

**CITY OF BAY ST. LOUIS
STATE OF MISSISSIPPI**

ORDINANCE NO. 685-10-2026

**AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS,
MISSISSIPPI, AMENDING ORDINANCE NO. 684-09-2026 TO ADD ONE FIREFIGHTER
POSITION TO THE CITY'S PAYROLL ORDINANCE AND ESTABLISH THE RATE OF
COMPENSATION FOR SAID POSITION**

WHEREAS, the Mayor and City Council of the City of Bay St. Louis, Mississippi, adopted Ordinance No. 684-09-2026 on September 18, 2026, establishing a salary schedule and compensation for the officers, employees, and open positions of the City of Bay St. Louis; and

WHEREAS, Mississippi Code Annotated Section 21-8-21(2) provides that every officer or employee of the municipality shall receive such salary or compensation as the City Council shall by ordinance provide and that the compensation of municipal employees may be fixed by the Council from time to time as occasion may demand; and

WHEREAS, through inadvertent omission, one vacant Firefighter position in the Fire Department was not included in the salary schedule adopted as part of Ordinance No. 684-09-2026; and

WHEREAS, the Mayor and City Council desire to correct that inadvertent omission and add the vacant Fireman position to the City's payroll ordinance at an hourly rate of not to exceed Fifteen Dollars and Eleven Cents (\$15.11);

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS:

SECTION 1. Ordinance No. 684-09-2026 and the salary schedule adopted therein are hereby amended to add the following position within the Fire Department:

Department	Position	Rate of Pay
Fire Department	#20 Firefighter	\$15.11 per hour

SECTION 2. The Firefighter position added by this Ordinance shall constitute an authorized open position of the City of Bay St. Louis, and the Mayor is authorized to compensate an employee filling said position at a rate not to exceed \$15.11 per hour, subject to all otherwise applicable City policies and requirements.

SECTION 3. Except as expressly amended herein, Ordinance No. 684-09-2026 and the salary schedule adopted thereunder shall remain in full force and effect.

SECTION 4. All ordinances, resolutions, or parts thereof in conflict with this Ordinance are hereby repealed to the extent of such conflict.

SECTION 5. This Ordinance shall be certified, recorded, and published as required by law and shall become effective as provided by Mississippi Code Annotated Section 21-13-11.

After being reduced to writing, the foregoing Ordinance was read and considered, section by section, and then as a whole, whereupon Council Member _____ moved for its adoption, and after a second by Council Member _____, the following roll call vote was had:

Council Member Jordan Bradford	YEA/NAY
Council Member Nancy Moynan	YEA/NAY
Council Member Phalba Holmes	YEA/NAY
Council Member Kyle Lewis	YEA/NAY
Council Member Linda Kay Davis	YEA/NAY
Council Member Josh DeSalvo	YEA/NAY
Council Member Larry Smith	YEA/NAY

Passed by the City Council of the City of Bay Saint Louis on the 6th day of October 2026.

CERTIFICATION

I, Caitlin Bourgeois, Deputy Municipal City Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Ordinance was approved and adopted in the public meeting of the City Council held on October 6, 2026, a quorum being present, in the City Council Conference Chambers, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis, Mississippi.

Presented by me to the Mayor on this, the 6th day of October 2026.

Caitlin Bourgeois, Deputy City Clerk

Approved, and signed by me on this, the 6th day of October 2026.

Michael J. Favre, Mayor