be added?

Answer

Yes

Ouestion No. 14

Are any final bonds required for this contract?

Answer

Refer to the sample contract provided

Question No. 15

Are park trees considered part of the Grid?

Answer

Yes, all City-owned trees including parks, parkways, trails, rights-of-way, and open space.

Question No. 16

Aside from the Annual Cost adjustment based on the Consumer Price Index, will the Contractor be allowed to request a cost adjustment based on annual increases in prevailing wage?

Answer

Paying current and applicable prevailing wage is required at all times as part of this contract.

Question No. 17

The specifications for "Tree Pruning for Traffic Clearance" requires the Contractor to provide clearance above finish grade for moving vehicles within the traveled roadway. In cases where clearance cannot be provided as pruning may severely affect the tree's balance and/or aesthetic appearance, how will this be dealt with?

Answer

This will be addressed on a case-by-case basis and in conjunction with City staff's direction.

Question No. 18

Will the City extract trees (i.e., small trees) from a Grid pruning assignment?

Answer

Small trees may be extracted from a grid if pruning is premature or unwarranted.



END OF QUESTIONS END OF ADDENDUM NO. 3

Addendum Acknowledged By:_

Patrick Mahoney, President



CITY OF BEAUMONT RFP TREE TRIMMING AND TREE MAINTENANCE SERVICES





Tree Pruning



Tree Removal



Tree Planting



GPS Tree Inventory



Emergency Response



Plant Health Care



ISA Certified





WEST COAST ARBURISTS, INC. (WCA) is a family-owned and operated union company employing over 950 full-time employees providing tree maintenance and management services. We are proudly serving over 275 municipalities and public agencies. We provide superior and safe tree care operations seven days a week, 24 hours a day throughout California and Arizona,

COMPANY INFORMATION

President: Patrick Mahoney
Organization Type: Corporation
Established: 1972
Federal Tax ID: 95-3250682
DIR Registration: 1000000956
Members of Laborers' Union: LiUNA!

CORPORATE OFFICE

2200 E. Via Burton St. Anaheim. CA 92806

REGIONAL OFFICES

Fresno, CA Phoenix, AZ

Riverside, CA

Sacramento, CA
San Diego, CA
San Francisco, CA
San Jose, CA
Stockton, CA
Ventura, CA

CONTRACT ADMINISTRATION

Victor Gonzalez, Vice President Corporate Office Phone (714) 991-1900 Fax (714) 956-3745 Email: vgonzalez@wcainc.com

FIELD MANAGEMENT

Isaac Garza, Area Manager 21718 Walnut Ave. Grand Terrace, CA 92313 Phone (714) 396-9544 Fax (909) 783-6515 Email: igarza@wcainc.com

EMERGENCY RESPONSE 24/7

DUR VISION

As a corporate citizen, WCA's responsibility and accountability are to the communities where we do business. We hold ourselves to the highest standards of ethical conduct and environmental responsibility, communicating openly with our customers and the communities in which we work. It is our goal and vision to lead the industry in state-of-the-art urban tree care and management services.

Tree care professionals serving communities who care about trees.

100% CUSTOMER SATISFACTION

Customer satisfaction is our top priority. We guarantee your complete satisfaction with every facet of our services. Our dedication to customer service has earned WCA a reputation unrivaled in the industry for dependability, integrity, quality and courtesy. We authorize our employees to do whatever is necessary to achieve the highest quality results. We know that high quality work saves our customer's valuable time and is far more cost effective if we do our work properly the first time. We are committed to courteous and prompt customer service to fully resolve any issue.



80+ ISA Certified Arborists



Less than 2% turnover ratio for service staff



40+ Years Experience (Similar Size & Scope)



Local Office Riverside



950+ Qualified Employees



1250+ Fleet of Modern Equipment

CORPORATE CAPABILITIES

West Coast Arborists, Inc., is committed to successfully completing each project in accordance with the specifications, budget, schedule and with the highest quality of service. Our customers' satisfaction is a direct result of our means to carry out each project. Listed below are some of our corporate capabilities, which not only provide a sense of comfort and confidence to our customers, but also assure them of our continuous ability to carry out the duties of managing their urban forest.

- In business continuously and actively since 1972
- Contractor's License C61/D49 & C27
- Over \$8.500,000 line of credit available
- Bonded by CBIC, an A+ rated company
- Over 950 employees
- Over 275 contracts with public agencies
- 80+ Certified Arborists
- 140+ Certified Tree Workers
- Drug-free workplace
- 14,000 sq. ft. company-owned Headquarters (Anaheim)
- Department of Agriculture Nursery license
- Avg. 500,000 trees **pruned** annually over past 3 years.
- Avg. 18,000 trees **removed** annually over past 3 years
- Avg. 14,000 trees planted annually over past 3 years
- Avg. 250,000 trees inventoried annually over past 3 years.
- Fully insured with insurance up to \$10 million
- Federal Tax ID #95-3250682, current on all taxes and fillings with state and federal government
- Sales volume over \$110 million annually
- Fleet of approximately 1,250 pieces of equipment











Active Memberships:

Tree Care Industry Association (TCIA)

International Society of Arboriculture (ISA)

League of California Cities (LCC)

California Parks & Recreation Society (CPRS)

Association of California Cities- Orange County (ACCOC)

Maintenance Superintendents Association (MSA)

California Landscape Contractors Association (CLCA)

Street Tree Seminar (STS)

California Urban Forest Council (CaUFC)

American Public Works Association (APWA)



CONTRACTORS STATE LICENSE BOARD **ACTIVE LICENSE**



Judense Number 366764

En CORP

FUSINESS SHATTE WEST COAST ARBORISTS INC

Classification(5) C61/D49 C27

Externation Date 12/31/2020

www.cslb.ca.gov

Contractor Information

Legal Entity Name

2200 E VIA BURTON ANAHEIM 92806 CA United States of America 2200 E VIA BURTON ANAHEIM 92806 CA United States of Arr

vgonzalez@wcainc.com ense Number (s)

WEST COAST ARBORISTS, INC.

Department of Industrial Relations

CALIFORNIA DEPARTMENT OF PESTICIDE REGULATION

1001 I STREET SACRAMENTO, CALFORNIA 95814

Pest Control Business - Main LICENSE LICENSE NO. 39575

Invalid if insurance and/or qualified person(s) lapse before expiration date.

Mailing Address

ISSUED: January 01, 2018

EXPIRES: December 31, 2019

dor

WEST COAST ARBORISTS, INC. 2200 E VIA BURTON ST ANAHEIM, CA 92806

WEST COAST ARBORISTS, INC. 2200 E VIA BURTON ST ANAHEIM, CA 92806

POST THIS LICENSE PROMINENTLY IN PUBLIC VIEW
THIS LICENSE IS NOT TRANSFERABLE -- ANY CHARGE IN OWNERSHIP REQUIRES A NEW LICENSE



Staff members have diverse educational backgrounds including accounting, business administration, engineering, and forestry.

INTRODUCTION

West Coast Arborist's (WCA) is a company comprised of a management team and a safety committee. Staff members have diverse educational backgrounds including accounting, business administration, engineering and forestry.

WORK FORCE

WCA actively maintains ongoing processes to assure that only qualified and competent staff provides safe and quality tree maintenance services. These skilled employees can only be achieved through both training and work experience. We believe that essential experience should always be obtained through qualified supervision; this includes both basic and extended skills. WCA makes every attempt to ensure that this is undertaken before performing work, leading a crew, or career advancement. The work performed on this contract is routine, recurring and usual. The work includes watering, trimming, pruning, planting, removal and replacement of trees and plants, and servicing of irrigation. The rates included in the Cost Proposal are based on the current prevailing wage determination for "Tree Maintenance (Laborer)."

CERTIFICATION

WCA encourages its employees to get certified through the International Society of Arboriculture, in an effort to raise the standard of professional tree care companies. This standard exemplifies our company's commitment to providing customers with competent, knowledgeable certified workers. WCA employs a large number of ISA Certified Arborists and ISA Certified Tree Workers.

CREW EVALUATION

WCA employees are evaluated through an internal mechanism supervised by our Management Team. Each employee performs their duties according to a criteria-based job description that reflects safety, quality workmanship, productivity, appropriateness of care, problem solving and customer service. A performance appraisal is conducted for each employee upon completion of the probationary period and at least annually thereafter. Each worker is also required to complete a competency assessment and orientation upon hire and annually thereafter in selected areas to assure that ongoing requirements are met and opportunities for improvement are identified.

Patrick Mahoney, President

Rose Epperson, Vice President

Chris Crippen, VP IT



Aichard Mahoney, Vice President















UPPER MANAGEMENT TEAM

From marketing, contract administration, field and fleet management, to information technology, our Upper Management Team is involved in the day-to-day operations supporting each Project Team and Customer to ensure the highest quality of tree care is being achieved in the industry.

PROJECT TEAM

ISAAC GARZA. AREA MANAGER

ISA Certified Arborist #WE-8689A

As an Area Manager Isaac manages crews in the field. Ensures company work and safety policies are being followed. Provides guidance to Supervisors in completing safety and crew evaluations. Maintains contact and communications with City Inspectors or assigned representatives to schedule and plan work. Accounts for all crew paperwork and assists in any billing concerns or issues.

ASHLEY DAVLIN, CUSTOMER SERVICE MANAGER (CSR)

As the CSR (Customer Service Representative), Ashley is responsible for providing support to the Area Manager, Site Supervisors and crew. She is to act as a liaison between the company and it's clients as well as the general public. Ashley is responsible for responding to customer service inquires and facilitating contracting functions, such as: mapping, underground service alert, data entry, field book preparation, list preparation, etc.

MANUEL PEREZ. SUPERVISOR

ISA Certified Arborist #WE 0818A • ISA Certified Treeworker #WE 352C • CTSP Certified Tree Care Safety Professional #575

As Site Supervisors, Manuel is a full-time employee and speaks fluent English. He is responsible for reviewing the day's activities, assisting the Area Manager in scheduling, and ensuring proper safety procedures are being followed. As Supervisors, they will communicate with City officials and other interested parties on a daily basis. Report and resolve malfunctions, damage, or industrial injury. They also assist in employee training programs, maintain records, and file daily reports and receipts.

ERNESTO MACIAS. SAFETY MANAGER/ UNION LIAISON

Ensures safety company-wide which includes the development, implementation and review of the company's inhouse training programs, crew safety audits, and the company's Injury & Illness Prevention Program.

TIM CROTHERS. PLANT HEALTH CARE MANAGER

ISA Board Certified Master Arborist WE 7655 BUM - DPR Qualified Applicator #145321 - QAL Categories B&D

WCA's PHC program is managed in-house; there is no subcontracting. Staff is licensed by the CA Dept. of Pesticide Regulation. Our program goes beyond standard chemical applications as we expanded our services to include an Integrated Pest Management program. Inspection, diagnosis and treatments are available as needed.



Isaac Garza, Area Mor.

Ashley Davlin, Customer Svc.

Manuel Perez, Supv.

Ernesto Macias, Safety Mgr.

Tim Crothers, PHC Mgr.

Andy Tratter, VP Field Operations

ason Pinegar, Regional Manager

SPECIALIZED SAFETY TRAINING

Our ISA Certified Tree Workers go through specialized testing that proves they are competent to work in trees in a safe manner that protects themselves as well as the general public. We also qualify our employees to operate in a safe and efficient manner that meets and exceeds the industry standards, these programs are WCA Qualified Level 1 Tree Trimmer, WCA Qualified Level 2 Tree Trimmer, WCA Qualified Level 3 Tree Trimmer, WCA Qualified Big Boom Operator, WCA Qualified Loader Operator, WCA Qualified Roll-Off Oriver. We also qualify all drivers that operate our vehicles by conducting 2 driving test and entering them into the California DMV pull program that monitors their driving record to ensure safe driving operators.

SAFETY TRAINING PROGRAMS

Jobsite Briefing - Conducted each work day.

Weekly Tailgate - Meetings held for each crew.

On the Job Training -New employees are assigned a "buddy" with experience to assist them.

Video Training - Programs included are Professional Tree Care, Electrical Hazards, Aerial Rescue, Chipper Safety, Chain Saw Safety and Pruning Technique. Video presentations in cooperation with Tree Care Industry Association (TCIA).

Safety Crew Lunch - This program rewards employees company-wide quarterly.

Safety Team - A 10 person committee that reviews and discusses safety procedures, problems and incentives.

Injury & Illness Prevention - Integral program to WCA's overall safety program.

Leadership Training - Continued training and study utilizing the Crew Leader Home Study Program, available through the Tree Care Industry Association (TCIA).

Certification Training - Continued study sessions are held in preparation for the International Society of Arboriculture Certification Programs.

leaved To:				WCA?
Issued Bys				SAFETY RULES AND SAFE WORK PRACTICES
	FROM COMPANY POLICY (explain where appropriate			GENERAL SAFETY RULES
Personal P	rolective Squipment:	Work Pra		It is the duty of each worker to obey all Company Safety Rules and to use all required safety equipment. Listed below
	Hard Hat		Inadequat	are the minimum safety rules that each worker must follow:
	Hearing Protection		Improper	 Report all injuries to management immediately, no matter how minor.
	Eye/Face Protection		Incidequal	 Learn the hazards of your job by discussing them in detail with your Supervisor.
	Leg Protection		Improper	 When job conditions change, so do hazards; therefore, each worker should learn to anticipate new hazards and pl their avoidance.
	Work Clothing		Improper	Report all new hazards to the attention of your Foreman or Supervisor.
	Footwear		Improper	 Develop a daily routine of checking your job area, equipment and mechinery for any potential hazards or deficience
	Climbing Saddle		Improper	 Check equipment daily and report all defective tools and equipment, machinery and/or dangerous work conditions
	Ropes		Worked d	the Foremen.
	Lanyard/Snaps/Etc.		Unapprin	 Wear all personal protective devices, i.e., glasses, balts, shoes and proper clothing, as required by your position or the tob task.
	Other		Other	Avoid the use of equipment and machinery that are defective.
	Other		Other	 Become femiliar with the performance limitations of your tools and/or machines.
	Oller		Omer	 A clean and orderly workplace is a safe place.
Equipment		Explanati	ion1	 Provide suggestions concerning safety to your Supervisor or Manager.
	Truck - Driving			 Keep all emergency equipment such as fire extinguishers and exit doors clear of obstacles. Know the location of fire and safety exits.
	Septibelt Not Fostenend			TOWN ON POSICIONE IN INC.
	Equipment Misuse - exploin below		- 1	PERSONAL SAFETY
	Key Left in ignition		$\overline{}$	 Each employee is expected to be responsible for his/her safety and at the same time to exercise care to avoid injur
	Wheels Not Charled		- 1	to his fallow workers and others. Be prepared to perform your job. Do not come to work fatigued or hung over.
	Made of Hand Tools			Drug testing will be provided for any employee who appears to be under the influence of drugs and/or alcohol.
	Misse of Power Tools			 Do not speed while driving. Always walk, do not run in work areas.
				 Horseplay, practical Jokes or sports activities are forbidden at all times.
	Improper Tools Used Near Bechfool Conductors			 Lift correctly and safely, with your legs, not your back. Ask for help whenever in doubt.
	Other		- 1	 Observe all warning, caution, and danger signs as well as safety and health notices. No loose clothing or dangling jewelry (i.e. serrings, chains, necklaces, bracelets, etc.) can be worn while working in
	Other	_	_	Droduction areas.
			- 1	 Smoking is restricted to designated areas only.
Has the amp	sloyee previously been trained in this aspect o	f company p	nolicy?	 Learn the location of first aid kits and fire suppression equipment in your work area.
				EQUIPMENT AND MACHINERY SAFETY
If Ye	s, how were they trained? (verbal/video/OJT	etc.		Do not attempt to clear jams while machines are in operation. MACHINES MUST BE TURNED OFF!
				 Guards must be in place on every machine while in operation. No safety devices may be bypassed or disensaced.
Corrective A	Action for Employee:			 Any equipment that appears to have been damaged or defective should not be used until a Mechanic or Supervisor
			- 46	has had an opportunity to examine it. Unauthorized use of excitoment is prohibited.
-				 Do not handle or temper with any equipment or machinery that is not within the scope of your cluties or job.
D-46.C	npllonse: Admowledge		- 1	 Never operate, repair or adjust aguigment until you have been trained on the safe operating or maintenance
Date of Con	npiloncei Admowledge	аа ву:	_	procedures. Ask for help from your Supervisor.
Company M	sciplinary Action Takers		- 1	 Do not put your hands or any part of your body into moving equipment at any time.
ounidant, Di	emperator restor reserve			No one other than the driver is allowed to rice on a forbiff or loader - This means NO PASSENGERSI Employees will not stand or jump over machinery or conveyor belts.
Comments			- 1	• Nothing is to be placed within three (3) feet of the electrical panels and transformers.
	ial panelty for report violations per company policy)			 Equipment shall only be used for its specified purpose.
Distribution:	Employee Manag	er	Forema	 Use a ladder when required. Do not dimb machinery.
	copuyee money	-	Loumne	 Bectrical power extension cords must be grounded and in good condition.

Pictured left: Sample Safety Improvement Action Plan Form & Safety Rules and Safe Work Practices review sheet.



LiUNA!

In partnership with the Laborer's International Union of North America (LiUNA!).

Higher Standards + Exemplary Training = Superior Employees

ISA Certified

81

Arborists



Board Certified Master Arborists



WCA staff is trained to design and implement Traffic Control Plans.



Certified Urban

Forester

WCA Certified Utility Line Clearance

Workers

ed (S

ISA Certified Utility Specialists

18

25

TCIA Certified Tree Care Safety Professionals 8

ISA Municipal Specialist

Nursery in Placentia & Dedicated Manager 6

Information Technology Specialists 75

Fleet NCCCO
Mechanics Certified Crane
Operators

Unique Capabilities



WCA has developed an exemplary Plant Health Care Program that goes beyond standard chemical applications. CALIFORNIA DEPARTMENT OF PESTICIDE REGULATION



Advisors



Applicators





WCA's VP of Field Operations is a key contributor in identifying and developing the first ever Best Management Practices guidelines for Tree Care for Birds and Other Wildlife.



WCA has 70 staff members certified through the Wildlife Aware and Wildlife Training Institute.

Board Certified Master Arborists

Cris Falco WE 7490 B Michael Palat WE 6541 BUM Kelley Gilleran WE 7061 B Tim Crothers WE 7655 BUM Glenn Reeve WE 10177 B **ASCA Consulting Arborist**

Michael Mahoney, ASCA Consulting Academy #0022/ Registered Member #353 • WC 0216 A • BA CSUF Mr. Mahoney has over thirty-six years in practical and management experience in arboriculture and urban forestry; 20 years full-time as an arboriculture practitioner; 5 years full-time as manager of large arboricultural contracting firm; 5 years full-time as CEO of arboricultural and urban forestry consulting firm; 6 years full-time as an independent arboricultural and urban forestry consultant. Approximately 45 hours credit, annually, arboricultural continuing education.

Additional List of ISA Certified Arborists

	MANICIDITAL M		n our tilled Al	DUI 101,
	Employee Name	Cert#	JESUS RAYA	WE-3449A
	ADAN BALTAZAR REYNAGA	WE-7786AT	JDEL LOPEZ	WE-108714
	AL EPPERSON	WE-U719A	JOHN LEE PINEDA	WE-10367/
	ANDREW R. TROTTER	WE-DG42A	JORGE MAGANA	WE-34604
	ARLENE BISCAN	WE-9806A	JOSE A. GONZALEZ MENDEZ	WE-6475A
	BEN JAMIN EUGENE BORDSON	WE-10777A	JOSE M. CORTEZ TORRES	WE-8539A
Ì	BRIAN C. KIRKEGAARD	<u>WE-10476A</u>	JOSE M. CHAVARRIA MANZO	WE-IIZIDAT
	BRIAN M. KOCH	WE-0341A	JOSE MANUEL PEREZ	WE-0818A
	CALVIN F. HAUPT	WE-7534A	JOSEPH BARTOLO	WE-2034AL
١	CARLOS BRACAMONTES	<u>WE-8557A</u>	JOSEPH NICK ALAGO	WE-4396A
ı	CHARLES PATRICK MADSEN	WE-0452A	JUAN ORTIZ	WE-8514A
ı	CORINNE GRUNDER BASSETT	WE-11625A	JUAN C. IXTA	WE-10144A
ı	CRISTAN ANGELO FALCO	WE-7490A	JUSTIN LEE MENZEL	WE-11756A
ı	CURTIS PATRICK WORTH	WE-10972A	KELLEY LEWIS GILLERAN	WE-7061A
ı	DANIEL CHAVARRIA	WE-ID292A	KRIS BURBIDGE	WE-9566A
ı	DANIEL MAHONEY	<u>WE-10434A</u>	LEONEL CORTEZ	WE-8625A
ı	DAVID COOPER	WE-0497A	LORENZO PEREZ	WE-7443A
ı	DEBORAH DEPASOUALE	WE-3812A	MANUEL BRIAND	WE-8791A
ı	EDUARDO VARGAS	WE-11058AT	MARCO A. PADILLA JIMENEZ	WE-8621A
ı	ELOY MARQUEZ	WE-HSGEAT	MARIA MUNOZ-CAMPOS	WE-8267A
ı	ERICK SERRAND	WE-6750A	MATEO ARVIZU	WE-IDISIA
ı	ERNESTO J. F. MACIAS	WE-7120A	MICHAEL W. PALAT	WE-654IA
١	EUGENE BARRIENTOS	WE-8701A	NESTOR VALENCIA	WE-11359A
ı	FELIX HERNANDEZ	<u>WE-2037A</u>	PATRICK O. MAHONEY	WE-1172A
ı	GERARDO PEREZ	WE-9131AT	RANDY J. THOMPSON	WE-1043A
l	GERARDO MARTINEZ GARCIA	WE-11358A	REBECCA A. MEJIA	WE-2355A
	GLENN O. WHITLOCK REEVE	WE-10177A	RENE ROSALES	WE-794(AT
ı	GONZALO REGALADO	WE-9952A	RICHARD R. MAHONEY	WE-1171A
ı	HECTOR MONTES	WE-8079A	ROBERT O THOMPSON	WE-09ISAU
	HERMINIO PADILLA	WE-7552A	RODNEY LYNN MORGAN	WE-954GA
	HUGO ANGEL RINCON	WE-87/04	ROSE M. EPPERSON	WE-1045A
	IGNACIO LOPEZ ISIDRO ESTRADA BARBOZA	WE-7329A	SEAN PATRICK SULLIVAN	WE-10050A
	J. ALONSO GARCIA-LOPEZ	WE-11685A	SHAWN A. GUZIK	WE-3182A
	JAIME ROGELIO HERNANDEZ	WE-8499A	STEFAN B. KALLENBERG	WE-10730A
	JAMES CHARLES WORKING	WE-5297A	STEPHEN GLENN DAVIS JR	WE-10894A
	JAMES PAUL SPECK II	WE-1592A	STEVE B. HUNT	WE-1044A
	JARED LEE MAYSEY	WE-ID858AT	TIMOTHY CROTHERS	WE-7655A
	JASON PINEGAR	WE-11510A	VICTOR M. GONZALEZ	WE-7033A
	JASON ROSS DAVLIN	<u>WE-2039AU</u> WE-7628A	WALLACE BURCH	WE-0713A
	JEFFERY B. WILLIAMS	WE-1100A	WILLIAM STEVE PONCE	WE-6461A
	DEFFER O. HICKORPO	AC HOUR	MICE/AN OTETE FUNCE	MC DHUIA

WE-HUUA
WE-109831
WE-11246T
WE-11231T
WE-8539AU
WE-11686T
<u>WE-IIZIOT</u>
WE-DBIBAT
WE-11186T
WE-11034T
WE-10932T
WE-10987T
WE-8514AT
<u>WE-II137T</u>
<u>WE-114BOT</u>
WE-11327T
WE-IIDIST

JULIO C. GARCIA VAZQUEZ WE-11175T KYLE JAMES VIGNEAU WE-10962T LEONARDO RAMOS WE-11264T LEONEL CORTEZ WE-8625AT LETUSA MUAAU JR WE-IIDZIT LORENZO PEREZ WE-7443AT LUIS A. MUNOZ RAMIREZ WE-11023T LUIS P. PEREZ WE-11245T MANUEL BARRAGAN WE-10925T MANUEL BRIAND WE-8791AT MARCO A. PADILLA JIMENEZ WE-862IAT MARCO ANTONIO VERGARA WE-11065T MARCOS RICHARD-MARTINEZ WE-10989T MARCOS GAMINO WE-11482T MARTIN BARRERA WE-10928T MATED ARVIZU WE-10918T

RENE ROSALES

WE-794IAT

WCA's ISA Certified Tree Workers

WĽA's IS	SA Cert	titied Tree Work	ers
Employee Name	Cert#	FELIX HERNANDEZ	WE-2037AT
ADAM RODRIGUEZ	WE-11281T	FRANCISCO LOPEZ	WE-10952T
ADAN BALTAZAR REYNAGA	WE-7786AT	FRANCISCO RAMIREZ	WE-11259T
AGUSTIN LOZANO	WE-#306T	FRANCISCO VILLANUEVA	WE-10965T
ALEJANDRO VALENZUELA	WE-11674T	FRANCISCO URENA JIMENEZ	WE-11075T
ALFREDO ANGEL LOPEZ	WE-11334T	GABRIEL GAMINO	WE-11167T
ANDRES ROMAN	WE-11285T	GABRIEL MERCADO RUIZ	WE-11568T
ANTONIO CASTELLANOS	WE-11203T	GERARDO PEREZ	WE-9131AT
ANTONIO GRADILLA	<u>WE-11185T</u>	GERARDO A. ORDUNO	WE-11036T
ANTONIO GARCIA CONTRERAS	WE-11173T	GERARDO MARTINEZ GARCIA	WE-10997T
ARIEL ALONSO	<u>WE-10906T</u>	GLENN O. WHITLOCK REEVE	WE-10177ATM
ARMANDO SOTO	<u>WE-11131T</u>	GONZALO REGALADO	WE-9952AT
ARMANDO O. LOPEZ	WE-10953T	HECTOR MONTES	WE-8079AUT
AUDOMARO CORRAL	WE-11220T	HERIBERTO CORONEL WENCESLAD	WE-11218T
AURELIO COVARRUBIAS	WE-11629T	HUGD ANGEL RINCON	WE-87IDAT
AURELIO PAZ-GUZMAN	WE-11084T	HUMBERTO CHAVARRIA	WE-11207T
BRIAN C. KIRKEGAARD	<u>WE-10476AT</u>		WE-10979T
CARLOS IXTA	WE-HIOGT	ISRAEL A. RAMIREZ	WE-11567T
CARLOS RAMOS	<u>WE-II263T</u>	J. REFUGIO ESCAMILLA	WE-11153T
CELEDONIO R. MANZANO OLEA	<u>WE-10984T</u>	J. SOCORRO GARCIA	WE-11172T
CELESTINO PEREZ	WE-11243T	JAIME ROGELIO HERNANDEZ	<u>we-5297at</u>
CESAR WENCESLAD	WE-10968T	JAMES CHARLES WORKING	<u>WE-1592AT</u>
CESAR G. VALENZUELA REYES	<u>WE-11076T</u>	JEFFERY B. WILLIAMS	WE-HODAT
CHARLES F.M. INSCO	WE-11368T	JESUS RAYA	WE-3449AT
CURTIS PATRICK WORTH	WE-10972AT	JESUS A. MONTES	WE-11014T
DANIEL CHAVARRIA	WE-10292AT		WE-1145DT
DANIEL RIVAS	WE-10850T		WE-ID87IAT
DANIEL GEORGE POTTS	WE-11534T		WE-10992T
DANIEL J. KNUTSEN JR	WE-11715T		WE-((039T
DANNY AVITIA Delfino aguilar-morales	WE-11638T		WE-11273T
DEMETRIO LIRA	WE-10900T		WE-10367AT
DEMETRIO OSEGUERA	<u>we-11323T</u> we-11043T	JORGE ARREOLA-HERNANDEZ	WE-11321T
EDIBERTO SERNA SALAZAR	WE-11051T	JORGE DUENAS	WE-11144T
EDUARDO AVILA	WE-10812T	JORGE JIMENEZ Josafat Montoya	<u>WE-IIIIOT</u> WE-IIOIST
EDUARDO MARTINEZ BECERRA	WE-10891T	JOSE AGUAYO	WE-10899T
EDUARDO VARGAS	WE-11058T	JOSE JIMENEZ	WE-IIIOBT
ELIGID IBARRA CARDOSO	WE-11197T	JOSE JIMENEZ HERNANDEZ	WE-IIII3T
ELOY MARQUEZ	WE-11566T	JOSE VEGA	WE-IIO62T
ENRIQUE SANDOVAL	WE-11302T	JOSE A. ALVAREZ	WE-10908T
ERNESTO GONSALEZ	WE-11461T	JOSE A. GONZALEZ MENDEZ	WE-G475AT
EUGENE BARRIENTOS	WE-870IAUT	JOSE ABEL CANCINO	WE-11192T
FAUSTO GUZMAN	WE-IIOB3T	JOSE AGUSTIN CARRILLO	WE-11200T
FELIX GARCIA	<u>WE-III7DT</u>	JOSE F. ORELLANA	WE-11483T
MELCHOR LEMUS	WE-11237T	ROBERT JAY ADDISON JR	<u>WE-ID898T</u>
MICHAEL LOUIS YOUNG	WE-11687T	RODNEY LYNN MORGAN	WE-9546AUT
MIGUEL AYALA	WE-10924T	ROMUALDO GAETA LUNA	WE-IIIGST
MIGUEL MACIAS Nelson R. Aguirre	<u>WE-ID978T</u> WE-ID9DIT	SALDMON SILVA	WE-11053T
OSCAR IGNACIO RIVERA	WE-11424T	SALUSTIO SANCHEZ	<u>WE-II462T</u>
PEDRO CUEVAS	WE-11765T	SAMUEL JIMENEZ	WE-MOST
PEDRO GARCIA	WE-11168T	SANTOS MACIAS LEMUS	WE-10980T
PEDRO SANDOVAL	WE-II3DIT	SERGIO LOPEZ-RIVERA	WE-10957T
PEDRO ALTAMIRAND	WE-11095T	STEFAN B. KALLENBERG	WE-10730AT
RAMON ZUNIGA GOMEZ	WE-10977T	STEPHEN GLENN DAVIS	WE-10894AT
RANULFO PERALTA CASTANEDA Raul Manzo Hernandez	WE-11202T WE-10985T	STEVE B. HUNT	WE-1044A
RAUL TELLEZ TAPIA	<u>WE-10985T</u> WE-11138T	VENTURA GOMEZ	WE-III8DT
RAYMUNDO GUTIERREZ	WE-11080T	WALLACE BURCH	WE-D713AT
RENE BUGNIEG	WE 70AIAT		



IMPLEMENTATION PLAN

To ensure the quality of work and the level of service expected, WCA abides by a well-defined quality control plan that incorporates the following:

- Certified personnel
- Safety
- · Pruning specifications and guidelines
- · Sound, reliable equipment
- Public relations
- Proper traffic control
- State-of-the-art communication systems

Special shifts including weekends and evenings can be arranged in accordance with the City's specifications.

Area Manager: Martin Cortez

ISA Certification #: WE-8539A

The project Area Manager will be the central point of contact and will work cooperatively with Agency staff, local residents and business owners, etc. The Area Manger will provide overall field supervision and crew management.

Daily Management

Daily management will consist of, but not be limited to:

- Email notification complete with location, crew, equipment type, and work description
- Supervise crew personnel to insure proper pruning standards are followed in a safe manner
- Traffic control setup and maintenance of work zone
- Ensure work area is left free of debris at the end of shift
- Maintain record of work completed each day
- Maintain good public relations at all times
- Provide immediate notification to Agency Inspector upon damage of personal property including a plan for corrective measures to take place within 48 hours

Weekly Management

Weekly management will consist of, but is not limited to:

- · Weekly inspection of work completed
- Meet with the City to review work schedule and progress
- Insure standards of pruning are performed in accordance with City specifications
- Maintain open communication with the City Inspector and field crew



Scheduling of Work

The Area Manager is responsible for scheduling work which shall conform to the Agency's schedule of performance. We recommend equal distribution of work throughout the course of the fiscal year. Notifications will be provided to residents prior to the start of pruning operations in said area. All work will be performed in a cooperative manner as to cause the least amount of interference or inconvenience.

Public Notification

Upon Agency staff approval, WCA will post a door hanger notice prior to commencement of grid pruning (within 24-48 hours). After tree plantings, door hangers will be provided to residents instructing them on the proper care for their newly planted tree. For more comprehensive outreach we can also submit a press release for special projects or routine maintenance. The Agency may modify the procedures and materials to which we notify residents.

Communication Systems

Our use of modern and reliable communication systems affect our daily job performance by increasing our efficiency. Management and Field Personnel utilize smart phones as both navigational and communication devices in the field. Smart phones have proven to be a convenient method to input data as related to tree inventories, daily work records, timesheets, photos, and billing information; eliminating the need to handwrite data and improving customer service by minimizing response time.

Permits and Licensing

WCA will procure a City Business License as necessary and any "nofee" permits prior to commencement of work. Permits (i.e., encroachment, traffic control, etc.) requiring fees will be charged back to the Agency.

Right-of-Way

All work will be performed in the public right-of-way. Employees will not utilize private property for eating, breaks or any other reason or use water or electricity from such property without prior written permission of owner.

Cooperation and Collateral Work

WCA will give right to operate within the project to the Agency workers and other contractors, utility companies, street sweepers, and others as needed in a cooperative effort to minimize interference in daily operations.

WORKFLOW TIMELINE

Emergency Flowchart (1 Hour Response/ 24 Hour Completion)

Emergency request received from Customer

Crew sends notification and photos to City and Supervisor that work is complete On-Call Supervisor dispatches Emergency Crew

If applicable, crew return to site next day to complete work Supervisor creates work order & sends to Foreman

Foreman completes work order 8 inventory; then turns in Crew performs necessary work to ensure safety

CSR closes work order; Billing Dept. prepares invoice

Scheduled Tree Pruning Flowchart (30 day Completion)

Work request received from Customer

Foreman posts public notices

CSR creates a work order & gives to Area Manager

Crew performs work

Area Manager schedules the work & informs the City

Foreman completes work order & inventory; then submits to office Work order is given to the Foreman

CSR clases work order; Billing Dept. prepares invoice

Scheduled Removal Flowchart (15 day Completion)

Customer marks trees for USA & notifies resident

Area Manager schedules work, informs the City & gives work order to Foreman Work request received from Customer

Crew performs work

CSR creates work order & contacts USA 48 hours in advance of work

Foreman completes work order & inventory; then submits to office Work order is given to the Area Manager

CSR closes work order; Billing Dept. prepares invoice

Service Request Flowchart (15 day Completion)

Work request received from Customer

Foreman posts public notices

CSR creates a work order & gives to Area Manager

Crew performs work

Area Manager schedules the work & informs the City

Foreman completes work order & inventory; then turns in Work order is given to the Foreman

CSR closes work order; Billing Dept. prepares invoice

EMERGENCY CONTACTS

TOLL FREE 866.546.2369 in case of emergency after normal business hours Leave a message, if you do not receive a call back within 10 minutes, call the following contacts in order: LEONEL CORTEZ, SUPERVISOR 714.412.0424 MANUEL PEREZ, SUPERVISOR 626.255.2821 MARTIN CORTEZ, AREA MANAGER 714.920.0558 After confirmation from on call Manager, you can email multiple locations to: LIMBDOWN@WCAINC.COM NORMAL BUSINESS HOURS 714.991-1900

SAMPLE PLANTING DOOR HANGER





Customer Service Department

As we work with, or near, the public, we are mindful that we will most likely be the first person the public contacts. We have a full-time Customer Service Department with each Customer Service Representative (CSR) trained in addressing concerned residents and bystanders.

Complaints & Damage Resolution

Should there be any property damage, we adhere to specific procedures to resolve the problem. The Foreman on the job site will notify the resident and the Inspector immediately.

If the resident is not at home, then we will leave a WCA card with instructions to call our Claims Coordinator in our corporate office. The ultimate goal at each work site is to leave the property in the same condition as before we entered it. We will notify the City Representative immediately upon damage of personal property including plans for corrective measures to take place within 48 hours

All WCA vehicles are equipped with an Accident Kit should anything happen during the work day. Each kit has an Incident Report, an Accident Report, an Injury Report, a camera, First Aid instructions and protocol for contacting the corporate office. A computerized log of all incidents is maintained to include the date, time of occurrence, location, problem and action to be taken pursuant thereto or reasoning for non-action.

Any activities found by the City to be unacceptable will be rectified immediately. All other complaints will be abated or resolved within twenty-four (24) hours of the occurrence. We have teams specifically assigned for handling damage to properties, both private and public. Through our communication system, we have the ability to dispatch either of these teams and have them respond immediately to the site for proper repair. We pride ourselves on professional workmanship to avoid these types of incidents, however, should one occur, we take all appropriate measures to resolve the matter in a timely and efficient manner.



WCA is committed to working with the your agency staff to develop and maintain a work schedule that will provide the citizens with the most effective and efficient means to perform tree care services. We will adhere to the schedule established by your agency and ensure residents of our dedication to completing work in a timely manner. We understand that there may be fluctuations in the agency's budget and that the agency may ask us to reduce service levels in an effort to meet the current economic demands. By being flexible, we can help to ease any financial strain, promote contractor stability and guarantee residents with quality tree care & customer service.

This is our oath of commitment to uphold the namesake your agency by providing gold standard tree care services.

Patrick Mahoney, President

2019

PRUNE CLASSIFICATIONS

Grid Prune- Grid tree pruning is based on pruning in pre-designed districts, or grids on a set cycle and includes all trees (small, medium and large-sized.) Pruning will include structural pruning, crown raising, and crown cleaning in accordance with the standards set forth by the International Society of Arboriculture Pruning Standards (Best Management Practices) and shall have no more than 25% of the live foliage removed at a given time.

Full Prune/Crown Reduction – Crown reduction is performed when conditions within the crown of a hardwood tree are such that the entire tree needs to be reduced. A full prune is recommended when the primary objective is to maintain or improve tree health and structure, and includes pruning to reduce overall canopy mass and excessive wood weight. Trees that are identified for a full prune shall have more than 25% of the live foliage removed at a given time.

Service Requests

A Service Request Prune includes tree maintenance services on designated tree(s) as ordered by the City Arborist or designee. Pruning may include structural pruning, crown raising, crown cleaning or pruning to reduce/restore the crown. Whichever work type is ordered by the City, pruning will be performed in accordance with the standards set forth by the International Society of Arboriculture Pruning Standards and the Best Management Practice, Tree Pruning Guidelines. Work assignments from the City may require mobilization from one tree site to another within the City.

Line Clearance

Trees that interfere or have the possibility of interfering with utility lines will be trimmed in a manner to achieve the required clearances as specified and in accordance with the California Public Utilities Commission. It is our goal to protect the current health and condition of the tree and to maintain its symmetry and direct growth away from the utility lines.

Small Tree Care

Proper pruning and care during the early stages of the tree's life will save money in the future, and create a safer, more beautiful, healthy, easy-to-maintain tree. We believe that tree care that is performed early will affect its shape, strength and life span. Our specialized small tree care team consists of certified personnel trained to perform the following:

- Selective structural pruning
- Removal of dead, interfering, split and/or broken limbs.
- Pre-conditioning the water retention basin built around the tree
- Staking or re-staking
- Adjusting tree ties
- Adjusting trunk protectors



Palm Trunk Skinning

Palm tree skinning consists of the removal of dead frond bases (only), at the point they make contact with the trunk without damage to the live trunk tissue.

Root Pruning

We strongly recommend against any root pruning, however, should the City elect to proceed, we recommend that it be done no closer than 3 times the diameter of the trunk. Roots will be pruned to a depth of approximately 12 inches by cleanly slicing through the roots, so as not to tear or vibrate the root causing damage to the tree. The excavated area will be backfilled with native soil and debris will be hauled away.

Tree Removal Operations

With a minimum of 48 hours advanced notice, WCA will inform Underground Service Alert (USA) of the location of work for the purpose of identifying any and all utility lines. The removal process consists of lowering limbs delicately onto the ground to prevent any hardscape damage. Immediately following the removal, the stump will be ground down, if ordered to do so and with proper USA notification.

Tree Planting

We can replace trees that have been removed and plant new trees in accordance with specifications. We are prepared financially and logistically to acquire and purchase selected tree species for tree planting. At a minimum of 48 hours in advance we will inform Underground Service Alert (USA) of the location of work for the purpose of identifying any and all utility lines. A well-trained planting team will perform the soil preparation and installation of the tree.

Tree Watering

Tree watering will be performed by a full-time, WCA team member on various routes, when requested by the City. This team will also be responsible for reporting special care needs to the small tree care team. This could include reporting weeds, soil that has settled, and/or staking and tying needs.

Emergency Response

We are prepared for emergency calls 24 hours a day, 7 days a week, including holidays. The toll free number is 866-LIMB-DOWN (866-546-2369). This number will be provided to the City, Police Department and/or Fire Department. Our emergency response team will do what is necessary to render the hazardous tree or tree-related condition safe until the following workday.

Crew Rental

Due to our vast amount of resources, including our specialty equipment and qualified personnel we are able to extend our commitment to our customers by providing various miscellaneous services outside of the most common tree maintenance services:

- Flag hanging
- Holiday light installation
- Changing ball park lights
- Misc. use of aerial towers and cranes (including equipment rental)
- Crown reduction
- Crown restoration

Arborist Reports

We have full-time Certified Arborists on staff that can prepare detailed arborist reports, tree evaluations and site inspections based on your specific needs. Reporting can be generated for one tree or an entire selection and is handled on a case-by-case basis.

Plant Health Care

Tim Crothers, Plant Health Care Manager

- ISA Board Certified Master Arborist WE-7655 BUM
- DPR Qualified Pest Control Applicator #145321
- QAL Category B & D

Our PHC program managed by Tim Crothers goes beyond standard chemical applications. We have developed an efficient Integrated Pest Management Program (IPM) that requires diagnosis before treatment. WCA is staffed with licensed applicators and advisors that are environmentally conscious as well as compliant with the California Department of Pesticide Regulation. This service allows us to provide you with:

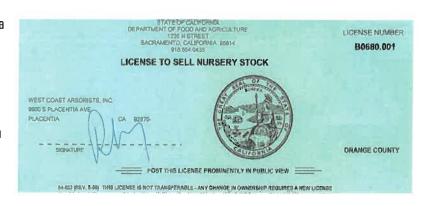
- Proper diagnosis based on on-site inspection with laboratory testing when necessary
- Proactive and preventative recommendations that reduce the amount of potential pest and disease issues
- Follow-up evaluations to ensure that the recommended treatments result in a healthy and balanced urban forest

ABILITY TO ACQUIRE, PURCHASE & STAGE TREES

Cities expect the highest quality of new trees, proven varieties and an organization with the knowledge and skills to provide them with the latest and most reliable information available related to tree planting. By meeting these expectations, we're able to contribute to the success of reforestation projects within communities. In order to complete successful tree planting programs, cities can rely on us to locate, acquire and purchase different tree species.

As part of our Corporate Capability, we are financially able to purchase large quantities of trees for planting projects. Being familiar with over 50 nurseries in California, allows us to obtain the best tree available from a broad and plentiful stock. The process by which we obtain trees is quite simple: First, we utilize our database of nurseries, and contact several of them requesting specific trees with their prices.

Upon locating the availability of trees, we then perform a tree pre-inspection at the nursery. When time is of the essence, nurseries will provide us with photos either by mail or by e-mail for our review. Once the trees are purchased, and depending on the size of the project, we have them delivered to our facility in Placentia, Brea, or if possible, at a staging area within the City. It is through this process that we have planted an average of 14,000 trees for all of our customers each year during the past three years.





ARBORACCESS FEATURES

- Ease of use
- Create work orders
- View tree site details
- View work history
- View invoices
- Mobile app
- Live data
- GIS/GPS mapping

LIST TRACKING SYSTEM

The List Tracking Report in ArborAccess is a useful tool in the management of incoming work. This report allows both parties to track specific jobs as they are ordered by the City. Proper use of this system enables the City and WCA to track the completion of work that is ordered.



INVENTORY SOFTWARE- ARBORACCESS

Our tree management program sets us apart from other companies. With nearly 2,000 active users, ArborAccess and our mobile app will help you easily manage your urban forest with ease and convenience. Tree site attributes include location (utilizing GPS coordinates). species type, and parkway size. Features allow you to view and edit work history records and create work orders directly from the field, all from our secure cloud.

The information contained in ArborAccess is live data that can also be linked directly to a GIS program, such as ArcView, for geo-coding purposes and can assist your City in meeting GASE34 requirements. ArborAccess provides an unlimited resource of information regarding your urban forest.

SOFTWARE TRAINING

Our IT Department is based out of our corporate office in Anaheim. CA with regional offices located throughout California and Arizona. Each office has the ability to provide software training to our customers. We are also available to provide training sessions onsite at the customer's discretion. On-site training is proven to be effective as it provides a guided hands-on experience.

We offer periodic tree maintenance and management workshops each year. These free workshops are provided to our customers regionally and educate over 250 people annually. They have proven to be a great round-table and networking opportunity for the different agencies in attendance. Presentations are provided by WCA management staff and complimented with quest speakers in the industry. Certified Arborists and Tree Workers who attend are eligible to receive continuing education credits (CEU's) from the International Society of Arboriculture.

The success of any urban forest program depends on the proper management of information. Unlimited telephone and/or email support is available to answer technical questions and aid staff in the use of the software system. Software training and support is included in the cost associated with the inventory data collection.

WCA has completed 300+ GPS tree inventories.

BILLING

WCA, Inc. operates a modern invoicing system that is updated on a daily basis. Progress billings will be submitted to the Customers on a bi-weekly basis, unless otherwise requested. Invoices will reflect an amount complete for the billing period, along with a year-to-date total for that job. Each billing will include a listing of completed work by address, tree species, work performed and appropriate data acceptable to the customer. This information will be supplied in hardcopy and immediately accessible on ArborAccess. Job balances reflecting the percent of completion for each job can be viewed on ArborAccess.

SAMPLE MANAGEMENT TOOLS DETAILED TREE SITE CHARACHTERISTICS

The advanced technology provides a valuable tool to urban forestry professionals by displaying specific tree site information along with a representative photograph of the species type and a recommended maintenance field. ArborAccess' built-in quality control features assist in data accuracy. As maintenance is performed, the work history is updated and accompanied with biweekly invoices. This process eliminates the need for dual-inputting and helps keep the tree inventory current and accurate.

MAINTENANCE RECORDS

Accurate maintenance records for each location oftentimes can assist the City with liability claims. Maintaining a detailed history of the work performed at each location demonstrates good faith in preserving its urban forest. It is imperative that work requests are pulled from the system prior to the work being performed, otherwise inventory accuracy is not quaranteed.

SAMPLE CITY SPECIES FREQUENCY REPORT

Botanicai	Common	Total	Pct.
Liquidambar styraciflua	AMERICAN SWEETGUM	4,781	14.36%
Lagerstroemia indica	CRAPE MYRTLE	2,008	6.03%
Ulmus parvifolia	CHINESE ELM	1,963	5.90%
Fraxinus velutina 'Modesto'	MODESTO ASH	1,820	5.47%
Cupaniopsis anacardioides	CARROTWOOD	1,568	4.71%
Fraxinus velutina	ARIZONA ASH	1,259	3.78%
Pinus canariensis	CANARY ISLAND PINE	1,191	3.58%
Grevillea robusta	SILK OAK	1,141	3.43%
Pistacia chinensis	CHINESE PISTACHE	1,127	3.39%
Liriodendron tulipifera	TULIP TREE	1,076	3.23%
Other	OTHER	15,355	46.13%
Total Trees		33,289	100%

The Species Frequency report can assist your City in identifying the tree population within the urban forest. This type of information is valuable in the event of an insect infestation, deadly disease, or even estimating future maintenance costs. In addition, an analysis can be performed to evaluate the history of the performance of a particular species within your City.

DETAILED REPORTING OPTIONS

- Inventory
- View Invoices
- Job Balances
- Green Waste
- Work History
- Work Type by District
- DBH Frequency
- Height Frequency
- District Frequency
- Species Frequency (sample above)
- All Tees at an Address
- Estimated Tree Value



Modern Fleet consisting of 1250+



EQUIPMENT

Our modern fleet undergoes daily inspection prior to use to ensure efficiency and safety. All equipment is routinely serviced, painted, and detailed. All equipment used during the duration of this project will meet state and federal safety requirements and have all up-to-date certifications as required.

CHP Biennial Inspection of Terminal Certification

We have successfully been awarded the CHP Biennial Inspection Award of Recognition. This inspection has assisted our company in instituting several safety programs, as well as our Preventative Maintenance Program utilized by our in-house fleet department. The inspection reviews our vehicle maintenance and repair records, our procedural methods and policies for vehicle maintenance and operations. This certification ensures that our vehicles operate safely.

NetworkCar Fleet Solutions

WCA has partnered with NetworkCar Fleet Solutions to provide GPS units on all vehicles and equipment. This investment has given us and our customers the following benefits:

- Provide faster response times and more efficient routing allowing us to service more customers
- Lower operational costs by optimizing our fleet size, reducing labor, overtime, and insurance, and minimizing costly vehicle repairs
- Decrease fuel use by monitoring fleet fuel economy and saving on unnecessary fuel expenditures
- Reduce emissions by helping drivers improve their habits such as speed and idle time, and reducing total miles driven which will significantly reduce harmful greenhouse gas emissions
- Improve dispatching with landmarks and driving directions,
 GPS units helps us to better dispatch so that we can service more customers, faster
- Recover stolen vehicles reducing liability costs which can be passed on to customers



EQUIPMENT LIST SUMMARY:

Pick Up Trucks Aerial Lift Devices 301]
VELIGI FILL DEALCES	
95' Aerial Devices	3
D T I	
Dump Trucks 180]
Flat Beds 44	
Forklifts	1
Arrowboards 70	
ATVs	7
Stump Grinders 55	
Loaders 77	1
Rubber Track Loader	
Root Pruners 2	
Rolloff Trucks 45	
Saw Mill 3	
Log Skidder	
Back Hoes	
Brush Chippers 166	
Cranes 6	
Toyota Prius 13	
Toyota Yaris g	
Ford CMAX 4	

CURRENT CONTRACT WORK EXPERIENCE

WCA. Inc. understands the challenge that many cities face to reduce the cost of tree maintenance services, while increasing the level of performance. Utilizing our services as a valuable, cost-effective resource, cities are able to provide better services to their community. These contracts cover a range of services from providing emergency response to maintaining the City's entire urban forest.

CITY OF MURRIETA



Annual Budget: \$ 350.000

Contact: George Moring, Parks Maint. Supv. Murrieta Address: 37000 Ruth Ellen Way, Murrieta, CA 92653

Phone: (951) 461-6112 Email: gmoring@murrieta.org

CITY OF CORONA



Annual Budget: \$ 1,200,000

Contact: Moses Cortez, Parks & Landscape Supv.

Address: 755 Corporation Yard Way, Corona, CA 92880 **Phane: (951) 817-5728**

Email: moses.cortez@ci.corona.ca.us

CITY OF INDIO



Annual Budget: \$ 400.000

Contact: Paul Stalma, Parks Supervisor Address: 83-101 Avenue 45, Indio, CA 92210

Phone: (760) 347-1058 Email: pstalma@indio.org

CITY OF TEMECULA



Annual Budget: \$ 500,000 Contact: Rodney Tidwell

Address: P.O. Box 9033, Temecula, CA 92589

Phone: (951) 694-6411

Email: Rodney.tidwell@cityoftemecula.org

CITY OF REDLANDS



Annual Budget: \$ 100.000

Contact: Erick Reeves, Parks Division Coord. Address: P.O. Box 3005, Redlands, CA 92373

Phone: (909) 798-7853

Email: ereeves2@cityofredlands.org

REFERENCES/ EXPERIENCE

SINCE 2007

Primarily WCA performs tree maintenance services including removals for all of Murrieta's city-owned trees in the parkways, medians, and Landscape Maintenance Districts on an as-needed basis.

SINCE 2006

The City of Corona and WCA have been working together on the City's urban forest since 2010. City crews maintain the landscape maintenance districts. The City has initiated a removal project where dead, diseased, and dving trees are being phased out. In turn, the City has been planting over 100 trees annually.

SINCE 2006

We currently maintain the City's landscape maintenance districts consisting of over 10,000 street trees. These trees are maintained on an annual 3-5 year maintenance cycle. All palm tree species are trimmed annually and removals are based on an as needed basis. WCA is a supporter and participant in the City's annual Arbor Day celebration. Based on the positive letters the City has received, we have gained a reputation as a conscientious tree maintenance firm capable of performing high quality service.

SINCE 2006

Primarily WCA performs tree maintenance services for all of Temecula's city-owned trees. The City currently is on a 3-5 year pruning maintenance cycle. Removals are performed on an as-needed basis. Temecula manages their urban forest by utilizing ArborAccess, the inventory software program provided by WCA.

SINCE 2004

We provide complete urban forestry management for more than 38,000 trees, including tree pruning, removals, planting and emergency services. We also provide inventory updates to the City's own inventory database. There are over 1,000 tree removal work records since the beginning of the contract.

FIRM EXPERIENCE

Listed below are current contracts (in alphabetical order) valued over \$1,000,000 annually.

These contracts represent WCA corporate capabilities to provide superior and professional work to public agencies.

CUSTOMER	DURATION	A	NNUAL CONTRACT AMOUNT
City of Anaheim/Anaheim Utilities	Since 2007	\$	1,750,000.00
City of Beverly Hills	Since 2000	\$	1,375,000.00
City of Corona	Since 2010	\$	1,300,000.00
City of Fullerton	Since 1998	\$	1,000,000.00
City of Glendale	Since 2015	\$	1,056,000.00
City of Huntington Beach	Since 2008	\$	1,000,000.00
City of Long Beach	Since 2016	\$	1,200,000.00
City of Palo Alto	Since 2016	\$	1,400,000.00
City of Sacramento	Since 2015	\$	1,000,000.00
City of San Diego	Since 2015	\$	2,000,000.00
City of Santa Ana	Since 2015	\$	1,082,000.00
City of Santa Monica	Since 2011	\$	1,723,000.00
County of LA	Since 2015	\$	4,300,000.00
County of Orange	Since 2013	\$	1,800,000.00
Riverside Public Utilities	Since 2016	\$	2,000,000.00

EXPERIENCE (SIMILAR SIZE & SCOPE)

The references listed above are all current contracts displaying WCA's capabilities to provide the necessary manpower, experience, and equipment to manage Cities and Counties that require a heightened level of attention, expectation and need in comparison to other types of customers (i.e., HOA's, commercial and residential).

WCA. Inc. specializes in tree care for municipalities and public agencies. WCA, Inc. does not provide residential service or sub-contract.

EXPERIENCE- CURRENT CALIFORNIA CITIES/COUNTIES UNDER CONTRACT WITH WCA

CITY OF AGOURA HILLS CITY OF INDIO CITY OF REDLANDS CITY OF IRWINDIALE CITY OF ALAMEDA CITY OF RIALTO CITY OF LA CANADA FLINTRIDGE CITY OF ALHAMBRA CITY OF RIVERSIDE CITY OF LA HABINA CITY OF ROSEMEAD CITY OF ANAHEIM CITY OF LA MESA CITY OF ROSEVILLE CITY OF ARTESIA CITY OF LA MIRADA CITY OF SACRAMENTO CITY OF AZUSA CITY OF LA PALMA CITY OF SAN BERNARDIND CITY OF BALDWIN PARK CITY OF LA PUENTE CITY OF SAN DIEGO CITY OF RELL CITY OF LA VERNE CITY OF SAN DIMAS CITY OF BELLFLOWER CITY OF SAN FERNANDO CITY OF LAGUNA BEACH CITY OF BEVERLY HILLS CITY OF LAGUNA HILLS CITY OF SAN GABRIEL CITY OF BREA CITY OF LAGUNA NIGUEL CITY OF SAN JACINTO CITY OF BRENTWOOD CITY OF LAKE ELSINORE CITY OF SAN JOSE CITY OF BUENA PARK CITY OF SAN JUAN CAPISTRAND CITY OF LAKEW 100 CITY OF BURBANK CITY OF SAN MARCOS CITY OF LODI CITY OF CAMARILLO CITY OF SAN RAMON CITY OF LOMITA CITY OF SANTA ANA CITY OF CARLSBAD CITY OF LOMPOC CITY OF SANTA BARBARA CITY OF CARMEL-BY-THE-SEA CITY OF LONG BEACH CITY OF SANTA CLARA City of Carpinteria CITY OF LOS ALAMITOS CITY OF SANTA FE SPRINGS CITY OF CARSON --CITY OF LOS ALTOS CITY OF SANTA MARIA CITY OF CERES CITY OF LOS ANGELES MTY OF SANTA MONICA CITY OF CHIND HILLS CITY OF MADERA DITTARE SANTA PAULA CITY OF MANHATTAN BEACH CITY OF CHOWCHINA CITY OF SANTEE CITY OF MAYWOOD CITY OF CHURA VISTA CITY OF SIERRA MADRE CITY OF MENLO PARK CITY OF CITRUS, HEIGHTS CITY OF SIGNAL HILD CITY OF MILPITAS CITY OF CLAREMONT CITY OF SOLANA BEACH CITY OF MISSION VIEJO CITY OF COACHELLA CITY OF SOUTH PASADENA CITY OF MONROVIA CITY OF CONCORD CITY OF SOUTH SAN FRANCISCO CITY OF MONTCLAIR CITY OF CORONA CITY OF STOCKTON TOWN OF LOS GATOS CITY OF MONTEBELLO CITY OF SUNNYVALE CITY OF CORDNADO CITY OF MONTEREY CITY OF TEMPCULA CITY OF COSTA MESA CITY OF MONTEREY PARK CITY OF TEMPLE CITY CITY OF COVINA CITY OF MODRPARK CITY OF THOUSAND DAKS CITY OF CULVER CITY CITY OF MORENO VALLEY CITY OF TORRANCE CITY OF DANA POINT CITY OF MORGAN HILL CITY OF TRACY CITY OF DAVIS BITY OF MOUNTAIN VIEW CITY OF DEL MAR **CLY OF MURRIETA** CITY OF DIAMOND BAR CITY OF NEWARK CITY OF NORCO CITY OF DUARTE CITY OF NURWARD CITY OF EL CAJON CITY OF OAKLEY CITY OF EL CERRITO CITY OF OGEANNO CITY OF ENCINITAS CITY OF ONTARIO CITY OF FILLMORE CITY OF ORANGE CITY OF FONTANA CITY OF DXNARD CITY OF FRESHO CITY OF PALO ALTO CITY OF FULLERTON CITY OF PARAMOUNT CITY OF GARDEN GROVE CITY OF PERRIS CITY OF GARDENA CITY OF PLACENTIA CITY OF GILROY CITY OF PLEASANTON CITY OF GLENDALE CITY OF POMONA

CITY OF PORTERVILLE

CITY OF RANCHO PALOS VERDES

CITY OF POWAY

CITY OF GLENDORA

CITY OF HUNTINGTON BEACH

CITY OF IMPERIAL BEACH

CITY OF THE ARE CITY OF TUSTIN CITY OF UNION CITY CITY OF UPLAND CITY OF VENTURA CITY OF VICTORVILLE CITY OF VISALIA CITY OF VISTA CITY OF WALNUT CITY OF WEST COVINA CITY OF WEST HOLLYWOOD CITY OF WEST SACRAMENTO CITY OF WHITTIER CITY OF WOODLAND CITY OF YORBA LINDA COUNTY OF ALAMEDA COUNTY OF COLUSA COUNTY OF CONTRA COSTA COUNTY OF FRESNO **COUNTY OF LOS ANGELES COUNTY OF MONTEREY** COUNTY OF ORANGE COUNTY OF RIVERSIDE COUNTY OF SAN BERNARDING COUNTY OF SAN DIEGO COUNTY OF SAN JOAQUIN COUNTY OF TULARE COUNTY OF YOLD TOWN OF ATHERTON

Certificate of Insurance

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON YOU THE CERTIFICATE HOLDER. THIS CERTIFICATE IS NOT AN INSURANCE POLICY AND DOES NOT AMEND, EXTEND, OR ALTER THE COVERAGE AFFORDED BY THE POLICIES LISTED BELOW. POLICY LIMITS ARE NO LESS THAN THOSE LISTED, ALTHOUGH POLICIES MAY INCLUDE ADDITIONAL SUBLIMIT/LIMITS NOT LISTED BELOW.

This is to Certify that

WEST COAST ARBORISTS, INC 2200 EAST VIA BURTON ANAHEIM CA 92806

NAME AND **ADDRESS** OF INSURED



is, at the issue date of this certificate, insured by the Company under the policy(ies) listed below. The insurance afforded by the listed policy(ies) is subject to all their terms, exclusions and

TYPE OF POLICY	EXP DATE CONTINUOUS EXTENDED POLICY TERM	POLICY NUMBER	LIMIT OF LIABILITY	
WORKERS COMPENSATION Statutory Limits	7/1/2020	WA7-66D-039499-079	COVERAGE AFFORDED UNDER WC LAW OF THE FOLLOWING STATES: All States Except: ND, OH, WA, WY	Bodily Injury by Accident \$1,000,000 Each Accident Bodily Injury By Disease \$1,000,000 Policy Limi Bodily Injury By Disease \$1,000,000 Each Person
COMMERCIAL GENERAL LIABILITY OCCURRENCE CLAIMS MADE	7/1/2020 RETRO DATE	TB2-661-039499-019		\$2,000,000
AUTOMOBILE LIABILITY OWNED NON-OWNED HIRED	7/1/2020	AS7-661-039499-039		Each Accident—Single Limit B.I. And P.D. Combined Each Person Each Accident or Occurrence Each Accident or Occurrence
ADDITIONAL COMMENTS				

^{*} If the certificate expiration date is continuous or extended term, you will be notified if coverage is terminated or reduced before the certificate expiration date.

NOTICE OF CANCELLATION: (NOT APPLICABLE UNLESS A NUMBER OF DAYS IS ENTERED BELOW.) BEFORE THE STATED EXPIRATION DATE THE COMPANY WILL NOT CANCEL OR REDUCE THE INSURANCE AFFORDED UNDER THE ABOVE POLICIES UNTIL AT LEAST $30\,$ DAYS NOTICE OF SUCH CANCELLATION HAS BEEN MAILED TO:

Liberty Mutual Insurance Group

Evidence Only 2200 E Via Burton Anaheim CA 92806

laine Illan

Elaine Ulan AUTHORIZED REPRESENTATIVE

Los Angeles / 0603 818 W 7th Street, Suite 850

OFFICE

Los Angeles

CA 90017

0564408 213-443-0782

PHONE

6/18/2019 DATE ISSUED