

CITY OF BAY ST. LOUIS

Police Department Salary Scale

2025-2026

Effective October 1, 2025

Approve by City Council on

Training	Patrol
New hire / Probationary - Non-Certified	\$ 22.00
Patrol Officer - Certified FTO	\$ 23.00
Patrol Officer - Certified	\$ 24.18
Patrol Corporal	\$ 24.68
Patrol Sergeant	\$ 25.31
Criminal/Narcotics Detective	\$ 25.31
Patrol Leutenient	\$ 26.74
Captain	\$ 28.41

Years in BSL	Longevity Pay	Annual Salary Increase at 2,184 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ 0.50	\$ 1,092
4	\$ 1.00	\$ 2,184
5	\$ 1.50	\$ 3,276
6	\$ 2.00	\$ 4,368
7	\$ 2.50	\$ 5,460

NOTES

Longevity pay is only for full-time employees

Chief and deputy chief are not eligible for longevity pay since they are exempt, salaried employees.

Longevity pay is calculated for years worked as of October 1.

Longevity pay begins on the employment anniversary date at beginning of 3rd year.

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Longevity pay is added to payroll once a year on October 1.