

CITY OF BAY ST. LOUIS**Fire Department Salary Scale****2025-2026****Effective October 1, 2025****Approved by City Council on**

Position	Hourly Rate	Annual at 3,120 hours
Firefighter - Non-Certified	\$ 13.50	\$ 42,242
Reserve Firefighter - Certified (Part Time)	\$ 13.50	\$ 42,242
Firefighter - Certified	\$ 14.67	\$ 45,902
Sr. Firefighter	\$ 15.75	\$ 49,282
Lieutenant	\$ 16.32	\$ 51,065
Captain	\$ 17.21	\$ 53,850

Years in BSL	Longevity Pay	Annual Salary Increase at 3,129 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ -	\$ -
4	\$ 0.30	\$ 939
5	\$ 0.60	\$ 1,877
6	\$ 0.90	\$ 2,816
7	\$ 1.20	\$ 3,755
8	\$ 1.50	\$ 4,694

NOTES

Longevity pay is only for full-time employees.

Chief and deputy chief are not eligible for longevity pay since they are exempt, salaried employees.

Longevity pay begins on the employment anniversary date at beginning of 4th year.

Longevity pay is calculated for years worked as of October 1.

Longevity pay is added once a year on October 1.

Part-time firefighters must be certified.