

As of 10-31-2024, the following departments are at full staff; court, admin., harbor, council, finance, and utility admin.

As of 10-31-24 The Building Department has 1 open position. The clerk position has been vacant since 01-26-24.

As of 10-31-2024 The Utility Department has 2 open positions, number 13 on the payroll ordinance. This position has been vacant since 05-12-2023. Number 9 on the payroll ordinance. This position has been vacant since 08-16-2024.

As of 10-31-2024 The Public Works Department has 3 open positions.

- a) #06 on the payroll ordinance. This position has been vacant since 7-15-24.
- b) #13 on the payroll ordinance. This position has been vacant since 9-30-24.
- c) #15 on the payroll ordinance. This position has been vacant since 08-16-2024.

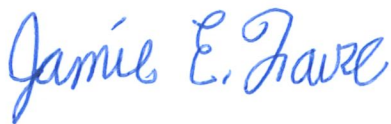
As of 10-31-2024 The Police Department has 2 open positions.

#23 on the payroll ordinance. This position has been vacant since 08-19-24. #17 on the payroll ordinance. This position has been vacant since 06-16-24.

As of 10-31-2024 The Fire Department has 3 open positions. 3 reserve positions with our new budget that started 10-1-22.

If anyone has any further questions, please feel free to contact me directly by phone, or email.

Thank you,



Jamie Favre

Human Resources Director



Jamie Favre <jfavre@baystlouis-ms.gov>

BSL

2 messages

Jamie Favre <jfavre@baystlouis-ms.gov>
To: Stuart Mangrum <smangrum@msmsc.com>

Mon, Nov 4, 2024 at 11:01 AM

Will you please send me a copy of our October claims report. I forgot to ask you. Thank you

Sent from my iPhone

Stuart Mangrum <SMangrum@msmsc.com>
To: Jamie Favre <jfavre@baystlouis-ms.gov>

You had three last month. Here you are:

WC2024117570	000	Rachel Evelyn Jewell	10/19/2024	10/19/2024	Open	Indemnity
WC2024117590	000	Phaiba Holmes	10/22/2024	10/22/2024	Open	Indemnity
WC2024117591	000	Justin Woods	10/22/2024	10/22/2024	Open	Medical Only

Thank you,



Stuart Mangrum, CPCU | Workers' Compensation Claim Supervisor
MS Municipal Service Company

600 EAST AMITE ST. SUITE 200
JACKSON, MS 39201
P:601-355-8581 • www.msmsc.com

P:800-898-1032

F:601-355-8584

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[Quoted text hidden]

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* We had 3 Work Comp. Claims,
+
0 Liability Claims for October,

DEPARTMENT	COVID	FMLA	WORKMAN'S COMP	OPEN POSITIONS
COURT	0	0	0	0
ADMINISTRATION	0	0	0	0
FINANCE	0	0	0	0
BUILDING	0	0	0	1
POLICE	0	0	2	2
FIRE	0	0	1	3
PUBLIC WORKS	0	0	0	3
UTILITY ADMINISTRATION	0	0	0	0
UTILITY OPERATIONS	0	0	0	2
HARBOR	0	0	0	0

New Hire Report

City of Bay St Louis (48853)

Hire / Rehire Date: 10/1/2024 to 10/31/2024

Page 1 of 1

Name	Employee ID	SSN	Title	Hire Date	Rehire Date	Reporting State	Reporting Date	Cost Center 1
Sones, Amy L.	1600		Utility Operations	10/22/2024		MS	11/15/2024	Utilities



Paylocity Corporation
(888) 873-8205

User: jfavre1

Run on 11/4/2024 at 11:08 PM

Termination Listing

Page 1 of 1

City of Bay St Louis (48853)



Paylocity Corporation
(888) 873-8205

User: jfavre1

Run on 11/4/2024 at 11:09 PM

PAYROLL CHANGE NOTICE

DATE OF CHANGE <u>10-28-24</u>		EMPLOYEE #	SOCIAL SECURITY NO -	
NAME <u>Gromyko Johnson</u>		ADDRESS		
PHONE	CITY/STATE/ZIP		DEPARTMENT <u>Public Works</u>	SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	<u>\$15/hr.</u>	<u>\$15/hr.</u>
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) <u>Public Works # 25</u>	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER <u>Garnie E. Gane</u>	DATE <u>10-28-24</u>



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 10-22-24	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME Amy Sones		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT Utilities Admin SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		Utilities Admin
☐ JOB		#2 Dep Clerk
☐ SHIFT		@ \$ 17.72
☐ RATE		
☐ ADDRESS/PHONE		Start Date 10-22-24
☐ BENEFIT PLAN		
☐ OTHER _____		Mf
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE [Signature]	DATE 10-21-24
HUMAN RESOURCES MANAGER Jamie E. Dore	DATE 10-21-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 10-16-24	EMPLOYEE # 1599	SOCIAL SECURITY NO -	
NAME Kody Pyles		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT PW	SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE		\$0
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☒ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) last day worked 10/16/24	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE [Signature]	DATE 10-18-24
HUMAN RESOURCES MANAGER [Signature]	DATE 10-21-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE <i>10-20-24</i>	EMPLOYEE #	SOCIAL SECURITY NO -
NAME <i>Ricky Lumpkin</i>		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT <i>Police</i>
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE		<i>\$0</i>
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☒ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER <i>James E. Gault</i>	DATE <i>10-21-24</i>



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Amsterdam®

Blended Rate 18.03%									
CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 11,775		\$ 32,888
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council president			\$ 18,000	\$ 3,245	\$ 1,377	\$ 1,606		\$ 24,227
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 9,200		\$ 30,313
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 9,200		\$ 30,313
	Deputy Clerk	\$ 20.11	80	\$ 41,824	\$ 7,539	\$ 3,200	\$ 8,669	\$ 35	\$ 61,266
Overtime				\$ 250	\$ 45	\$ 19			\$ 314
Worker's Comp							(7,417)	\$ 269	\$ (7,148)
COUNCIL TOTAL				\$ 160,874	\$ 28,997	\$ 12,307	\$ 52,299	\$ 304	\$ 254,780
		\$ 160,623.60						\$ 35	

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Davis	council			\$ 15,735	\$ 2,923	\$ 1,204	\$ 6,422	\$ -	\$ 26,284
Lewis	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 11,775	\$ -	\$ 32,783
Reed	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Seal	council president			\$ 18,000	\$ 3,132	\$ 1,377	\$ -	\$ -	\$ 22,509
Hoffman	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Knoblock	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
DeSalvo	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
Bourgeois	Deputy Clerk	\$ 19.15	80	\$ 39,832	\$ 6,931	\$ 3,047	\$ 8,669	\$ 35	\$ 58,514
Overtime				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
Worker's Comp				\$ -	\$ -	\$ -	(7,417)	\$ 269	\$ (7,148)
COUNCIL TOTAL				\$ 158,067	\$ 27,689	\$ 12,092	\$ 50,693	\$ 304	\$ 248,845
		\$ 157,567.36							

Salary increase	Plan
\$ 1,064.64	6%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ 1,991.60	5%

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Clerk of Court	\$ 21.65	80	\$ 45,033	\$ 8,117	\$ 3,445	\$ 6,422	\$ 35	\$ 63,053
	Clerk	\$ 18.14	80	\$ 37,728	\$ 6,800	\$ 2,886	\$ 6,422	\$ 35	\$ 53,871
	Clerk	\$ 18.72	80	\$ 38,927	\$ 7,017	\$ 2,978	\$ 6,422	\$ 35	\$ 55,379
	Judge			\$ 14,000	\$ 2,524	\$ 1,071	\$ 11,775	\$ 35	\$ 29,405
Overtime				\$ 750	\$ 135	\$ 57			\$ 943
Worker's Comp				\$ -			(3,104)	\$ 590	\$ (2,514)
JUDICIAL TOTAL				\$ 136,438	\$ 24,593	\$ 10,438	\$ 27,937	\$ 730	\$ 200,136
		\$ 135,688.32						\$ 140	

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Reynolds	Clerk of Court	\$ 21.02	80	\$ 43,722	\$ 7,608	\$ 3,345	\$ 6,422	\$ 35	\$ 61,131
Brady	Clerk	\$ 17.61	80	\$ 36,629	\$ 6,373	\$ 2,802	\$ 6,422	\$ 35	\$ 52,261
Mitchell	Clerk	\$ 18.17	80	\$ 37,794	\$ 6,576	\$ 2,891	\$ 6,422	\$ 35	\$ 53,718
Maggio	Judge			\$ 14,000	\$ 2,436	\$ 1,071	\$ 11,775	\$ 35	\$ 29,317
Overtime				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
Worker's Comp				\$ -		\$ -		\$ 590	\$ 590
JUDICIAL TOTAL				\$ 132,644	\$ 23,080	\$ 10,147	\$ 31,041	\$ 730	\$ 197,642
		\$ 132,144.00							

\$ 1,911.65	3%
\$ 1,098.86	3%
\$ 1,133.81	3%
\$ -	0%

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Mayor			\$ 80,376	\$ 14,488	\$ 6,149	\$ 529		\$ 101,542
	City Clerk/CAO			\$ 97,650	\$ 17,601	\$ 7,470	\$ 11,775	\$ 35	\$ 134,532
	Deputy Clerk	\$ 19.85	80	\$ 41,284	\$ 7,441	\$ 3,158	\$ 11,775	\$ 35	\$ 63,694
Worker's Comp							(1,806)		\$ (1,806)
ADMIN. TOTAL				\$ 219,310	\$ 39,531	\$ 16,777	\$ 22,273	\$ 70	\$ 297,961

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Favre	Mayor			\$ 80,376	\$ 13,985	\$ 6,149	\$ 529	\$ -	\$ 101,039
Reso	City Clerk/CAO			\$ 97,650	\$ 16,991	\$ 7,470	\$ 11,775	\$ 35	\$ 133,921
Fore	secretary	\$ 19.27	80	\$ 40,082	\$ 6,974	\$ 3,066	\$ 11,775	\$ 35	\$ 61,932
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 218,108	\$ 37,951	\$ 16,685	\$ 24,079	\$ 70	\$ 296,893

\$ -	0%
\$ -	0%
\$ 1,202.45	3%

261483				\$	81,910					
FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL	
	Comptroller-Dep Clk			\$ 81,026	\$ 14,605	\$ 6,198	\$ 6,422	\$ 35	\$ 108,286	
	Deputy Clerk-Acctg	\$ 25.09	80	\$ 52,189	\$ 9,407	\$ 3,992	\$ 8,669	\$ 35	\$ 74,292	
	Deputy Clerk-Acctg	\$ 22.22	80	\$ 46,218	\$ 8,331	\$ 3,536	\$ 6,422	\$ 35	\$ 64,541	
	Deputy Clerk-Acctg	\$ 17.04	40	\$ 17,718	\$ 3,194	\$ 1,355		\$ 35	\$ 22,302	
	Benefits/Insurance cler	\$ 23.40	80	\$ 48,675	\$ 8,774	\$ 3,724	\$ 6,422	\$ 35	\$ 67,630	
Overtime				\$ 2,000	\$ 361	\$ 153			\$ 2,514	
Worker's Comp				\$ -		\$ (2,095)	\$ (2,095)	\$ 1,555	\$ (540)	
FINANCE TOTAL				\$ 247,825	\$ 44,670	\$ 18,959	\$ 25,840	\$ 1,730	\$ 339,024	
	\$ 465,135.06									
				\$ 467,135	\$ 84,201	\$ 35,736	\$ 48,113	\$ 1,800	\$ 636,985	

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Gonzales	Comptroller-Dep Clk			\$ 78,666	\$ 13,688	\$ 6,018	\$ 6,422	\$ 35	\$ 104,828
Feuerstein	Deputy Clerk-Acctg	\$ 24.36	80	\$ 50,669	\$ 8,816	\$ 3,876	\$ 8,669	\$ 35	\$ 72,065
Stewart	Deputy Clerk-Acctg	\$ 20.68	80	\$ 43,014	\$ 7,485	\$ 3,291	\$ 6,422	\$ 35	\$ 60,247
Black	Deputy Clerk-Acctg	\$ 16.54	40	\$ 17,202	\$ 2,993	\$ 1,316		\$ 35	\$ 21,546
Favre	Benefits/Ins clerk	\$ 22.72	80	\$ 47,258	\$ 8,223	\$ 3,615	\$ 6,422	\$ 35	\$ 65,553
Overtime				\$ 5,000	\$ 870	\$ 383	\$ -	\$ -	\$ 6,253
FINANCE TOTAL				\$ 241,808	\$ 42,075	\$ 18,498	\$ 25,840	\$ 1,730	\$ 329,951
		\$ 454,915.60							
				\$ 459,916	\$ 80,025	\$ 35,184	\$ 49,919	\$ 1,800	\$ 626,843

\$ 2,359.97	3%
\$ 1,520.06	3%
\$ 3,203.20	7%
\$ 516.05	3%
\$ 1,417.73	3%

BUILDING CODES	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Zoning/PR	\$ 25.87	80	\$ 53,810	\$ 9,699	\$ 4,116	\$ 8,669	\$ 35	\$ 76,329
	Building Official	\$ 29.72	80	\$ 61,808	\$ 11,141	\$ 4,728	\$ 9,200	\$ 35	\$ 86,913
	Blight Prop/Enfor/Beau	\$20.00	80	\$ 41,600	\$ 7,498	\$ 3,182	\$ 6,422	\$ 35	\$ 58,738
	Clerk	\$ 19.89	80	\$ 41,370	\$ 7,457	\$ 3,165	\$ 6,422	\$ 35	\$ 58,448
	inspector	\$23.25	80	\$ 48,360	\$ 8,717	\$ 3,700	\$ 6,422	\$ 35	\$ 67,233
Overtime				\$ 3,000	\$ 541	\$ 230			\$ 3,770
Worker's Comp				\$ -	\$ -	\$ -	(3,211)	\$ 9,103	\$ 5,892
BUILDING TOTAL				\$ 249,948	\$ 45,053	\$ 19,121	\$ 33,924	\$ 9,278	\$ 357,324
		\$ 246,947.58						\$ 175	

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Burke	Zoning administrator/public relations			\$ 52,236	\$ 9,089	\$ 3,996	\$ 8,669	\$ 35	\$ 74,025
Ladner	Building Official	\$ 28.85	80	\$ 60,008	\$ 10,441	\$ 4,591	\$ 9,200	\$ 35	\$ 84,275
Owen	Blight Prop/Enfor/Beau	\$ 19.25	80	\$ 40,040	\$ 6,967	\$ 3,063	\$ 6,422	\$ 35	\$ 56,527
Dauphin, A.	Clerk	\$ 19.31	80	\$ 40,165	\$ 6,989	\$ 3,073	\$ 6,422	\$ 35	\$ 56,683
Boxx	inspector	\$ 22.00	80	\$ 45,760	\$ 7,962	\$ 3,501	\$ 6,422	\$ 35	\$ 63,680
	Clerk	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ -	\$ 35	\$ 44,253
Overtime				\$ 1,500	\$ 261	\$ 115	\$ -	\$ -	\$ 1,876
Worker's Comp				\$ -	\$ -	\$ -	(3,211)	\$ 9,103	\$ 5,892
BUILDING TOTAL				\$ 275,069	\$ 47,862	\$ 21,043	\$ 33,924	\$ 9,313	\$ 387,211
		\$ 273,568.80							

\$ 1,573.60	3%
\$ 1,800.24	3%
\$ 1,560.00	4%
\$ 1,204.94	3%
\$ 2,600.00	6%
\$ (35,360.00)	-100%

GEN BUILDINGS PLANT	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor	\$ 23.00	40	\$ 23,920	\$ 4,312	\$ 1,830	\$ 5,888	\$ 18	\$ 35,967
	Building Labor	\$ 17.00	80	\$ 35,360	\$ 6,374	\$ 2,705	\$ 8,669	\$ 35	\$ 53,143
Overtime				\$ 500	\$ 90	\$ 38			\$ 628
Worker's Comp							(1,456)	\$ 6,445	\$ 4,989
BUILDING TOTAL				\$ 59,780	\$ 10,775	\$ 4,573	\$ 13,101	\$ 6,498	\$ 94,727
		\$ 59,280.00						\$ 53	

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
(empty)	Supervisor	\$ 19.50	40	\$ 20,280	\$ 3,529	\$ 1,551	\$ 5,888	\$ 35	\$ 31,283
Whitney	Maintenance Worker	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 8,669	\$ 35	\$ 50,321
				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
				\$ -	\$ -	\$ -	(1,456)	\$ 6,445	\$ 4,989
BUILDING TOTAL				\$ 54,060	\$ 9,406	\$ 4,136	\$ 13,101	\$ 6,515	\$ 87,218
		\$ 53,560.00							

\$ 3,640.00	18%
\$ 2,080.00	6%
\$ -	
\$ -	

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	1 Chief			\$ 82,194	\$ 14,815	\$ 6,288	\$ 6,422	\$ 35	\$ 109,754
	2 Asst Chief			\$ 74,920	\$ 13,504	\$ 5,731	\$ 8,669	\$ 35	\$ 102,859
	3 captain	\$ 30.26	84	\$ 66,091	\$ 11,913	\$ 5,056	\$ 229	\$ 35	\$ 83,324
	4 lieutenant	\$ 28.66	84	\$ 62,604	\$ 11,284	\$ 4,789	\$ 6,422	\$ 35	\$ 85,135
	5 lieutenant	\$ 28.66	84	\$ 62,604	\$ 11,284	\$ 4,789	\$ 6,422	\$ 35	\$ 85,135
	6 sergeant	\$ 24.34	87.69	\$ 55,491	\$ 10,002	\$ 4,245	\$ 9,200	\$ 35	\$ 78,974

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1 Schwartz	Chief			\$ 79,800	\$ 13,885	\$ 6,105	\$ 6,422	\$ 35	\$ 106,247
2 Kingston	Asst Chief			\$ 72,738	\$ 12,656	\$ 5,564	\$ 8,669	\$ 35	\$ 99,662
3 Jewell	captain	\$ 29.38	84	\$ 64,166	\$ 11,165	\$ 4,909	\$ 229	\$ 35	\$ 80,503
4 Phillips	lieutenant	\$ 27.83	84	\$ 60,781	\$ 10,576	\$ 4,650	\$ 6,422	\$ 35	\$ 82,463
5 Murphy	lieutenant	\$ 27.83	84	\$ 60,781	\$ 10,576	\$ 4,650	\$ 6,422	\$ 35	\$ 82,463
6 Moeller	sergeant	\$ 23.63	88	\$ 53,875	\$ 9,374	\$ 4,121	\$ 9,200	\$ 35	\$ 76,606

\$ 2,394.00	3%
\$ 2,182.13	3%
\$ 1,924.98	3%
\$ 1,823.42	3%
\$ 1,823.42	3%
\$ 1,616.25	3%

	7	sergeant	\$24.34	87.69	\$	55,494	\$	10,003	\$	4,245	\$	6,422	\$	35	\$	76,199
	8	sergeant	\$25.96	87.69	\$	59,187	\$	10,669	\$	4,528	\$	6,422	\$	35	\$	80,841
	9	sergeant	\$24.87	87.69	\$	56,702	\$	10,221	\$	4,338	\$	8,669	\$	35	\$	79,964
	10	sergeant	\$24.34	87.69	\$	55,491	\$	10,002	\$	4,245	\$	6,422	\$	35	\$	76,196
	11	Detective	\$25.39	84	\$	55,452	\$	9,995	\$	4,242	\$	11,775	\$	35	\$	81,499
	12	Detective	\$25.39	84	\$	55,452	\$	9,995	\$	4,242	\$	8,669	\$	35	\$	78,393
	13	Detective	\$26.47	84	\$	57,813	\$	10,421	\$	4,423	\$	8,669	\$	35	\$	81,360
	14	DETECTIVE/HIDTA	\$27.04	84	\$	59,050	\$	10,644	\$	4,517	\$	6,422	\$	35	\$	80,668
	15	DETECTIVE/SO	\$24.34	84	\$	53,156	\$	9,581	\$	4,066	\$	6,422	\$	35	\$	73,261
	16	Patrol Officer	\$25.96	87.69	\$	59,178	\$	10,667	\$	4,527	\$	6,422	\$	35	\$	80,829
	17	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	6,422	\$	35	\$	73,097
	18	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	8,669	\$	35	\$	75,344
	19	Patrol Officer	\$24.34	87.69	\$	55,494	\$	10,003	\$	4,245	\$	9,200	\$	35	\$	78,977
	20	Patrol Officer	\$24.87	87.69	\$	56,702	\$	10,221	\$	4,338	\$	6,422	\$	35	\$	77,717
	21	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	6,422	\$	35	\$	73,097
	22	Patrol Officer	\$24.87	87.69	\$	56,702	\$	10,221	\$	4,338	\$	6,422	\$	35	\$	77,717
	23	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	6,422	\$	35	\$	73,097
	24	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	8,669	\$	35	\$	75,344
	25	Patrol Officer	\$23.26	87.69	\$	53,031	\$	9,559	\$	4,057	\$	9,200	\$	35	\$	75,882
	26	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	6,422	\$	35	\$	73,097
	27	Patrol Officer	\$23.77	87.69	\$	54,200	\$	9,769	\$	4,146	\$	6,422	\$	35	\$	74,572
	28	Patrol Officer	\$22.00	87.69	\$	50,159	\$	9,041	\$	3,837	\$	6,422	\$	35	\$	69,494
	29	Patrol Officer	\$23.77	87.69	\$	54,200	\$	9,769	\$	4,146	\$	9,200	\$	35	\$	77,350
	30	Patrol Officer	\$23.26	87.69	\$	53,031	\$	9,559	\$	4,057	\$	6,422	\$	35	\$	73,104
	31	Patrol Officer	\$23.26	87.69	\$	53,025	\$	9,558	\$	4,056	\$	6,422	\$	35	\$	73,097
	32	Patrol Officer	\$23.26	87.69	\$	53,031	\$	9,559	\$	4,057	\$	6,422	\$	35	\$	73,104
	33	Patrol Officer	\$22.50	87.69	\$	51,299	\$	9,247	\$	3,924	\$	6,422	\$	35	\$	70,927
	34	Bailiff/Patrol Officer	\$23.77	87.69	\$	54,194	\$	9,768	\$	4,146	\$	6,422	\$	35	\$	74,566
	35	Deputy Clerk	\$19.57	80	\$	40,710	\$	7,338	\$	3,114	\$	8,669	\$	35	\$	59,866
	36	animal control	\$17.46	80	\$	36,314	\$	6,546	\$	2,778	\$	6,422	\$	35	\$	52,094
grant ot		87.69 hours has holiday included			\$	20,000	\$	3,605	\$	1,530					\$	25,135
Overtime					\$	85,000	\$	15,321	\$	6,503	\$	(20,079)			\$	86,745
total shift hours include +272 per patrolman tot hrs=39296					\$	(168,695)	\$	(29,571)	\$	(12,550)	\$	(56,401)			\$	(267,218)
		workers comp										\$	82,118		\$	82,118
POLICE TOTAL					\$	1,947,429	\$	351,860	\$	149,333	\$	180,713	\$	83,378	\$	2,712,712
		\$	1,842,428.65									\$	1,260			
		\$	2,011,123.57													

7	Stockstill	sergeant	\$	24.65	88	\$	56,201	\$	9,779	\$	4,299	\$	6,422	\$	35	\$	76,736
8	Hampton (Bell Sarah)	sergeant	\$	25.18	88	\$	57,409	\$	9,989	\$	4,392	\$	6,422	\$	35	\$	78,247
9	stinson	sergeant	\$	23.63	88	\$	53,875	\$	9,374	\$	4,121	\$	8,669	\$	35	\$	76,075
10	jones a.	sergeant	\$	23.63	88	\$	53,875	\$	9,374	\$	4,121	\$	6,422	\$	35	\$	73,828
11	Osborn	Detective	\$	23.63	84	\$	51,608	\$	8,980	\$	3,948	\$	11,775	\$	35	\$	76,346
12	Olsen	Detective	\$	24.15	84	\$	52,744	\$	9,177	\$	4,035	\$	8,669	\$	35	\$	74,660
13	Weir, D	Detective	\$	25.70	84	\$	56,129	\$	9,766	\$	4,294	\$	8,669	\$	35	\$	78,893
14	Taylor Jr	DETECTIVE/HIDTA	\$	26.25	84	\$	57,330	\$	9,975	\$	4,386	\$	6,422	\$	35	\$	78,148
15	Pearce	DETECTIVE/SO	\$	23.63	84	\$	51,608	\$	8,980	\$	3,948	\$	6,422	\$	35	\$	70,993
16	Armentrout	Patrol Officer	\$	25.20	88	\$	57,454	\$	9,997	\$	4,395	\$	6,422	\$	35	\$	78,304
17	Fullerton	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	6,422	\$	35	\$	70,834
18	Rowley	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	8,669	\$	35	\$	73,081
19	Fullerton	Patrol Officer	\$	23.60	88	\$	53,807	\$	9,362	\$	4,116	\$	9,200	\$	35	\$	76,520
20	Lovett	Patrol Officer	\$	24.13	88	\$	55,015	\$	9,573	\$	4,209	\$	6,422	\$	35	\$	75,253
21	Bailey	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	6,422	\$	35	\$	70,834
22	Geoffrey	Patrol Officer	\$	23.63	88	\$	53,875	\$	9,374	\$	4,121	\$	6,422	\$	35	\$	73,828
23		Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	6,422	\$	35	\$	70,834
24	Cuevas	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	8,669	\$	35	\$	73,081
25	Ladner, C	Patrol Officer	\$	22.50	88	\$	51,299	\$	8,926	\$	3,924	\$	9,200	\$	35	\$	73,384
26	J Jones	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	6,422	\$	35	\$	70,834
27	HA	Patrol Officer	\$	23.08	88	\$	52,621	\$	9,156	\$	4,026	\$	6,422	\$	35	\$	72,260
28	Duhon	Patrol Officer	\$	23.00	88	\$	52,439	\$	9,124	\$	4,012	\$	6,422	\$	35	\$	72,031
29	Hicks	Patrol Officer	\$	23.08	88	\$	52,621	\$	9,156	\$	4,026	\$	9,200	\$	35	\$	75,038
30	Pham	Patrol Officer	\$	22.50	88	\$	51,299	\$	8,926	\$	3,924	\$	6,422	\$	35	\$	70,606
31	Griggs	Patrol Officer	\$	22.58	88	\$	51,481	\$	8,958	\$	3,938	\$	6,422	\$	35	\$	70,834
32	Wilder	Patrol Officer	\$	22.50	88	\$	51,299	\$	8,926	\$	3,924	\$	6,422	\$	35	\$	70,606
33	Sikes	Patrol Officer	\$	21.50	88	\$	49,019	\$	8,529	\$	3,750	\$	6,422	\$	35	\$	67,755
34	(military leave pos)	Patrol Officer	\$	22.50	22	\$	12,870	\$	2,239	\$	985	\$	-	\$	35	\$	16,129
35	Holmes	Bailiff/Warrants Officer	\$	21.50	88	\$	49,019	\$	8,529	\$	3,750	\$	6,422	\$	35	\$	67,755
36	Cardinale	clerical	\$	18.64	80	\$	38,771	\$	6,746	\$	2,966	\$	8,669	\$	35	\$	57,187
37	Mossey	animal control	\$	16.95	80	\$	35,256	\$	6,135	\$	2,697	\$	6,422	\$	35	\$	50,545
HolidayPay		87.69 hours has holiday included				\$	24,310	\$	4,230	\$	1,860	\$	-	\$	-	\$	30,400
Overtime						\$	75,000	\$	13,050	\$	5,738	\$	(20,079)	\$	-	\$	73,708
total shift hours include +272 per patrolman tot hrs=39296						\$	(168,695)	\$	(29,353)	\$	(12,550)	\$	(56,401)	\$	-	\$	(266,999)
workers comp							1,783	\$	-	\$	-	\$	-	\$	82,118	\$	82,118
POLICE TOTAL								\$	1,890,562	\$	328,958	\$	144,983	\$	180,713	\$	83,413
																	2,628,628
		\$		1,791,252.19													
		\$		1,959,947.10													

FIRE		POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL	
		chief			\$ 76,950	\$ 13,870	\$ 5,887	\$ 8,669	\$ 35	\$ 105,411	
		deputy chief			\$ 69,012	\$ 12,439	\$ 5,279	\$ 6,422	\$ 35	\$ 93,188	
1		captain	\$17.83	3129	\$ 55,796	\$ 10,057	\$ 4,268	\$ 11,775	\$ 35	\$ 81,932	
2		captain	\$ 18.17	3129	\$ 56,860	\$ 10,249	\$ 4,350	\$ 6,422	\$ 35	\$ 77,916	
3		captain	\$ 18.17	3129	\$ 56,860	\$ 10,249	\$ 4,350	\$ 8,669	\$ 35	\$ 80,163	
4		lieutenant	\$ 17.30	3129	\$ 54,137	\$ 9,758	\$ 4,142	\$ 9,200	\$ 35	\$ 77,272	
5		lieutenant	\$ 15.69	3129	\$ 49,099	\$ 8,850	\$ 3,756	\$ 6,422	\$ 35	\$ 68,162	
6		lieutenant	\$ 17.30	3129	\$ 54,137	\$ 9,758	\$ 4,142	\$ 6,422	\$ 35	\$ 74,494	
7		Sr. Firefighter	\$ 16.75	3129	\$ 52,416	\$ 9,448	\$ 4,010	\$ 6,422	\$ 35	\$ 72,331	
8		Sr. Firefighter	\$ 16.75	3129	\$ 52,416	\$ 9,448	\$ 4,010	\$ 6,422	\$ 35	\$ 72,331	
9		Sr. Firefighter	\$ 15.79	3129	\$ 49,412	\$ 8,907	\$ 3,780	\$ 9,200	\$ 35	\$ 71,334	
10		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
11		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
12		firefighter	\$13.39	3129	\$ 41,902	\$ 7,553	\$ 3,205	\$ 6,422	\$ 35	\$ 59,117	
13		firefighter	\$14.75	3129	\$ 46,158	\$ 8,320	\$ 3,531	\$ 6,422	\$ 35	\$ 64,466	
14		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
15		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
16		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
17		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
18		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
19		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
20		firefighter	\$ 14.12	3129	\$ 44,186	\$ 7,965	\$ 3,380	\$ 6,422	\$ 35	\$ 61,988	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
21		reserve firefighter	\$ 12.98	238	\$ 3,087	\$ 556	\$ 236		\$ 35	\$ 3,914	
Holiday Pay Factor of 96 hours per year is above in the 3129					\$ -				\$ -		
Vac/Pers/Sick Leave factor (120 hours per year)					\$ 23.82	2400	\$ 57,177	\$ 10,306	\$ 4,374	\$ 71,858	
(to pay another fire fighter to fill in)									\$ -		
								\$ (31,337)	\$ 70,244	\$ 38,907	
FIRE TOTAL					annual	\$ 1,200,875	\$ 216,458	\$ 91,867	\$ 125,350	\$ 71,364	\$ 1,705,914
	\$	1,056,770.19							\$ 1,120		
	\$	144,105.03	estimated overtime number							\$	1,602,993
	\$	1,143,698									

PUBLIC WORKS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	director public works			\$ 40,170	\$ 7,241	\$ 3,073	\$ 3,211	\$ 18	\$ 53,712
2	clerk	\$ 21.00	80	\$ 43,680	\$ 7,873	\$ 3,342	\$ 6,422	\$ 35	\$ 61,352
3	purchasing/inventory	\$ 21.40	80	\$ 44,512	\$ 8,023	\$ 3,405	\$ 6,422	\$ 35	\$ 62,397
4	chief mechanic	\$21.00	80	\$ 43,680	\$ 7,873	\$ 3,342	\$ 6,422	\$ 35	\$ 61,352
5	field supervisor operatc	\$ 23.00	40	\$ 23,920	\$ 4,312	\$ 1,830	\$ 4,335	\$ 35	\$ 34,431
6	electrician/operator	\$ 20.51	80	\$ 42,661	\$ 7,690	\$ 3,264	\$ 6,422	\$ 35	\$ 60,071
7	Carpenter/Concrete	\$ 20.00	80	\$ 41,600	\$ 7,498	\$ 3,182	\$ 6,422	\$ 35	\$ 58,728
8	maintenance operator	\$ 19.04	80	\$ 39,603	\$ 7,138	\$ 3,030	\$ 6,422	\$ 35	\$ 56,228
9	signs streets	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
10	trash litter			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	building caretaker	\$ 17.51	80	\$ 36,421	\$ 6,565	\$ 2,786	\$ 6,422	\$ 35	\$ 52,229
12	field supervisor drainag	\$ 24.21	80	\$ 50,346	\$ 9,075	\$ 3,851	\$ 6,422	\$ 35	\$ 69,730
13	operator drainage	\$ 20.60	80	\$ 42,848	\$ 7,723	\$ 3,278	\$ 6,422	\$ 35	\$ 60,306
14	operator drainage	\$19.00	80	\$ 39,520	\$ 7,123	\$ 3,023	\$ 6,422	\$ 35	\$ 56,124
15	operator drainage	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 11,775	\$ 35	\$ 54,889
16	operator truck driver ro	\$ 18.54	80	\$ 38,563	\$ 6,951	\$ 2,950	\$ 6,422	\$ 35	\$ 54,921
17	operator truck driver ro	\$ 17.51	80	\$ 36,421	\$ 6,565	\$ 2,786	\$ 6,422	\$ 35	\$ 52,229
18	operator truck driver ro	\$ 17.51	80	\$ 36,421	\$ 6,565	\$ 2,786	\$ 8,669	\$ 35	\$ 54,476
19	tractor main drains roa	\$ 19.57	80	\$ 40,706	\$ 7,337	\$ 3,114	\$ 6,422	\$ 35	\$ 57,614
20	Labor	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
21	Labor	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
22	Labor	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
23	Labor	\$ 15.45	80	\$ 32,136	\$ 5,793	\$ 2,458	\$ 6,422	\$ 35	\$ 46,844
24	Labor	\$ 15.45	80	\$ 32,136	\$ 5,793	\$ 2,458	\$ 6,422	\$ 35	\$ 46,844
25	Labor	\$15.00	80	\$ 31,200	\$ 5,624	\$ 2,387	\$ 6,423	\$ 35	\$ 45,669
Overtime				\$ 30,000	\$ 5,408	\$ 2,295			\$ 37,703
	Worker's Comp			\$ (71,272)	\$ (12,847)	\$ (5,452)	\$ (25,688)		\$ (115,259)
							\$ (19,611)	\$ 70,389	\$ 50,778
PUBLIC WORKS TOTAL				\$ 866,664	\$ 156,216	\$ 66,300	\$ 111,132	\$ 71,212	\$ 1,271,523
	\$ 836,663.60							\$ (823)	
	\$ 907,935.60								

PUBLIC WORKS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Vannoy			\$ 39,000	\$ 6,786	\$ 2,984	\$ 3,211	\$ 18	\$ 51,998
2	Perniciario	\$ 20.00	80	\$ 41,600	\$ 7,238	\$ 3,182	\$ 6,422	\$ 35	\$ 58,478
3	Delcuze	\$ 20.00	80	\$ 41,600	\$ 7,238	\$ 3,182	\$ 6,422	\$ 35	\$ 58,478
4	Holt	\$ 21.00	80	\$ 43,680	\$ 7,600	\$ 3,342	\$ 6,422	\$ 35	\$ 61,079
5	Matheny	\$ 19.50	40	\$ 20,280	\$ 3,529	\$ 1,551	\$ 4,335	\$ 35	\$ 29,730
6	electrician/operator	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276
7	Dahl	\$ 20.00	80	\$ 41,600	\$ 7,238	\$ 3,182	\$ 6,422	\$ 35	\$ 58,478
8	Meek	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276
9	Rushing	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
10	trash litter	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
11	S Johnson	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ 6,422	\$ 35	\$ 50,675
12	McKay	\$ 23.50	80	\$ 48,880	\$ 8,505	\$ 3,739	\$ 6,422	\$ 35	\$ 67,581
13	operator drainage	\$ 20.00	80	\$ 41,600	\$ 7,238	\$ 3,182	\$ 6,422	\$ 35	\$ 58,478
14	Wahl	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ 6,422	\$ 35	\$ 50,675
15	operator	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 11,775	\$ 35	\$ 53,427
16	operator truck driver ro	\$ 19.00	80	\$ 39,520	\$ 6,876	\$ 3,023	\$ 6,422	\$ 35	\$ 55,877
17	Epperson	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276
18	operator truck driver ro	\$ 16.75	80	\$ 34,840	\$ 6,062	\$ 2,665	\$ 8,669	\$ 35	\$ 52,271
19	M Ladner	\$ 19.00	80	\$ 39,520	\$ 6,876	\$ 3,023	\$ 6,422	\$ 35	\$ 55,877
20	Boudreaux	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
21	Green	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
22	Robinson	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
23	Bell	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
24	Williams	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
25	Johnson	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
Overtime				\$ 30,000	\$ 5,220	\$ 2,295	\$ -	\$ -	\$ 37,515
				\$ (71,272)	\$ (12,401)	\$ (5,452)	\$ (25,688)	\$ -	\$ (115,259)
	Worker's Comp						\$ (19,611)	\$ 70,389	\$ 50,778
PUBLIC WORKS TOTAL				\$ 867,168	\$ 150,887	\$ 66,338	\$ 117,553	\$ 71,247	\$ 1,272,747
	\$ 837,168.00								
	\$ 908,440.00								

\$ 1,170.00	3%
\$ 2,080.00	5%
\$ 2,912.00	7%
\$ -	0%
\$ 3,640.00	18%
\$ 5,220.80	14%
\$ -	0%
\$ 2,163.20	6%
\$ 998.40	3%
\$ (33,280.00)	-100%
\$ 1,060.80	3%
\$ 1,466.40	3%
\$ 1,248.00	3%
\$ 4,160.00	12%
\$ 998.40	3%
\$ (956.80)	-2%
\$ (1,019.20)	-3%
\$ 1,580.80	5%
\$ 1,185.60	3%
\$ 998.40	3%
\$ 998.40	3%
\$ 998.40	3%
\$ 936.00	3%
\$ 936.00	3%
\$ -	0%

PARKS & RECREATION	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor			\$ 56,650	\$ 10,565	\$ 4,334	\$ 8,669	\$ 35	\$ 80,253
	Laborer	\$ 18.13	80	\$ 37,706	\$ 7,032	\$ 2,885	\$ 6,422	\$ 35	\$ 54,080
	Laborer	\$16.00	80	\$ 33,280	\$ 6,207	\$ 2,546	\$ 6,422	\$ 35	\$ 48,490
	overtime			\$ 500	\$ 93	\$ 38			\$ 632
							\$ (2,151)	\$ 6,000	\$ 3,849
PARKS & RECREATION				\$ 128,136	\$ 23,897	\$ 9,802	\$ 19,362	\$ 6,105	\$ 187,303
	\$ 127,636.24							\$ 105	

PARKS & RECREATION	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor			\$ 55,000	\$ 9,570	\$ 4,208	\$ 8,669	\$ 35	\$ 77,482
	Garriga			\$ 36,608	\$ 6,370	\$ 2,801	\$ 6,422	\$ 35	\$ 52,235
	Thomas	\$ 17.60	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
	Bates	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
				\$ 1,000	\$ 174	\$ 77		\$ 500	\$ 1,751
PUBLIC WORKS TOTAL				\$ 123,808	\$ 21,543	\$ 9,471	\$ 21,513	\$ 605	\$ 176,940
	\$ 122,808.00								

\$ 1,650.00	3%
\$ 1,098.24	3%
\$ 2,080.00	7%

GENERAL FUND-Budget TOTAL \$ 5,217,278 \$ 942,051 \$ 399,477 \$ 611,929 \$ 250,668 7,421,403

GENERAL FUND-Budget TOTAL \$ 5,126,973 \$ 892,278 \$ 392,568 \$ 623,806 \$ 245,291 7,280,470

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Dep Clk-Supervisor	\$ 24.67	80	\$ 51,314	\$ 9,570	\$ 3,925	\$ 8,669	\$ 35	\$ 73,513
2	Dep Clerk	\$ 17.72	80	\$ 36,849	\$ 6,872	\$ 2,819	\$ 6,422	\$ 35	\$ 52,998
3	Dep Clerk	\$ 16.87	80	\$ 35,093	\$ 6,545	\$ 2,685	\$ 6,422	\$ 35	\$ 50,779
Overtime				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
				\$ -	\$ -	\$ -	\$ (2,151)	\$ 502	\$ (1,649)
UT. ADMIN. TOTAL				\$ 123,255	\$ 22,987	\$ 9,429	\$ 19,362	\$ 607	\$ 175,640
	\$ 123,255.39							\$ 105	

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1	Garcia	\$ 22.43	80	\$ 46,654	\$ 8,118	\$ 3,569	\$ 8,669	\$ 35	\$ 67,045
2	Sones	\$ 16.50	80	\$ 34,320	\$ 5,972	\$ 2,625	\$ 6,422	\$ 35	\$ 49,374
3	Jenkins	\$ 16.38	40	\$ 17,035	\$ 2,964	\$ 1,303	\$ 6,422	\$ 35	\$ 27,760
Overtime				\$ 1,000	\$ 174	\$ 77	\$ -	\$ -	\$ 1,251
				\$ -	\$ -	\$ -	\$ (2,151)	\$ 502	\$ (1,649)
UT. ADMIN. TOTAL				\$ 99,010	\$ 17,228	\$ 7,574	\$ 19,362	\$ 607	\$ 143,780
	\$ 98,009.60								

\$ 4,659.20	10%
\$ 2,529.28	7%
\$ 18,057.31	3%

UTILITIES OPERATIONS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Director			\$ 40,170	\$ 7,492	\$ 3,073	\$ 3,211	\$ 18	\$ 53,963
1	lift station tech/electric	\$22.15	80	\$ 46,072	\$ 8,592	\$ 3,525	\$ 6,422	\$ 35	\$ 64,646
2	water oper/maint	\$ 22.66	80	\$ 47,133	\$ 8,790	\$ 3,606	\$ 6,422	\$ 35	\$ 65,986
3	gas operator/locator	\$ 22.66	80	\$ 47,133	\$ 8,790	\$ 3,606	\$ 9,200	\$ 35	\$ 68,764
4	Lead Util operator	\$ 22.66	80	\$ 47,133	\$ 8,790	\$ 3,606	\$ 6,422	\$ 35	\$ 65,986
5	Lead tech install operat	\$ 21.12	80	\$ 43,919	\$ 8,191	\$ 3,360	\$ 8,669	\$ 35	\$ 64,174
6	Lead tech install operat	\$ 21.12	80	\$ 43,930	\$ 8,193	\$ 3,361	\$ 6,422	\$ 35	\$ 61,940
7	gallorator labor	\$ 19.57	80	\$ 40,706	\$ 7,592	\$ 3,114	\$ 6,422	\$ 35	\$ 57,868
8	operator labor	\$ 19.57	80	\$ 40,706	\$ 7,592	\$ 3,114	\$ 6,422	\$ 35	\$ 57,868
9	operator labor	\$ 18.54	80	\$ 38,563	\$ 7,192	\$ 2,950	\$ 6,422	\$ 35	\$ 55,162
10	operator labor	\$ 18.54	80	\$ 38,563	\$ 7,192	\$ 2,950	\$ 6,422	\$ 35	\$ 55,162
11	utilities labor	\$ 17.51	80	\$ 36,421	\$ 6,792	\$ 2,786	\$ 6,422	\$ 35	\$ 52,456
12	utilities labor (new)	\$ 17.51	80	\$ 36,421	\$ 6,792	\$ 2,786	\$ 6,422	\$ 35	\$ 52,456
13	meter tech repairs	\$ 18.51	80	\$ 38,501	\$ 7,180	\$ 2,945	\$ 6,422	\$ 35	\$ 55,084
14	meter tech repairs	\$ 18.51	80	\$ 38,501	\$ 7,180	\$ 2,945	\$ 6,422	\$ 35	\$ 55,084

UTILITIES OPERATIONS	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Vanney	Director			\$ 39,000	\$ 6,786	2,984	\$ 3,211	\$ 18	\$ 51,998
Conway	lift station tech/electric	\$ 21.50	80	\$ 44,720	\$ 7,781	\$ 3,421	\$ 6,422	\$ 35	\$ 62,379
Thoms	water oper/maint	\$ 22.00	80	\$ 45,760	\$ 7,962	\$ 3,501	\$ 6,422	\$ 35	\$ 63,680
Summers	gas operator/locator	\$ 22.00	80	\$ 45,760	\$ 7,962	\$ 3,501	\$ 9,200	\$ 35	\$ 66,458
Allen	Lead Utility operator	\$ 22.00	80	\$ 45,760	\$ 7,962	\$ 3,501	\$ 6,422	\$ 35	\$ 63,680
McPhearson	Lead tech install operat	\$ 20.50	80	\$ 42,640	\$ 7,419	\$ 3,262	\$ 8,669	\$ 35	\$ 62,025
Byrd	Lead tech install operat	\$ 20.00	80	\$ 41,600	\$ 7,238	\$ 3,182	\$ 6,422	\$ 35	\$ 58,478
Galloway	operator labor	\$ 19.00	80	\$ 39,520	\$ 6,876	\$ 3,023	\$ 6,422	\$ 35	\$ 55,877
Richardson	operator labor	\$ 19.00	80	\$ 39,520	\$ 6,876	\$ 3,023	\$ 6,422	\$ 35	\$ 55,877
	operator labor	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276
Dedeaux	operator labor	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276
Wilson	utilities labor	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ 6,422	\$ 35	\$ 50,675
Legendre, K	utilities labor (new)	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ 6,422	\$ 35	\$ 50,675
	meter tech repairs	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ 6,422	\$ 35	\$ 50,675
Lacy	meter tech repairs	\$ 18.00	80	\$ 37,440	\$ 6,515	\$ 2,864	\$ 6,422	\$ 35	\$ 53,276

Overtime				\$ 18,000	\$ 3,357	\$ 1,377	\$ -	\$ -	\$ 22,734
				\$ (36,421)	\$ (6,792)	\$ (2,786)	\$ (12,844)		\$ (58,843)
	workers comp						\$ (8,530)	\$ 22,528	\$ 13,998
UT. OPERATIONS TOTAL				\$ 605,449	\$ 112,916	\$ 46,317	\$ 76,770	\$ 23,036	\$ 864,488
	\$ 587,449.20							\$ 508	
	\$ 623,870.00								

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	harbormaster			\$ 57,090	\$ 10,647	\$ 4,367	\$ 6,422	\$ 35	\$ 78,561
	1 deputy harbormaster	\$ 24.07	80	\$ 50,066	\$ 9,337	\$ 3,830	\$ 9,200	\$ 35	\$ 72,468
	2 Prop Custodian (P/T not	\$ 16.49	80	\$ 34,300	\$ 6,397	\$ 2,624	\$ -	\$ 35	\$ 43,356
	3 Harbor security	\$ 15.45	80	\$ 32,136	\$ 5,993	\$ 2,458	\$ 6,422	\$ 35	\$ 47,045
	4 Harbor security	\$ 16.48	80	\$ 34,278	\$ 6,393	\$ 2,622	\$ 6,422	\$ 35	\$ 49,751
	5 Harbor Clerk	\$ 16.48	80	\$ 34,278	\$ 6,393	\$ 2,622	\$ 266	\$ 35	\$ 43,595
	6 Maint/Janitorial	\$ 15.45	80	\$ 32,136	\$ 5,993	\$ 2,458	\$ 6,422	\$ 35	\$ 47,045
	7 Part-time staff allyear	\$ 13.39	60	\$ 20,888	\$ 3,896	\$ 1,598	\$ -	\$ 35	\$ 26,417
Overtime				\$ 4,000	\$ 746	\$ 306			\$ 5,052
							\$ (3,515)	\$ 13,482	\$ 9,967
HARBOR TOTAL			TOTAL	\$ 299,172	\$ 55,796	\$ 22,887	\$ 31,639	\$ 13,762	\$ 423,255
	\$ 295,172.43							\$ 280	
HARBOR FUND			TOTAL	\$ 299,172	\$ 55,796	\$ 22,887	\$ 31,639	\$ 13,762	\$ 423,255
	TOTALS ALL FUNDS			\$ 6,245,155	\$ 1,133,750	\$ 478,109	\$ 739,700	\$ 288,073	\$ 8,884,786
	\$ 6,300,365.65								

General Fund	Current Budget		\$ 7,421,403
Utility Fund	Current Budget		\$ 1,040,128
Harbor Fund	Current Budget		\$ 423,255
	TOTAL	\$	8,884,786

Overtime				\$ 18,000	\$ 3,132	\$ 1,377	\$ -	\$ -	\$ 22,509
				\$ (36,421)	\$ (6,337)	\$ (2,786)	\$ (12,844)		\$ (58,388)
							\$ (8,530)	\$ 22,528	\$ 13,998
UT. OPERATIONS TOTAL				\$ 584,259	\$ 101,661	\$ 44,696	\$ 76,770	\$ 23,036	\$ 830,422
\$	566,259.20								
\$	602,680.00								

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Hales	harbormaster			\$ 55,427	\$ 9,644	\$ 4,240	\$ 6,422	\$ 35	\$ 75,768
Caughlin	deputy harbormaster	\$ 22.93		\$ 47,694	\$ 8,299	\$ 3,649	\$ 9,200	\$ 35	\$ 68,876
Forstall	property custodian (P/T)	\$ 16.01	80	\$ 33,301	\$ 5,794	\$ 2,548	-	\$ 35	\$ 41,678
Willis	Harbor security	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
White	Harbor security	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
Draper	Harbor Clerk	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 266	\$ 35	\$ 41,918
Leblanc	maintenance/janitorial	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
Michael	Part-time staff allyear	\$ 13.00	60	\$ 20,280	\$ 3,529	\$ 1,551	-	\$ 35	\$ 25,395
Overtime				\$ 2,000	\$ 348	\$ 153		-	\$ 2,501
							\$ (3,515)	\$ 13,482	\$ 9,967
HARBOR TOTAL			TOTAL	\$ 287,662	\$ 50,053	\$ 22,006	\$ 31,639	\$ 13,762	\$ 405,122
	\$ 285,661.80								
HARBOR FUND			TOTAL	\$ 287,662	\$ 50,053	\$ 22,006	\$ 31,639	\$ 13,762	\$ 405,122
TOTALS ALL FUNDS				\$ 6,097,903	\$ 1,061,220	\$ 466,844	\$ 751,576	\$ 282,695	\$ 8,660,239
	\$ 6,157,803.58								

General Fund	Current Staffing		\$ 7,280,470
Utility Fund	Current Staffing		\$ 974,202
Harbor Fund	Current Staffing		\$ 405,122
	TOTAL	\$	8,659,793