

CITY OF BAY ST LOUIS "PAYROLL ORDINANCE"

2023-2024

Blended Rate
18.65%

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	councilman	\$7.57		\$ 15,735	\$ 3,133	\$ 1,204	\$ 6,422		\$ 26,494
	councilman	\$8.08		\$ 16,800	\$ 3,133	\$ 1,285	\$ 9,200		\$ 30,418
	councilman	\$8.08		\$ 16,800	\$ 3,133	\$ 1,285	\$ 9,200		\$ 30,418
	councilman	\$8.08		\$ 18,000	\$ 3,357	\$ 1,377	\$ 11,775		\$ 34,509
	councilman	\$8.08		\$ 16,800	\$ 3,133	\$ 1,285	\$ 6,422		\$ 27,640
	councilman	\$8.08		\$ 16,800	\$ 3,133	\$ 1,285	\$ 6,422		\$ 27,640
	council president	\$8.65		\$ 16,800	\$ 3,133	\$ 1,285			\$ 21,218
	Deputy Clerk	\$ 19.15	80	\$ 39,832	\$ 7,429	\$ 3,047	\$ 8,669	\$ 35	\$ 59,012
Overtime				\$ 250	\$ 47	\$ 19			\$ 316
Worker's Comp					\$ 224			\$ 250	\$ 474
COUNCIL TOTAL				\$ 157,817	\$ 29,855	\$ 12,073	\$ 58,110	\$ 285	\$ 258,141
\$ 157,567.46				\$ 35					

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Clerk of Court	\$ 21.02	80	\$ 43,722	\$ 8,154	\$ 3,345	\$ 6,422	\$ 35	\$ 61,677
	Clerk	\$ 17.61	80	\$ 36,629	\$ 6,831	\$ 2,802	\$ 6,422	\$ 35	\$ 52,719
	Clerk	\$ 18.17	80	\$ 37,794	\$ 7,049	\$ 2,891	\$ 6,422	\$ 35	\$ 54,190
	Judge			\$ 14,000	\$ 2,611	\$ 1,071	\$ 11,775	\$ 35	\$ 29,492
Overtime				\$ 750	\$ 140	\$ 57			\$ 947
Worker's Comp					\$ (47)	\$ (19)		\$ 549	\$ 483
JUDICIAL TOTAL				\$ 132,894	\$ 24,738	\$ 10,147	\$ 31,041	\$ 689	\$ 199,509
\$ 132,144.00				\$ 140					

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Mayor			\$ 80,376	\$ 14,990	\$ 6,149	\$ 6,422		\$ 107,937
	City Clerk/CAO			\$ 97,650	\$ 18,212	\$ 7,470	\$ 8,669	\$ 35	\$ 132,036
	Deputy Clerk	\$ 19.27	80	\$ 40,082	\$ 7,475	\$ 3,066	\$ 11,775	\$ 35	\$ 62,433
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 218,108	\$ 40,677	\$ 16,685	\$ 26,866	\$ 70	\$ 302,406

\$ 81,910

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Comptroller-Dep Clk			\$ 78,662	\$ 14,670	\$ 6,018	\$ 6,422	\$ 35	\$ 105,807
	Deputy Clerk-Acctg	\$ 24.36	80	\$ 50,669	\$ 9,450	\$ 3,876	\$ 8,669	\$ 35	\$ 72,699
	Deputy Clerk-Acctg	\$ 20.68	80	\$ 43,014	\$ 8,022	\$ 3,291	\$ 6,422	\$ 35	\$ 60,784
	Deputy Clerk-Acctg	\$ 16.54	40	\$ 17,202	\$ 3,208	\$ 1,316		\$ 35	\$ 21,761
	Benefits/Insurance clerk	\$ 22.72	80	\$ 47,258	\$ 8,814	\$ 3,615	\$ 6,422	\$ 35	\$ 66,143
Overtime				\$ 750	\$ 140	\$ 57			\$ 947
Worker's Comp					\$ 46	\$ 19		\$ 1,448	\$ 1,513
FINANCE TOTAL				\$ 237,554	\$ 44,350	\$ 18,192	\$ 27,935	\$ 1,623	\$ 329,654
\$ 454,911.80				\$ 455,662	\$ 85,027	\$ 34,877	\$ 54,801	\$ 1,693	\$ 632,060

BUILDING CODES	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Zoning/PR			\$ 52,236	\$ 9,742	\$ 3,996	\$ 8,669	\$ 35	\$ 74,679
	Building Official	\$ 28.85	80	\$ 60,000	\$ 11,190	\$ 4,590	\$ 6,422	\$ 35	\$ 82,237
	inspector	\$22.00	80	\$ 45,760	\$ 8,534	\$ 3,501	\$ 9,200	\$ 35	\$ 67,030
	Blight Prop/Enfor/Beau	\$19.25	80	\$ 40,040	\$ 7,467	\$ 3,063	\$ 6,422	\$ 35	\$ 57,028
	Clerk	\$ 19.31	80	\$ 40,165	\$ 7,491	\$ 3,073	\$ 6,422	\$ 35	\$ 57,185
	Clerk	\$19.31	80	\$ 40,165	\$ 7,491	\$ 3,073	\$ 6,422	\$ 35	\$ 57,185
Overtime				\$ 1,500	\$ 280	\$ 115			\$ 1,895
Worker's Comp					\$ 652	\$ 268		\$ 8,475	\$ 9,395
BUILDING TOTAL				\$ 279,866	\$ 52,847	\$ 21,678	\$ 43,557	\$ 8,685	\$ 406,633
\$ 278,366.05				\$ 210					

GEN BUILDINGS PLANT	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor	\$ 9.75	80	\$ 20,280	\$ 3,782	\$ 1,551	\$ 4,335	\$ 35	\$ 29,983
	Building Labor	\$ 16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490

CITY OF BAY ST LOUIS - CURR NAMES/CURR RATES

Effective UPDATED:09/30/2024

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	councilman			\$ 15,735	\$ 2,923	\$ 1,204	\$ 6,422	\$ -	\$ 26,284
Lewis	councilman			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
Reed	councilman			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
DeSalvo	council president			\$ 18,000	\$ 3,132	\$ 1,377	\$ 11,775	\$ -	\$ 34,284
Hoffman	councilman			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Knoblock	councilman			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Seal	council president			\$ 16,800	\$ 2,923	\$ 1,285	\$ -	\$ -	\$ 21,008
Bourgeois	Clerk of council	\$ 18.23	80	\$ 37,918	\$ 6,598	\$ 2,901	\$ 8,669	\$ 35	\$ 56,121
Overtime				\$ 500	\$ 87	\$ 38		\$ -	\$ 625
Worker's Comp				\$ -	\$ 224	\$ -	\$ -	\$ 250	\$ 474
COUNCIL TOTAL				\$ 156,154	\$ 27,580	\$ 11,946	\$ 58,110	\$ 285	\$ 254,075

Salary Increase		
\$ -	\$ 7.57	
\$ -	\$ 8.08	
\$ -	\$ 8.08	
\$ -	\$ 8.65	
\$ -	\$ 8.08	
\$ -	\$ 8.08	
\$ -	\$ 8.08	

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Reynolds	clerk of court	\$ 20.01	80	\$ 41,621	\$ 7,242	\$ 3,184	\$ 6,422	\$ 35	\$ 58,504
Brady	Clerk	\$ 16.77	80	\$ 34,882	\$ 6,069	\$ 2,668	\$ 6,422	\$ 35	\$ 50,076
Mitchell	Clerk	\$ 17.30	80	\$ 35,984	\$ 6,261	\$ 2,753	\$ 6,422	\$ 35	\$ 51,455
Maggio	Judge			\$ 14,000	\$ 2,436	\$ 1,071	\$ 11,775	\$ 35	\$ 29,317
Overtime				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
Worker's Comp						\$ -	\$ -	\$ 549	\$ 549
JUDICIAL TOTAL				\$ 126,986	\$ 22,096	\$ 9,714	\$ 31,041	\$ 689	\$ 190,526

\$ 2,100.80	5%	
\$ 1,747.20	5%	
\$ 1,809.60	5%	
\$ -		

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Favre	Mayor			\$ 80,376	\$ 13,985	\$ 6,149	\$ 6,422	\$ -	\$ 106,932
Reso	City Clerk/CAO			\$ 93,000	\$ 16,182	\$ 7,115	\$ 8,669	\$ 35	\$ 125,001
Fore	secretary	\$ 18.35	80	\$ 38,168	\$ 6,641	\$ 2,920	\$ 11,775	\$ 35	\$ 59,539
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 211,544	\$ 36,809	\$ 16,183	\$ 26,866	\$ 70	\$ 291,472

\$ -	0%	
\$ 4,650.00	5%	
\$ 1,913.60	5%	

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Gonzales	Comptroller-Dep Clk			\$ 74,916	\$ 13,035	\$ 5,731	\$ 6,422	\$ 35	\$ 100,139
Feuerstein	Deputy Clerk-Acctg	\$ 23.20	80	\$ 48,256	\$ 8,397	\$ 3,692	\$ 8,669	\$ 35	\$ 69,048
Stewart	Deputy Clerk-Acctg	\$ 19.69	80	\$ 40,955	\$ 7,126	\$ 3,133	\$ 6,422	\$ 35	\$ 57,671
Black	Deputy Clerk-Acctg	\$ 15.75	40	\$ 16,380	\$ 2,850	\$ 1,253	\$ -	\$ 35	\$ 20,518
Favre	Benefits/Insurance clerk	\$ 21.63	80	\$ 44,990	\$ 7,828	\$ 3,442	\$ 6,422	\$ 35	\$ 62,717
Overtime				\$ 5,000	\$ 870	\$ 383	\$ -	\$ -	\$ 6,253
				\$ -	\$ 46	\$ 19	\$ -	\$ 1,448	\$ 1,513
FINANCE TOTAL				\$ 230,498	\$ 40,153	\$ 17,652	\$ 27,935	\$ 1,623	\$ 317,860

\$ 3,745.80	5%	
\$ 2,412.80	5%	
\$ 2,059.20	5%	
\$ 821.60	5%	
\$ 2,267.20	5%	

\$ 442,042 \$ 76,961 \$ 33,835 \$ 54,801 \$ 1,693 \$ 609,332

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Burke	Zoning administrator/public relations			\$ 49,749	\$ 8,656	\$ 3,806	\$ 8,669	\$ 35	\$ 70,915
Ladner	Building Official	\$ 25.42	80	\$ 52,874	\$ 9,200	\$ 4,045	\$ 6,422	\$ 35	\$ 72,575
Boxx	inspector	\$ 23.26	80	\$ 48,381	\$ 8,438	\$ 3,701	\$ 9,200	\$ 35	\$ 69,735
Owen	Blight Prop/Enfor/Be	\$ 17.85	80	\$ 37,128	\$ 6,460	\$ 2,840	\$ 6,422	\$ 35	\$ 52,886
	Clerk	\$ 18.39	80	\$ 38,251	\$ 6,656	\$ 2,926	\$ 6,422	\$ 35	\$ 54,290
Dauphin, A.	Clerk	\$ 15.75	80	\$ 32,760	\$ 5,700	\$ 2,506	\$ 6,422	\$ 35	\$ 47,423
Overtime				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
Worker's Comp				\$ -	\$ 652	\$ 268	\$ -	\$ 8,475	\$ 9,395
BUILDING TOTAL				\$ 259,643	\$ 45,830	\$ 20,131	\$ 43,557	\$ 8,685	\$ 377,845

\$ 2,487.45	5%	
\$ 7,126.40	13%	
\$ (2,620.80)	-5%	
\$ 2,912.00	8%	
\$ 1,913.60	5%	
\$ 7,404.80	23%	

\$ -

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor			\$ 26,250	\$ 4,568	\$ 2,008	\$ 4,335	\$ 35	\$ 37,195
Whitney	Maintenance Worker	\$14.00	80	\$ 39,520	\$ 6,876	\$ 3,023	\$ 6,422	\$ 35	\$ 55,877

\$ (5,970.00)	-23%	
\$ (6,240.00)	-16%	

Overtime				\$ 500	\$ 93	\$ 38			\$ 632
Worker's Comp								\$ 6,000	\$ 6,000
BUILDING TOTAL				\$ 54,060	\$ 10,082	\$ 4,136	\$ 10,757	\$ 6,070	\$ 85,104
	\$		53,560.00				\$	70	

				\$ 1,000	\$ 174	\$ 77	\$ -		\$ 1,251
				\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
BUILDING TOTAL				\$ 66,770	\$ 11,618	\$ 5,108	\$ 10,757	\$ 6,070	\$ 100,322

\$ -
\$ (500.00)
\$ -

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Chief			\$ 79,800	\$ 14,883	\$ 6,105	\$ 6,422	\$ 35	\$ 107,244
2	Asst Chief	\$34.97		\$ 71,698	\$ 13,372	\$ 5,485	\$ 8,669	\$ 35	\$ 99,258
3	captain	\$29.38	84	\$ 64,166	\$ 11,967	\$ 4,909	\$ 6,422	\$ 35	\$ 87,499
4	lieutenant	\$27.83	84	\$ 60,781	\$ 11,336	\$ 4,650	\$ 6,422	\$ 35	\$ 83,223
5	lieutenant	\$ 27.83	84	\$ 60,781	\$ 11,336	\$ 4,650	\$ 6,422	\$ 35	\$ 83,223
6	sergeant	\$23.63	87.69	\$ 53,875	\$ 10,048	\$ 4,121	\$ 9,200	\$ 35	\$ 77,279
7	sergeant	\$23.63	87.69	\$ 53,875	\$ 10,048	\$ 4,121	\$ 6,422	\$ 35	\$ 74,501
8	sergeant	\$25.18	87.69	\$ 57,409	\$ 10,707	\$ 4,392	\$ 6,422	\$ 35	\$ 78,964
9	sergeant	\$24.13	87.69	\$ 55,015	\$ 10,260	\$ 4,209	\$ 8,669	\$ 35	\$ 78,188
10	sergeant	\$ 23.63	87.69	\$ 53,875	\$ 10,048	\$ 4,121	\$ 6,422	\$ 35	\$ 74,501
11	Detective	\$24.65	84	\$ 53,836	\$ 10,040	\$ 4,118	\$ 11,775	\$ 35	\$ 79,804
12	Detective	\$24.65	84	\$ 53,836	\$ 10,040	\$ 4,118	\$ 8,669	\$ 35	\$ 76,698
13	Detective	\$25.70	84	\$ 56,129	\$ 10,468	\$ 4,294	\$ 8,669	\$ 35	\$ 79,595
14	DETECTIVE/HIDTA	\$ 26.25	84	\$ 57,330	\$ 10,692	\$ 4,386	\$ 6,422	\$ 35	\$ 78,865
15	DETECTIVE/SO	\$ 23.63	84	\$ 51,608	\$ 9,625	\$ 3,948	\$ 6,422	\$ 35	\$ 71,638
16	Patrol Officer	\$ 25.20	87.69	\$ 57,454	\$ 10,715	\$ 4,395	\$ 6,422	\$ 35	\$ 79,022
17	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 6,422	\$ 35	\$ 71,478
18	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 8,669	\$ 35	\$ 73,725
19	Patrol Officer	\$23.60	87.69	\$ 53,807	\$ 10,035	\$ 4,116	\$ 9,200	\$ 35	\$ 77,193
20	Patrol Officer	\$24.13	87.69	\$ 55,015	\$ 10,260	\$ 4,209	\$ 6,422	\$ 35	\$ 75,941
21	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 6,422	\$ 35	\$ 71,478
22	Patrol Officer	\$24.13	87.69	\$ 55,015	\$ 10,260	\$ 4,209	\$ 6,422	\$ 35	\$ 75,941
23	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 6,422	\$ 35	\$ 71,478
24	Patrol Officer	\$20.50	87.69	\$ 46,739	\$ 8,717	\$ 3,576	\$ 8,669	\$ 35	\$ 67,735
25	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 9,200	\$ 35	\$ 74,256
26	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 6,422	\$ 35	\$ 71,478
27	Patrol (military leave)	\$23.08	22	\$ 13,202	\$ 2,462	\$ 1,010	\$ 1,606	\$ 35	\$ 18,314
28	Patrol Officer	\$ 22.58	87.69	\$ 51,481	\$ 9,601	\$ 3,938	\$ 6,422	\$ 35	\$ 71,478
29	Patrol Officer	\$23.08	87.69	\$ 52,621	\$ 9,814	\$ 4,026	\$ 9,200	\$ 35	\$ 75,695
30	Patrol Officer	\$21.50	87.69	\$ 49,019	\$ 9,142	\$ 3,750	\$ 6,422	\$ 35	\$ 68,368
31	Patrol Officer (new)	\$21.50	87.69	\$ 49,019	\$ 9,142	\$ 3,750	\$ 6,422	\$ 35	\$ 68,368
32	Patrol Officer (new)	\$ 22.50	87.69	\$ 51,299	\$ 9,567	\$ 3,924	\$ 6,422	\$ 35	\$ 71,247
33	Patrol Officer (new)	\$21.50	87.69	\$ 49,019	\$ 9,142	\$ 3,750	\$ 6,422	\$ 35	\$ 68,368
34	Patrol Officer (new)	\$ 22.50	87.69	\$ 51,299	\$ 9,567	\$ 3,924	\$ 6,422	\$ 35	\$ 71,247
35	Bailiff/Patrol Officer	\$23.00	87.69	\$ 52,439	\$ 9,780	\$ 4,012	\$ 6,422	\$ 35	\$ 72,687
36	Deputy Clerk	\$ 18.64	80	\$ 38,771	\$ 7,231	\$ 2,966	\$ 8,669	\$ 35	\$ 57,672
37	animal control	\$ 16.95	80	\$ 35,256	\$ 6,575	\$ 2,697	\$ 6,422	\$ 35	\$ 50,985
grant ot	87.69 hours has holiday included			\$ 24,310	\$ 4,534	\$ 1,860			\$ 30,704
Overtime				\$ 85,000	\$ 15,853	\$ 6,503			\$ 107,355
total shift hours include +272 per patrolman tot hr=39296				\$ (163,881)	\$ (29,699)	\$ (12,182)	\$ (56,401)	\$ (105)	\$ (262,268)
	workers comp				\$ (865)	\$ (355)		\$ 76,450	\$ 75,230
POLICE TOTAL				\$ 1,899,780	\$ 354,309	\$ 145,333	\$ 208,591	\$ 77,640	\$ 2,685,652
	\$		1,790,469.87				\$	1,190	

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Schwartz	Chief		\$ 76,000	\$ 13,224	\$ 5,814	\$ 6,422	\$ 35	\$ 101,495
2	Kingston	Asst Chief		\$ 65,170	\$ 11,340	\$ 4,986	\$ 8,669	\$ 35	\$ 90,199
		captain	\$ 27.00	84	\$ 58,968	\$ 10,260	\$ 4,511	\$ 6,422	\$ 80,196
4	Phillips	lieutenant	\$ 26.50	84	\$ 57,876	\$ 10,070	\$ 4,428	\$ 6,422	\$ 78,831
5	Murphy	lieutenant	\$ 26.50	84	\$ 57,876	\$ 10,070	\$ 4,428	\$ 6,422	\$ 78,831
6	Moeller	sergeant	\$ 24.00	88	\$ 54,719	\$ 9,521	\$ 4,186	\$ 9,200	\$ 77,661
7	Stockstill (Josh)	sergeant	\$23.50	88	\$ 53,579	\$ 9,323	\$ 4,099	\$ 6,422	\$ 73,457
8	Hampton (Bell Sarah)	sergeant	\$ 23.50	88	\$ 53,579	\$ 9,323	\$ 4,099	\$ 6,422	\$ 73,457
9	stinson	sergeant	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 8,669	\$ 72,853
10	Jones a.	sergeant	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 6,422	\$ 70,606
11	Osbourne	Detective	\$23.00	84	\$ 50,232	\$ 8,740	\$ 3,843	\$ 11,775	\$ 74,625
12	Olsen	Detective	\$ 23.00	84	\$ 50,232	\$ 8,740	\$ 3,843	\$ 8,669	\$ 71,519
13	Weir, D	Detective	\$ 24.00	84	\$ 52,416	\$ 9,120	\$ 4,010	\$ 8,669	\$ 74,250
14	Taylor Jr	DETECTIVE/HIDTA	\$ 25.00	84	\$ 54,600	\$ 9,500	\$ 4,177	\$ 6,422	\$ 74,734
15	Pearce	DETECTIVE/SO	\$22.50	84	\$ 49,140	\$ 8,550	\$ 3,759	\$ 6,422	\$ 67,907
16	Armentrout	Patrol Officer	\$ 24.00	88	\$ 54,719	\$ 9,521	\$ 4,186	\$ 6,422	\$ 74,883
17		Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	\$ 67,755
18	Rowley	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 8,669	\$ 70,002
19	Fullerton	Patrol Officer	\$ 22.00	88	\$ 50,159	\$ 8,728	\$ 3,837	\$ 9,200	\$ 71,958
20	Lovett	Patrol Officer	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 6,422	\$ 70,606
21	Bailey	Patrol Officer	\$ 18.00	88	\$ 41,039	\$ 7,141	\$ 3,139	\$ 6,422	\$ 57,776
22	Geoffrey	Patrol Officer	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 6,422	\$ 70,606
23	Wilder	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	\$ 67,755
24	Cuevas	Patrol Officer	\$ 19.50	88	\$ 44,459	\$ 7,736	\$ 3,401	\$ 8,669	\$ 64,300
25		Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 9,200	\$ 70,533
26	J Jones	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	\$ 67,755
27	Ha	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 1,606	\$ 62,938
28	Griggs	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	\$ 67,755
29	Hicks	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 9,200	\$ 70,533
31	Lumpkin	Patrol Officer	\$ 21.50	80	\$ 44,720	\$ 7,781	\$ 3,421	\$ 6,422	\$ 62,379
34	Sikes	Patrol Officer							
35	Pham	Patrol Officer							
36	Duhon	Patrol Officer							
37	Ladner	Patrol Officer							
30	Holmes	Bailiff/Warrants Off	\$21.50	80	\$ 44,720	\$ 7,781	\$ 3,421	\$ 6,422	\$ 62,379
32	Cardinale	clerical	\$ 17.75	80	\$ 36,920	\$ 6,424	\$ 2,824	\$ 8,669	\$ 54,872
33	Mossey	animal control	\$ 16.14	80	\$ 33,571	\$ 5,841	\$ 2,568	\$ 6,422	\$ 48,438
	HolidayPay	87.69 hours has holiday included		\$ 24,310	\$ 4,230	\$ 1,860	\$ -	\$ -	\$ 30,400
	Overtime			\$ 75,000	\$ 13,050	\$ 5,738	\$ -	\$ -	\$ 93,788
	GRANT OT BENEFITS INCLUDED			\$ (163,881)	\$ (28,515)	\$ (12,182)	\$ (56,401)	\$ -	\$ (260,979)
	total shift hours include +272 per patrolman tot hr=392	1,783		\$ -	\$ (355)			\$ 76,450	\$ 76,095
POLICE TOTAL				\$ 1,617,465	\$ 281,439	\$ 123,736	\$ 182,903	\$ 77,605	\$ 2,283,148

\$ 3,800.00 5%
\$ 6,527.60 10%
\$ 5,197.92 9%
\$ 2,904.72 5%
\$ 2,904.72 5%
\$ (843.58) -2%
\$ 296.39 1%
\$ 3,830.30 7%
\$ 3,716.30 7%
\$ 2,576.33 5%
\$ 3,603.60 7%
\$ 3,603.60 7%
\$ 3,712.80 7%
\$ 2,730.00 5%
\$ 2,467.92 5%
\$ 2,735.93 5%
\$ 2,462.34 5%
\$ 2,462.34 5%
\$ 3,647.90 7%
\$ 3,716.30 7%
\$ 10,442.13 25%
\$ 3,716.30 7%
\$ 2,462.34 5%
\$ 2,279.94 5%
\$ 2,462.34 5%
\$ 2,462.34 5%
\$ (35,816.95) -73%
\$ 2,462.34 5%
\$ 3,602.31 7%
\$ 4,298.71 10%

FIRE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	chief			\$ 74,709	\$ 13,933	\$ 5,715	\$ 8,669	\$ 35	\$ 103,061
	deputy chief			\$ 67,002	\$ 12,496	\$ 5,126	\$ 6,422	\$ 35	\$ 91,081
1	captain	\$ 17.01	3129	\$ 53,230	\$ 9,927	\$ 4,072	\$ 11,775	\$ 35	\$ 79,039
2	captain	\$ 17.64	3129	\$ 55,201	\$ 10,295	\$ 4,223	\$ 6,422	\$ 35	\$ 76,176
3	captain	\$ 17.64	3129	\$ 55,201	\$ 10,295	\$ 4,223	\$ 8,669	\$ 35	\$ 78,423
4	lieutenant	\$ 16.80	3129	\$ 52,573	\$ 9,805	\$ 4,022	\$ 9,200	\$ 35	\$ 75,634
5	lieutenant	\$15.23	3129	\$ 47,660	\$ 8,889	\$ 3,646	\$ 6,422	\$ 35	\$ 66,651
6	lieutenant	\$ 16.80	3129	\$ 52,573	\$ 9,805	\$ 4,022	\$ 6,422	\$ 35	\$ 72,856
7	Sr. Firefighter	\$16.26	3129	\$ 50,883	\$ 9,490	\$ 3,893	\$ 6,422	\$ 35	\$ 70,722
8	Sr. Firefighter	\$16.26	3129	\$ 50,883	\$ 9,490	\$ 3,893	\$ 6,422	\$ 35	\$ 70,722
9	Sr. Firefighter	\$13.71	3129	\$ 42,903	\$ 8,001	\$ 3,282	\$ 9,200	\$ 35	\$ 63,422
10	firefighter	\$13.71	3129	\$ 42,903	\$ 8,001	\$ 3,282	\$ 6,422	\$ 35	\$ 60,644
11	firefighter	\$ 13.71	3129	\$ 42,903	\$ 8,001	\$ 3,282	\$ 6,422	\$ 35	\$ 60,644

FIRE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Strong	chief			\$ 68,180	\$ 11,863	\$ 5,216	\$ 8,669	\$ 35	\$ 93,963
Avery	deputy chief			\$ 60,840	\$ 10,586	\$ 4,654	\$ 6,422	\$ 35	\$ 82,537
Anderson	captain	\$16.20	3129	\$ 50,695	\$ 8,821	\$ 3,878	\$ 11,775	\$ 35	\$ 75,204
Catalano	captain	\$ 16.80	3129	\$ 52,573	\$ 9,148	\$ 4,022	\$ 6,422	\$ 35	\$ 72,199
Farve	captain	\$ 16.80	3129	\$ 52,573	\$ 9,148	\$ 4,022	\$ 8,669	\$ 35	\$ 74,446
Garber	lieutenant	\$ 16.00	3129	\$ 50,069	\$ 8,712	\$ 3,830	\$ 9,200	\$ 35	\$ 71,847
Lafontaine	lieutenant	\$14.50	3129	\$ 45,375	\$ 7,895	\$ 3,471	\$ 6,422	\$ 35	\$ 63,199
Stefano	lieutenant	\$ 16.00	3129	\$ 50,069	\$ 8,712	\$ 3,830	\$ 6,422	\$ 35	\$ 69,069
Woods	Sr. Firefighter	\$15.20	3129	\$ 47,566	\$ 8,276	\$ 3,639	\$ 6,422	\$ 35	\$ 65,938
Hoffmann	Sr. Firefighter	\$15.20	3129	\$ 47,566	\$ 8,276	\$ 3,639	\$ 6,422	\$ 35	\$ 65,938
Warden	firefighter	\$ 14.90	3129	\$ 46,627	\$ 8,113	\$ 3,567	\$ 9,200	\$ 35	\$ 67,542
Johnson	firefighter	\$ 13.05	3129	\$ 40,838	\$ 7,106	\$ 3,124	\$ 6,422	\$ 35	\$ 57,525
Cuevas	firefighter	\$ 13.05	3129	\$ 40,838	\$ 7,106	\$ 3,124	\$ 6,422	\$ 35	\$ 57,525

	12	firefighter	\$15.33	3129	\$	47,973	\$	8,947	\$	3,670	\$	6,422	\$	35	\$	67,046	12	Everhart	Sr. Firefighter	\$13.35	3129	\$	41,777	\$	7,269	\$	3,196	\$	6,422	\$	35	\$	58,699	\$	6,196.07	15%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
	13	firefighter	\$14.02	3129	\$	43,873	\$	8,182	\$	3,356	\$	6,422	\$	35	\$	61,869	13	Proulx	firefighter	\$13.05	3129	\$	40,838	\$	7,106	\$	3,124	\$	6,422	\$	35	\$	57,525	\$	3,035.45	7%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
	14	firefighter	\$13.71	3129	\$	42,903	\$	8,001	\$	3,282	\$	6,422	\$	35	\$	60,644	14	Leger	firefighter	\$13.35	3129	\$	41,777	\$	7,269	\$	3,196	\$	6,422	\$	35	\$	58,699	\$	1,126.56	3%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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	18	firefighter	\$13.00	3129	\$	40,681	\$	7,587	\$	3,112	\$	6,422	\$	35	\$	57,837	18	Barnes	firefighter	\$13.29	3129	\$	41,589	\$	7,236	\$	3,182	\$	6,422	\$	35	\$	58,464	\$	(907.51)	-2%																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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PUBLIC WORKS										PUBLIC WORKS													
	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL		POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL				
1	director public works			\$ 39,000	\$ 7,274	\$ 2,984	\$ 3,211	\$ 18	\$ 52,486	1	Vanney	director public works		\$ 36,000	\$ 6,264	\$ 2,754	\$ 3,211	\$ 18	\$ 48,247	\$	3,000.00	8%	
2	clerk	\$ 20.00	80	\$ 41,600	\$ 7,758	\$ 3,182	\$ 6,422	\$ 35	\$ 58,998	2	Perniciaro	clerk	\$ 19.08	80	\$ 39,686	\$ 6,905	\$ 3,036	\$ 6,422	\$ 35	\$ 56,085	\$	1,913.60	5%
3	purchasing/inventory	\$ 20.00	80	\$ 41,600	\$ 7,758	\$ 3,182	\$ 6,422	\$ 35	\$ 58,998	3	Delcuze	purchasing/inventor	\$ 19.08	80	\$ 39,686	\$ 6,905	\$ 3,036	\$ 6,422	\$ 35	\$ 56,085	\$	1,913.60	5%
4	chief mechanic	\$ 21.00	80	\$ 43,680	\$ 8,146	\$ 3,342	\$ 6,422	\$ 35	\$ 61,625	4	Matheny	chief mechanic	\$ 18.85	80	\$ 39,208	\$ 6,822	\$ 2,999	\$ 6,422	\$ 35	\$ 55,487	\$	4,472.00	11%
5	mechanic/operator	\$ 20.00	80	\$ 41,600	\$ 7,758	\$ 3,182	\$ 6,422	\$ 35	\$ 58,998	5	Holt	mechanic/operator	\$ 18.85	80	\$ 39,208	\$ 6,822	\$ 2,999	\$ 6,422	\$ 35	\$ 55,487	\$	2,392.00	6%
6	field supervisor operator	\$ 9.75	80	\$ 20,280	\$ 3,782	\$ 1,551	\$ 4,335	\$ 35	\$ 29,984	6		general buildings	\$ 17.55	80	\$ 36,504	\$ 6,352	\$ 2,793	\$ 4,335	\$ 35	\$ 50,018	\$	(16,224.00)	-44%
7	electrician/operator	\$ 18.00	80	\$ 37,440	\$ 6,983	\$ 2,864	\$ 6,422	\$ 35	\$ 53,744	7	Wahl	electrician/operator	\$ 17.50	80	\$ 36,400	\$ 6,334	\$ 2,785	\$ 6,422	\$ 35	\$ 51,975	\$	1,040.00	3%
8	maintenance operator	\$ 18.00	80	\$ 37,440	\$ 6,983	\$ 2,864	\$ 6,422	\$ 35	\$ 53,744	8	Meek	signs and streets	\$ 16.77	80	\$ 34,882	\$ 6,069	\$ 2,668	\$ 6,422	\$ 35	\$ 50,076	\$	2,558.40	7%
9	signs streets	\$ 16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490	9	Rushing	graphics street main	\$ 12.56	80	\$ 26,125	\$ 4,546	\$ 1,999	\$ 6,422	\$ 35	\$ 39,126	\$	7,155.20	27%
10	building rentals grounds	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	10		building rentals grou	\$ 14.18	80	\$ 29,494	\$ 5,132	\$ 2,256	\$ -	\$ 35	\$ 36,918	\$	(29,494.40)	-100%
11	trash litter	\$16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490	11	Boudreaux	trash and litter cold	\$14.18	80	\$ 29,494	\$ 5,132	\$ 2,256	\$ 6,422	\$ 35	\$ 43,340	\$	3,785.60	13%
12	building caretaker	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117	12	S Johnson	building caretaker	\$ 15.83	80	\$ 32,926	\$ 5,729	\$ 2,519	\$ 6,422	\$ 35	\$ 47,631	\$	2,433.60	7%
13	field supervisor drainag	\$ 23.50	80	\$ 48,880	\$ 9,116	\$ 3,739	\$ 6,422	\$ 35	\$ 68,192	13	McKay	field supervisor drain	\$ 20.82	80	\$ 43,306	\$ 7,535	\$ 3,313	\$ 6,422	\$ 35	\$ 60,611	\$	5,574.40	13%
14	operator drainage	\$ 20.00	80	\$ 41,600	\$ 7,758	\$ 3,182	\$ 6,422	\$ 35	\$ 58,998	14		drainage/truck drive	\$18.64	80	\$ 38,771	\$ 6,746	\$ 2,966	\$ 6,422	\$ 35	\$ 54,940	\$	2,828.80	7%
15	operator drainage	\$16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490	15		drainage/truck drive	\$ 15.50	80	\$ 32,240	\$ 5,610	\$ 2,466	\$ 6,422	\$ 35	\$ 46,773	\$	1,040.00	3%
16	operator drainage	\$19.00	80	\$ 39,520	\$ 7,370	\$ 3,023	\$ 11,775	\$ 35	\$ 61,724	16	Dahl	drainage operator	\$15.75	80	\$ 32,760	\$ 5,700	\$ 2,506	\$ 11,775	\$ 35	\$ 52,776	\$	6,760.00	21%
17	operator truck driver ro	\$18.00	80	\$ 37,440	\$ 6,983	\$ 2,864	\$ 6,422	\$ 35	\$ 53,744	17	Kennedy	operator truck drive	\$15.50	80	\$ 32,240	\$ 5,610	\$ 2,466	\$ 6,422	\$ 35	\$ 46,773	\$	5,200.00	16%
18	operator truck driver ro	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117	18	Hertz	operator truck drive	\$15.50	80	\$ 32,240	\$ 5,610	\$ 2,466	\$ 6,422	\$ 35	\$ 46,773	\$	3,120.00	10%
19	operator truck driver ro	\$16.75	80	\$ 34,840	\$ 6,498	\$ 2,665	\$ 8,669	\$ 35	\$ 52,707	19	Epperson	row truck driver gra	\$17.03	80	\$ 35,422	\$ 6,163	\$ 2,710	\$ 8,669	\$ 35	\$ 53,000	\$	(582.40)	-2%
20	tractor main drains road	\$19.00	80	\$ 39,520	\$ 7,370	\$ 3,023	\$ 6,422	\$ 35	\$ 56,371	20	M.Ladner	row truck driver car	\$13.00	80	\$ 27,040	\$ 4,705	\$ 2,069	\$ 6,422	\$ 35	\$ 40,271	\$	12,480.00	46%
21	Labor	\$ 16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490	21	Green	tractor main drains	\$15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473	\$	2,080.00	7%
22	Labor	\$16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490	22	Robinson	tractor road grading	\$12.56	80	\$ 26,125	\$ 4,546	\$ 1,999	\$ 6,422	\$ 35	\$ 39,126	\$	7,155.20	27%
23	Labor	\$ 15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,863	23	Williams	ROW-flower beds	\$ 12.56	80	\$ 26,125	\$ 4,546	\$ 1,999	\$ 6,422	\$ 35	\$ 39,126	\$	5,075.20	19%
24	Labor	\$ 15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,863	24	Bell	ROW-litter	\$ 12.01	80	\$ 24,981	\$ 4,347	\$ 1,911	\$ 6,422	\$ 35	\$ 37,695	\$	6,219.20	25%
25	Labor	\$ 15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,863	25	Pyles	ROW-cold mix and p	\$ 13.00	80	\$ 27,040	\$ 4,705	\$ 2,069	\$ 6,422	\$ 35	\$ 40,271	\$	4,160.00	15%
26	Labor	\$ 15.00	12	\$ 4,680		\$ 358		\$ 35	\$ 5,073	26	M.Ladner	property custodian	\$ 11.85	12	\$ 3,697	\$ 283		\$ 35	\$ 4,015	\$	982.80	27%	
Overtime				\$ 30,000	\$ 5,595	\$ 2,295			\$ 37,890	Overtime				\$ 25,000	\$ 4,350	\$ 1,913	\$ -	\$ -	\$ 31,263				
				\$ (69,400)	\$ (12,943)	\$ (5,309)	\$ (25,688)		\$ (113,340)					\$ (69,400)	\$ (12,076)	\$ (5,309)	\$ (25,688)	\$ -	\$ -	\$ (113,340)			
Worker's Comp								\$ 65,531	\$ 65,531	Worker's Comp								\$ 65,531	\$ 65,531				
PUBLIC WORKS TOTAL				\$ 840,440	\$ 155,869	\$ 64,294	\$ 130,742	\$ 66,389	\$ 1,257,733	PUBLIC WORKS TOTAL				\$ 788,401	\$ 136,538	\$ 60,313	\$ 130,742	\$ 66,424	\$ 1,181,550				
		\$ 810,440.00						\$ (858)															

	Laborer	\$ 17.60	80	\$ 36,608	\$ 6,827	\$ 2,801	\$ 6,422	\$ 35	\$ 52,693
	Laborer	\$15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,663
	overtime			\$ 500	\$ 93	\$ 38			\$ 632
								\$ 6,000	\$ 6,000
PARKS & RECREATION				\$ 123,308	\$ 22,997	\$ 9,433	\$ 21,513	\$ 6,105	\$ 183,356
	\$ 122,808.00							\$ 105	

Thomas	Laborer	\$ 16.77	80	\$ 34,882	\$ 6,069	\$ 2,668	\$ 6,422	\$ 35	\$ 50,076
Bates	Laborer	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
				\$ 1,000	\$ 174	\$ 77		\$ 500	\$ 1,751
PUBLIC WORKS TOTAL				\$ 119,162	\$ 20,734	\$ 9,116	\$ 21,513	\$ 605	\$ 171,130

13.293

GENERAL FUND-Budget TOTAL \$ 5,107,872 \$ 952,819 \$ 391,020 \$ 696,532 \$ 234,053 \$ 7,382,295

GENERAL FUND-Budget TOTAL \$ 4,688,615 \$ 816,283 \$ 358,966 \$ 670,844 \$ 228,553 \$ 6,762,392

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Dep Clk-Supervisor	\$ 22.43	80	\$ 46,654	\$ 8,701	\$ 3,569	\$ 8,669	\$ 35	\$ 67,629
2	Dep Clerk	\$16.50	80	\$ 34,320	\$ 6,401	\$ 2,625	\$ 6,422	\$ 35	\$ 49,803
3	Dep Clerk	#NAME?	40	#NAME?	#NAME?	#NAME?	\$ -	\$ 35	#NAME?
Overtime				\$ 500	\$ 93	\$ 38	\$ -		\$ 632
				\$ -	\$ -	\$ -		\$ 467	\$ 467
UT. ADMIN. TOTAL				#NAME?	#NAME?	#NAME?	\$ 15,091	\$ 572	#NAME?
	#NAME?							\$ 105	

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Garcia	\$ 21.36	80	\$ 44,429	\$ 7,731	\$ 3,399	\$ 8,669	\$ 35	\$ 64,262
2	Jenkins	\$ 16.38	80	\$ 34,070	\$ 5,928	\$ 2,606	\$ 6,422	\$ 35	\$ 49,062
3	pt clerk	\$ 15.60	40	\$ 16,224	\$ 2,823	\$ 1,241	\$ -	\$ 35	\$ 20,323
Overtime				\$ 1,000	\$ 174	\$ 77	\$ -	\$ -	\$ 1,251
				\$ -	\$ -	\$ -		\$ 467	\$ 467
UT. ADMIN. TOTAL				\$ 95,723	\$ 16,656	\$ 7,323	\$ 15,091	\$ 572	\$ 135,365

\$ 2,225.60 5%
\$ 249.60 1%
#NAME? #NAME?

UTILITIES OPERATIONS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Director			\$ 39,000	\$ 7,274	\$ 2,984	\$ 3,211	\$ 18	\$ 52,486
1	lift station tech/electric	\$21.50	80	\$ 44,720	\$ 8,340	\$ 3,421	\$ 6,422	\$ 35	\$ 62,938
2	water oper/maint	\$ 22.00	80	\$ 45,760	\$ 8,534	\$ 3,501	\$ 6,422	\$ 35	\$ 64,252
3	gas operator/locator	\$ 22.00	80	\$ 45,760	\$ 8,534	\$ 3,501	\$ 9,200	\$ 35	\$ 67,030
4	Lead Util operator	\$ 22.00	80	\$ 45,760	\$ 8,534	\$ 3,501	\$ 6,422	\$ 35	\$ 64,252
5	Lead tech install operat	\$20.50	80	\$ 42,640	\$ 7,952	\$ 3,262	\$ 8,669	\$ 35	\$ 62,558
6	Lead tech install operat	\$20.00	80	\$ 41,600	\$ 7,758	\$ 3,182	\$ 6,422	\$ 35	\$ 58,998
7	operator labor	\$ 19.00	80	\$ 39,520	\$ 7,370	\$ 3,023	\$ 6,422	\$ 35	\$ 56,371
8	operator labor	\$19.00	80	\$ 39,520	\$ 7,370	\$ 3,023	\$ 6,422	\$ 35	\$ 56,371
9	operator labor	\$ 18.00	80	\$ 37,440	\$ 6,983	\$ 2,864	\$ 6,422	\$ 35	\$ 53,744
10	operator labor	\$18.00	80	\$ 37,440	\$ 6,983	\$ 2,864	\$ 6,422	\$ 35	\$ 53,744
11	utilities labor	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117
12	utilities labor (new)	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117
13	meter tech repairs	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117
14	meter tech repairs	\$ 17.00	80	\$ 35,360	\$ 6,595	\$ 2,705	\$ 6,422	\$ 35	\$ 51,117
Overtime				\$ 18,000	\$ 3,357	\$ 1,377	\$ -	\$ -	\$ 22,734
				\$ (35,360)	\$ (6,595)	\$ (2,705)	\$ (12,844)		\$ (57,504)
	workers comp							\$ 20,973	\$ 20,973
UT. OPERATIONS TOTAL				\$ 583,240	\$ 108,774	\$ 44,618	\$ 85,300	\$ 21,481	\$ 843,413
	\$ 565,240.00							\$ 508	

UTILITIES OPERATIONS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
* Vanney	Director Utility Ops			\$ 36,000	\$ 6,264	\$ 2,754	\$ 3,211	\$ 18	\$ 48,247
1 Conway	lift station tech/elec	\$ 20.26	80	\$ 42,141	\$ 7,332	\$ 3,224	\$ 6,422	\$ 35	\$ 59,154
2 Thoms	water oper/bldg ma	\$ 19.84	80	\$ 41,267	\$ 7,180	\$ 3,157	\$ 6,422	\$ 35	\$ 58,062
3 Summers	gas operator/locator	\$ 20.48	80	\$ 42,598	\$ 7,412	\$ 3,259	\$ 9,200	\$ 35	\$ 62,504
4 Allen	Lead Utilities operat	\$ 19.91	80	\$ 41,413	\$ 7,206	\$ 3,168	\$ 6,422	\$ 35	\$ 58,244
5 McPhearson	Utility equipment op	\$18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 8,669	\$ 35	\$ 55,523
6 Byrd	Utility equipment op	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
7 Galloway	Utility equipment op	\$ 15.50	80	\$ 32,240	\$ 5,610	\$ 2,466	\$ 6,422	\$ 35	\$ 46,773
8 Richardson	Utility equipment op	\$16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
9	operator	\$16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
10 Dedeaux	meter reader	\$14.70	80	\$ 30,576	\$ 5,320	\$ 2,339	\$ 6,422	\$ 35	\$ 44,692
11 Wilson	operator	\$15.50	80	\$ 32,240	\$ 5,610	\$ 2,466	\$ 6,422	\$ 35	\$ 46,773
12 K.Legendre	meter install/tech	\$15.27	80	\$ 31,762	\$ 5,527	\$ 2,430	\$ 6,422	\$ 35	\$ 46,175
13	meter install/tech	\$15.75	80	\$ 32,760	\$ 5,700	\$ 2,506	\$ 6,422	\$ 35	\$ 47,423
14 Lacy	meter install/tech	\$15.75					\$ 6,422		
Overtime				\$ 18,000	\$ 3,132	\$ 1,377	\$ -	\$ -	\$ 22,509
				\$ (35,360)	\$ (6,153)	\$ (2,705)	\$ (12,844)		\$ (57,062)
								\$ 20,973	\$ 20,973
UT. OPERATIONS TOTAL				\$ 482,917	\$ 84,028	\$ 36,943	\$ 85,300	\$ 21,446	\$ 704,211

\$ 3,000.00 8%
\$ 2,579.20 6%
\$ 4,492.80 11%
\$ 3,161.60 7%
\$ 4,347.20 10%
\$ 5,200.00 14%
\$ 8,320.00 25%
\$ 7,280.00 23%
\$ 6,240.00 19%
\$ 4,160.00 13%
\$ 6,864.00 22%
\$ 3,120.00 10%
\$ 3,598.40 11%
\$ 2,600.00 8%
\$ 35,360.00

UTILITY FUND TOTAL #NAME? #NAME? #NAME? \$ 100,391 \$ 22,053 #NAME?

UTILITY FUND TOTAL \$ 578,640 \$ 100,683 \$ 44,266 \$ 100,391 \$ 22,018 \$ 839,576

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	harbormaster		80	\$ 55,427	\$ 10,337	\$ 4,240	\$ 6,422	\$ 35	\$ 76,462
1	deputy harbormaster		80	\$ 47,694	\$ 8,895	\$ 3,649	\$ 9,200	\$ 35	\$ 69,473
2	Prop Custodian (P/T nov	\$ 16.01	80	\$ 33,301	\$ 6,211	\$ 2,548	\$ -	\$ 35	\$ 42,094
3	Harbor security	\$ 15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,863
4	Harbor security	\$ 16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490
5	Harbor Clerk	\$ 16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 266	\$ 35	\$ 42,334
6	Maint/Janitorial	\$ 15.00	80	\$ 31,200	\$ 5,819	\$ 2,387	\$ 6,422	\$ 35	\$ 45,863
7	Part-time staff allyear	\$ 13.00	60	\$ 20,280	\$ 3,782	\$ 1,551	\$ -	\$ 35	\$ 25,649
Overtime				\$ 1,000	\$ 187	\$ 77			\$ 1,263
								\$ 12,482	\$ 12,482
HARBOR TOTAL			TOTAL	\$ 286,662	\$ 53,463	\$ 21,930	\$ 35,154	\$ 12,762	\$ 409,971
	\$ 285,662.37							\$ 280	

HARBOR FUND TOTAL \$ 286,662 \$ 53,463 \$ 21,930 \$ 35,154 \$ 12,762 \$ 409,971

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Hales	harbormaster		80	\$ 52,788	\$ 9,185	\$ 4,038	\$ 6,422	\$ 35	\$ 72,468
1 Caughlin	deputy harbormaster		80	\$ 45,423	\$ 7,904	\$ 3,475	\$ 9,200	\$ 35	\$ 66,036
2 Forstall	property custodian	\$ 15.24	80	\$ 31,699	\$ 5,516	\$ 2,425	\$ -	\$ 35	\$ 39,675
3 Wills	Harbor security	\$ 14.20	80	\$ 29,536	\$ 5,139	\$ 2,260	\$ 6,422	\$ 35	\$ 43,392
4 White	full time security	\$ 14.60	80	\$ 30,368	\$ 5,284	\$ 2,323	\$ 6,422	\$ 35	\$ 44,432
5 Draper	Harbor Clerk	\$ 14.74	80	\$ 30,659	\$ 5,335	\$ 2,345	\$ 266	\$ 35	\$ 38,640
6 Leblanc	maintenance/janitor	\$ 13.10	80	\$ 27,248	\$ 4,741	\$ 2,084	\$ 6,422	\$ 35	\$ 40,531
7 Machael	Part-time staff allyear	\$ 12.00	60	\$ 18,720	\$ 3,257	\$ 1,432	\$ -	\$ 35	\$ 23,444
Overtime				\$ 2,000	\$ 348	\$ 153		\$ -	\$ 2,501
							\$ -	\$ -	\$ 12,482
HARBOR TOTAL			TOTAL	\$ 268,441	\$ 46,709	\$ 20,536	\$ 35,154	\$ 12,762	\$ 383,602

HARBOR FUND TOTAL \$ 268,441 \$ 46,709 \$ 20,536 \$ 35,154 \$ 12,762 \$ 383,602

\$ 2,639.40 5%
\$ 2,271.15 5%
\$ 1,601.60 5%
\$ 1,664.00 6%
\$ 2,912.00 10%
\$ 2,620.80 9%
\$ 3,952.00 15%
\$ 1,560.00 8%

TOTALS ALL FUNDS #NAME? #NAME? #NAME? \$ 832,077 \$ 268,867 #NAME?

TOTALS ALL FUNDS \$ 5,535,696 \$ 963,675 \$ 423,767 \$ 806,389 \$ 263,332 \$ 7,992,860

As of 09-30-2024, the following departments are at full staff; court, admin., harbor, council, and finance.

As of 09-30-2024 The Utility Admin. Has 1 open position. This POSITION HAS BEEN VACANT SINCE 08-05-2024.

As of 09-30-24 The Building Department has 1 open position. The clerk position has been vacant since 01-26-24.

As of 09-30-2024 The Utility Department has 2 open positions, number 13 on the payroll ordinance. This position has been vacant since 05-12-2023. Number 9 on the payroll ordinance. This position has been vacant since 08-16-2024.

As of 09-30-2024 The Public Works Department has 3 open positions.

- a) #06 on the payroll ordinance. This position has been vacant since 7-15-24.
- b) #14 on the payroll ordinance. This position has been vacant since 9-30-24.
- c) #15 on the payroll ordinance. This position has been vacant since 08-16-2024.

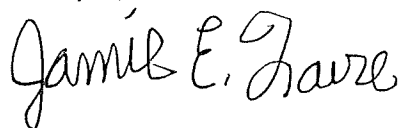
As of 09-30-2024 The Police Department has 2 open positions.

#25 on the payroll ordinance. This position has been vacant since 08-19-24. #17 on the payroll ordinance. This position has been vacant since 06-16-24.

As of 09-30-2024 The Fire Department has 3 open positions. 3 reserve positions with our new budget that started 10-1-22.

If anyone has any further questions, please feel free to contact me directly by phone, or email.

Thank you,

A handwritten signature in black ink that reads "Jamie E. Favre". The signature is written in a cursive, flowing style.

Jamie Favre

Human Resources Director



Jamie Favre <jfavre@baystlouis-ms.gov>

Bsl

2 messages

Jamie Favre <jfavre@baystlouis-ms.gov>
To: Stuart Mangrum <smangrum@msmsc.com>

Mon, Sep 30, 2024 at 8:13 AM

Will u please send me our current monthly work comp. Report. Thank you

Sent from my iPhone

Stuart Mangrum <SMangrum@msmsc.com>
To: Jamie Favre <jfavre@baystlouis-ms.gov>

Mon, Sep 30, 2024 at 9:46 AM

Nothing to report! I believe this is the second month in a row too. Doing some good work down there! Might need to knock on wood or something now so I don't jinx it.

Thank you,

Stuart Mangrum, CPCU | Workers' Compensation Claim Supervisor
MS Municipal Service Company

600 EAST AMITE ST. SUITE 200
JACKSON, MS 39201
P:601-355-8581 . www.msmsc.com
P:800-898-1032
F:601-355-8584

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Ø Work Comp. Claims,
‡

Ø Liability Claims for
September!!

DEPARTMENT	COVID	FMLA	WORKMAN'S COMP	OPEN POSITIONS
COURT	0	0	0	0
ADMINISTRATION	0	0	0	0
FINANCE	0	0	0	0
BUILDING	0	0	0	1
POLICE	0	1	0	2
FIRE	0	0	0	3
PUBLIC WORKS	0	0	0	3
UTILITY ADMINISTRATION	0	0	0	1
UTILITY OPERATIONS	0	0	0	2
HARBOR	0	0	0	0

New Hire Report

City of Bay St Louis (48853)

Hire / Rehire Date: 9/1/2024 to 9/30/2024

Name	Employee ID	SSN	Title	Hire Date	Rehire Date	Reporting State	Reporting Date	Cost Center 1
Davis, Linda K.	1597		City Council	9/3/2024		MS	10/01/2024	General
Lumpkin, Ricky J.	1598		Police Officer	9/9/2024		MS	10/01/2024	General



Termination Listing

Page 1 of 1

City of Bay St Louis (48853)

PAYROLL CHANGE NOTICE

DATE OF CHANGE 9.23.24	EMPLOYEE #	SOCIAL SECURITY NO
NAME Kody Pyles	ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT Public Works
		SHIFT

THE CHANGE(S):

All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	\$15/hr.	\$15/hr.
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER		
☐ OTHER		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) Position # 25	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER James E. Fara	DATE 9-19-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 9-30-24	EMPLOYEE #	SOCIAL SECURITY NO -
NAME Mitchell Swanier		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT Public Works
		SHIFT

THE CHANGE(S):

All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE		#0
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☒ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER Jamie E. Fowl	DATE 9-19-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE <i>10/1/2023</i>	EMPLOYEE #	SOCIAL SECURITY NO -	
NAME <i>Andrew Osborn</i>		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT	SHIFT

THE CHANGE(S):

☒ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☐ RATE	<i>No Change</i>	
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER ☒	<i>Patrol Spt.</i>	<i>Detective</i>
☐ OTHER		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) <i>Petro Lateral Change</i>	

AUTHORIZATION:

EMPLOYEE SIGNATURE <i>[Signature]</i>	DATE
SUPERVISOR SIGNATURE <i>[Signature]</i>	DATE <i>9/18/24</i>
HUMAN RESOURCES MANAGER <i>Jamie E. Jones</i>	DATE <i>9-19-24</i>



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 6-10-24	EMPLOYEE #	SOCIAL SECURITY NO	
NAME Robert Olsen		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT Police	SHIFT

THE CHANGE(S):

All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	\$24.15 /hr.	\$24.65
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) Longevity Pay	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER Jamie E. Lawe	DATE 9-16-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 9/9/24	EMPLOYEE #	SOCIAL SECURITY NO
NAME RICKY LUMPKIN		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT POLICE
		SHIFT

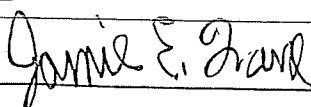
THE CHANGE(S):

☒ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☒ JOB		21.50
☐ SHIFT		
☐ RATE		
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER		
☐ OTHER		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) NON-CERTIFIED LAW ENFORCEMENT	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE 	DATE 8/21/24
HUMAN RESOURCES MANAGER 	DATE 9-9-24

PAYROLL CHANGE NOTICE

DATE OF CHANGE 6-25-24	EMPLOYEE #	SOCIAL SECURITY NO
NAME Stephen Forstall	ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT Harbor
		SHIFT

THE CHANGE(S):

All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB	Part-Time	Full-Time!
☐ SHIFT		
☐ RATE	Same Pay Rate!	
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER		
☐ OTHER		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE Sean Hales	DATE
HUMAN RESOURCES MANAGER Janet E. Lane	DATE 9-4-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE <u>9-16-24</u>	EMPLOYEE #	SOCIAL SECURITY NO
NAME <u>Corey Stinson</u>		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT <u>Police</u>
		SHIFT

THE CHANGE(S):

All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	<u>\$23.63</u>	<u>\$24.13</u>
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☒ OTHER (Explain) <u>Longevity Pay Increase</u>	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER <u>Janine E. Lane</u>	DATE <u>8-29-24</u>



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