



Staff Report

Meeting Date: August 20, 2024
Meeting Type: City Council

To: City Council
From: Police Department
Item Title: FY25 MOH Safety Grant Agreement Employees

Background: Salary employees, to include department heads, have to have council approval to work state funded programs. Many Chiefs and Deputy Chiefs work this program after gaining approval through their council. This is not a financial need for us but more of a “lead by example” request. We want to encourage our employees to work these initiatives in the school zones and areas of frequent complaint. Surprisingly, several officers don’t like enforcing seat belt/speeding violations through the grant program because they feel like it puts them in a bad light with the citizens, making the stop and issuing the citation. Technically, we have the option on occasion to write and document a warning. On the contrary, we should be making our school zones and roadways safer. I think it would be beneficial on occasion as law enforcement department heads to lead by example and negate the stigma of working the program and be more focused on making our city safer