



Jamie Favre <jfavre@baystlouis-ms.gov>

Bsl

2 messages

Jamie Favre <jfavre@baystlouis-ms.gov>

To: Stuart Mangrum <smangrum@msmsc.com>, Jamie Favre <jfavre@baystlouis-ms.gov>

Mon, Dec 30, 2024 at 3:15 PM

Will you please send me a copy of our monthly claims report? Thank you, and Happy New Year to all.

Stuart Mangrum <SMangrum@msmsc.com>

To: Jamie Favre <jfavre@baystlouis-ms.gov>

Nothing reported for December. Good month!

You had 1 closed out:

WC2023117420

000

9/30/2024

Danny W Epperson

9/30/2024

12/20/2024

Indem

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USE CAUTION: This email originated from outside of Mississippi Municipal Service Co. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Ø Work Comp. Claims, & Ø

Liability Claims for December!!

*A Great Month!!

As of 12-31-2024, the following departments are at full staff; court, admin., harbor, council, finance, and utility admin.

As of 12-31-24 The Building Department has 1 open position. The clerk position has been vacant since 01-26-24.

As of 12-31-2024 The Utility Department has 2 open positions, number 13 on the payroll ordinance. This position has been vacant since 05-12-2023. Number 9 on the payroll ordinance. This position has been vacant since 08-16-2024.

As of 12-31-2024 The Public Works Department has 2 open positions.

- a) #06 on the payroll ordinance. This position has been vacant since 7-15-24.
- b) #15 on the payroll ordinance. This position has been vacant since 08-16-2024.

As of 12-31-2024 The Police Department has 2 open positions.

#23 on the payroll ordinance. This position has been vacant since 08-19-24. #02 on the payroll ordinance. This position has been vacant since 11-06-24.

As of 12-31-2024 The Fire Department has 2 open positions. 2 reserve positions with our new budget that started 10-1-22.

If anyone has any further questions, please feel free to contact me directly by phone, or email.

Thank you,



Jamie Favre

Human Resources Director

DEPARTMENT	COVID	FMLA	WORKMAN'S COMP	OPEN POSITIONS
COURT	0	0	0	0
ADMINISTRATION	0	0	0	0
FINANCE	0	0	0	0
BUILDING	0	0	0	1
POLICE	0	1	0	2
FIRE	0	0	0	2
PUBLIC WORKS	0	0	0	2
UTILITY ADMINISTRATION	0	0	0	0
UTILITY OPERATIONS	0	0	0	2
HARBOR	0	0	0	0

New Hire Date

Page 1 of 1

City of Bay St Louis (48853)

ID	Employee Name	SSN	Address	Hire Date	Rehire Date
1369	Kirsch, Karl J.		26760 Wolf Creek Rd Kila, MS 39556-6291	05/01/2017	12/02/2024



Paylocity Corporation
(888) 873-8205

User: jfavre1

Run on 12/31/2024 at 10:59 AM

Termination Listing

Page 1 of 1

City of Bay St Louis (48853)

PAYROLL CHANGE NOTICE

DATE OF CHANGE 12-30-24	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME Douglas Smith		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT Public Works
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	\$22.50	\$22.50
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) Public Works Position #13	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER Jamie E. Davis	DATE 12-23-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 12-23-24	EMPLOYEE #	SOCIAL SECURITY NO -	
NAME Trenten Wahl		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT	SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT	PW #14 @ \$19.00	PW #14 @ \$19.57
☐ JOB		
☐ SHIFT		
☐ RATE		
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE Trenten Wahl	DATE
SUPERVISOR SIGNATURE [Signature]	DATE 12-18-24
HUMAN RESOURCES MANAGER James E. Lawrence	DATE 12-19-24



PAYROLL CHANGE NOTICE

DATE OF CHANGE <i>11/28/24</i>	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME <i>Joseph Dedeaux</i>		ADDRESS
PHONE XXXXXXXXXX	CITY/STATE/ZIP	DEPARTMENT <i>Fire</i>
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☒ DEPARTMENT	<i>Fire</i>	
☒ JOB	<i>PT. FF</i>	
☐ SHIFT		
☒ RATE	<i>0</i>	<i>12.98</i>
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		<i>[Signature]</i>
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☒ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER <i>James E. Dedeaux</i>	DATE <i>11-19-24</i>



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PAYROLL CHANGE NOTICE

DATE OF CHANGE <u>12/2/24</u>	EMPLOYEE #	SOCIAL SECURITY NO -
NAME <u>Karl Kirsch</u>		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT <u>Police</u>
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE	<u>\$23.26/hr.</u>	<u>\$23.26</u>
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☒ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____ <u>*Certified*</u>	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE <u>[Signature]</u>	DATE <u>11/13/24</u>
HUMAN RESOURCES MANAGER <u>Garnie E. Davel</u>	DATE <u>11-13-24</u>



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 11-13-24	EMPLOYEE #	SOCIAL SECURITY NO -	
NAME Sarah-Jane Rowley		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT Police	SHIFT

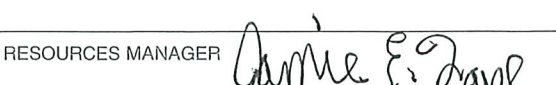
THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☐ RATE		
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) *Moved to Part-Time	

AUTHORIZATION:

EMPLOYEE SIGNATURE 	DATE 11/13/24
SUPERVISOR SIGNATURE 	DATE
HUMAN RESOURCES MANAGER Garnie E. Lane	DATE 11-13-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 11-6-24	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME Alvin Kingston		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT Police
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB	Deputy Police Chief - Interim	Chief
☐ SHIFT		of
☒ RATE	MJ	Police
☐ ADDRESS/PHONE		*\$82,194/yr.
☐ BENEFIT PLAN		Salary
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☐ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) Interim Chief of Police	

AUTHORIZATION:

EMPLOYEE SIGNATURE [Signature]	DATE
SUPERVISOR SIGNATURE [Signature]	DATE
HUMAN RESOURCES MANAGER Jamie E. Trave	DATE 11-8-24



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PAYROLL CHANGE NOTICE

DATE OF CHANGE 11-6-24	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME Toby Schwartz		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT Police
		SHIFT

THE CHANGE(S):

✓ All Applicable Boxes	FROM	TO
☐ DEPARTMENT		
☐ JOB		
☐ SHIFT		
☒ RATE		\$0
☐ ADDRESS/PHONE		
☐ BENEFIT PLAN		
☐ OTHER _____		
☐ OTHER _____		

THE REASON FOR THE CHANGE(S):

☐ HIRED	☐ PROBATIONARY PERIOD COMPLETED
☐ RE-HIRED	☐ LENGTH OF SERVICE INCREASE
☐ PROMOTION	☐ RE-EVALUATION OF EXISTING JOB
☐ DEMOTION	☒ RESIGNATION
☐ TRANSFER	☐ RETIREMENT
☐ MERIT INCREASE	☐ LAYOFF
☐ WAGE SCALE CHANGE	☐ DISCHARGE
☐ LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
☐ OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER Jamie E. Fawcett	DATE 11-6-24



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CITY OF BAY ST LOUIS "PAYROLL ORDINANCE"

2024-2025

Blended Rate
18.03%

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 11,775		\$ 32,888
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council president			\$ 18,000	\$ 3,245	\$ 1,377	\$ 1,606		\$ 24,227
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 6,422		\$ 27,535
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 9,200		\$ 30,313
	council			\$ 16,800	\$ 3,028	\$ 1,285	\$ 9,200		\$ 30,313
	Deputy Clerk	\$ 20.11	80	\$ 41,824	\$ 7,539	\$ 3,200	\$ 8,669	\$ 35	\$ 61,266
Overtime				\$ 250	\$ 45	\$ 19			\$ 314
Worker's Comp							(7,417)	\$ 269	\$ (7,148)
COUNCIL TOTAL				\$ 160,874	\$ 28,997	\$ 12,307	\$ 52,299	\$ 304	\$ 254,780
\$ 160,623.60				\$ 35					

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Clerk of Court	\$ 21.65	80	\$ 45,033	\$ 8,117	\$ 3,445	\$ 6,422	\$ 35	\$ 63,053
	Clerk	\$ 18.14	80	\$ 37,728	\$ 6,800	\$ 2,886	\$ 6,422	\$ 35	\$ 53,871
	Clerk	\$ 18.72	80	\$ 38,927	\$ 7,017	\$ 2,978	\$ 6,422	\$ 35	\$ 55,379
	Judge			\$ 14,000	\$ 2,524	\$ 1,071	\$ 11,775	\$ 35	\$ 29,405
Overtime				\$ 750	\$ 135	\$ 57			\$ 943
Worker's Comp					\$ -		(3,104)	\$ 590	\$ (2,514)
JUDICIAL TOTAL				\$ 136,438	\$ 24,593	\$ 10,438	\$ 27,937	\$ 730	\$ 200,136
\$ 135,688.32				\$ 140					

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Mayor			\$ 80,376	\$ 14,488	\$ 6,149	\$ 529		\$ 101,542
	City Clerk/CAO			\$ 97,650	\$ 17,601	\$ 7,470	\$ 11,775	\$ 35	\$ 134,532
	Deputy Clerk	\$ 19.85	80	\$ 41,284	\$ 7,441	\$ 3,158	\$ 11,775	\$ 35	\$ 63,694
Worker's Comp							(1,806)		\$ (1,806)
ADMIN. TOTAL				\$ 219,310	\$ 39,531	\$ 16,777	\$ 22,273	\$ 70	\$ 297,961

261483 \$ 81,910

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Comptroller-Dep Clk			\$ 81,026	\$ 14,605	\$ 6,198	\$ 6,422	\$ 35	\$ 108,286
	Deputy Clerk-Acctg	\$ 25.09	80	\$ 52,189	\$ 9,407	\$ 3,992	\$ 8,669	\$ 35	\$ 74,292
	Deputy Clerk-Acctg	\$ 22.22	80	\$ 46,218	\$ 8,331	\$ 3,536	\$ 6,422	\$ 35	\$ 64,541
	Deputy Clerk-Acctg	\$ 17.04	40	\$ 17,718	\$ 3,194	\$ 1,355		\$ 35	\$ 22,302
	Benefits/Insurance clerk	\$ 23.40	80	\$ 48,675	\$ 8,774	\$ 3,724	\$ 6,422	\$ 35	\$ 67,630
Overtime				\$ 2,000	\$ 361	\$ 153			\$ 2,514
Worker's Comp						\$ -	(2,095)	\$ 1,555	\$ (540)
FINANCE TOTAL				\$ 247,825	\$ 44,670	\$ 18,959	\$ 25,840	\$ 1,730	\$ 339,024

\$ 465,135.06 \$ 467,135 \$ 84,201 \$ 35,736 \$ 48,113 \$ 1,800 \$ 636,985

BUILDING CODES	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Zoning/PR	\$ 25.87	80	\$ 53,810	\$ 9,699	\$ 4,116	\$ 8,669	\$ 35	\$ 76,329
	Building Official	\$ 29.72	80	\$ 61,808	\$ 11,141	\$ 4,728	\$ 9,200	\$ 35	\$ 86,913
	Blight Prop/Enfor/Beaut	\$20.00	80	\$ 41,600	\$ 7,498	\$ 3,182	\$ 6,422	\$ 35	\$ 58,738
	Clerk	\$ 19.89	80	\$ 41,370	\$ 7,457	\$ 3,165	\$ 6,422	\$ 35	\$ 58,448
	Inspector	\$23.25	80	\$ 48,360	\$ 8,717	\$ 3,700	\$ 6,422	\$ 35	\$ 67,233
Overtime				\$ 3,000	\$ 541	\$ 230			\$ 3,770
Worker's Comp					\$ -	\$ -	(3,211)	\$ 9,103	\$ 5,892
BUILDING TOTAL				\$ 249,948	\$ 45,053	\$ 19,121	\$ 33,924	\$ 9,278	\$ 357,324

CITY OF BAY ST LOUIS - CURR NAMES/CURR RATES

UPDATED as of: 12/31/2024

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Davis	council			\$ 15,735	\$ 2,923	\$ 1,204	\$ 6,422	\$ -	\$ 26,284
Lewis	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 11,775	\$ -	\$ 32,783
Reed	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Seal	council president			\$ 18,000	\$ 3,132	\$ 1,377	\$ -	\$ -	\$ 22,509
Hoffman	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 6,422	\$ -	\$ 27,430
Knoblock	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
DeSalvo	council			\$ 16,800	\$ 2,923	\$ 1,285	\$ 9,200	\$ -	\$ 30,208
Bourgeois	Deputy Clerk	\$ 19.15	80	\$ 39,832	\$ 6,931	\$ 3,047	\$ 8,669	\$ 35	\$ 58,514
Overtime				\$ 500	\$ 87	\$ 38		\$ -	\$ 625
Worker's Comp				\$ -	\$ -	\$ -	(7,417)	\$ 269	\$ (7,148)
COUNCIL TOTAL				\$ 158,067	\$ 27,689	\$ 12,092	\$ 50,693	\$ 304	\$ 248,845
\$ 157,567.36									

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Reynolds	Clerk of Court	\$ 21.02	80	\$ 43,722	\$ 7,608	\$ 3,345	\$ 6,422	\$ 35	\$ 61,131
Brady	Clerk	\$ 17.61	80	\$ 36,629	\$ 6,373	\$ 2,802	\$ 6,422	\$ 35	\$ 52,261
Mitchell	Clerk	\$ 18.17	80	\$ 37,794	\$ 6,576	\$ 2,891	\$ 6,422	\$ 35	\$ 53,718
Maggio	Judge			\$ 14,000	\$ 2,436	\$ 1,071	\$ 11,775	\$ 35	\$ 29,317
Overtime				\$ 500	\$ 87	\$ 38	\$ -	\$ -	\$ 625
Worker's Comp							\$ -	\$ 590	\$ 590
JUDICIAL TOTAL				\$ 132,644	\$ 23,080	\$ 10,147	\$ 31,041	\$ 730	\$ 197,642
\$ 132,144.00									

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	INS	\$ 304	TOTAL
Favre	Mayor			\$ 80,376	\$ 13,985	\$ 6,149	\$ 529	\$ -	\$ 101,039
Reso	City Clerk/CAO			\$ 97,650	\$ 16,991	\$ 7,470	\$ 11,775	\$ 35	\$ 133,921
Fore	secretary	\$ 19.27	80	\$ 40,082	\$ 6,974	\$ 3,066	\$ 11,775	\$ 35	\$ 61,932
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 218,108	\$ 37,951	\$ 16,685	\$ 24,079	\$ 70	\$ 296,893

Submitted	Plan
\$ 1,064.64	6%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ -	0%
\$ 1,991.60	5%

\$ 1,311.65	3%
\$ 1,098.86	3%
\$ 1,133.81	3%
\$ -	0%

\$ -	0%
\$ -	0%
\$ 1,202.45	3%

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Gonzales	Comptroller-Dep Clk			\$ 78,666	\$ 13,688	\$ 6,018	\$ 6,422	\$ 35	\$ 104,828
Feuerstein	Deputy Clerk-Acctg	\$ 24.36	80	\$ 50,669	\$ 8,816	\$ 3,876	\$ 8,669	\$ 35	\$ 72,065
Stewart	Deputy Clerk-Acctg	\$ 20.68	80	\$ 43,014	\$ 7,485	\$ 3,291	\$ 6,422	\$ 35	\$ 60,247
Black	Deputy Clerk-Acctg	\$ 16.54	40	\$ 17,202	\$ 2,993	\$ 1,316		\$ 35	\$ 21,546
Favre	Benefits/Ins clerk	\$ 22.72	80	\$ 47,258	\$ 8,223	\$ 3,615	\$ 6,422	\$ 35	\$ 65,553
Overtime				\$ 5,000	\$ 870	\$ 383	\$ -	\$ -	\$ 6,253
				\$ -	\$ -	\$ -	(2,095)	\$ 1,555	\$ (540)
FINANCE TOTAL				\$ 241,808	\$ 42,075	\$ 18,498	\$ 25,840	\$ 1,730	\$ 329,951

\$ 454,915.60 \$ 459,916 \$ 80,025 \$ 35,184 \$ 49,919 \$ 1,800 \$ 626,843

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Burke	Zoning administrator/public relations			\$ 52,236	\$ 9,089	\$ 3,996	\$ 8,669	\$ 35	\$ 74,025
Ladner	Building Official	\$ 28.85	80	\$ 60,008	\$ 10,441	\$ 4,591	\$ 9,200	\$ 35	\$ 84,275
Owen	Blight Prop/Enfor/Beaut	\$ 19.25	80	\$ 40,040	\$ 6,967	\$ 3,063	\$ 6,422	\$ 35	\$ 56,527
Dauphin, A.	Clerk	\$ 19.31	80	\$ 40,165	\$ 6,989	\$ 3,073	\$ 6,422	\$ 35	\$ 56,683
Boxx	Inspector	\$ 22.00	80	\$ 45,760	\$ 7,962	\$ 3,501	\$ 6,422	\$ 35	\$ 63,680
	Clerk	\$ 17.00	80	\$ 35,360	\$ 6,153	\$ 2,705	\$ -	\$ 35	\$ 44,253
Overtime				\$ 1,500	\$ 261	\$ 115	\$ -	\$ -	\$ 1,876
Worker's Comp				\$ -	\$ -	\$ -	(3,211)	\$ 9,103	\$ 5,892
BUILDING TOTAL				\$ 275,069	\$ 47,862	\$ 21,043	\$ 33,924	\$ 9,313	\$ 387,211

\$ 1,573.60	3%
\$ 1,800.24	3%
\$ 1,560.00	4%
\$ 1,204.94	3%
\$ 2,600.00	6%
\$ (35,360.00)	-100%

\$ -

\$ 246,947.58

GEN BUILDINGS PLANT	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	Supervisor	\$ 23.00	40	\$ 23,920	\$ 4,312	\$ 1,830	\$ 5,888	18	\$ 35,967
	Building Labor	\$ 17.00	80	\$ 35,360	\$ 6,374	\$ 2,705	\$ 8,669	35	\$ 53,143
Overtime				\$ 500	\$ 90	\$ 38			\$ 628
Worker's Comp							\$ (1,456)	\$ 6,445	\$ 4,989
BUILDING TOTAL				\$ 59,780	\$ 10,775	\$ 4,573	\$ 13,101	\$ 6,498	\$ 94,727
\$ 59,280.00				\$ 53					

\$ 175

\$ 273,568.80

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
(empty)	Supervisor	\$ 19.50	40	\$ 20,280	\$ 3,529	\$ 1,551	\$ 5,888	35	\$ 31,283
Whitney	Maintenance Worker	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 8,669	35	\$ 50,321
				\$ 500	\$ 87	\$ 38	\$ -		\$ 625
				\$ -	\$ -	\$ -	\$ (1,456)	\$ 6,445	\$ 4,989
BUILDING TOTAL				\$ 54,060	\$ 9,406	\$ 4,136	\$ 13,101	\$ 6,515	\$ 87,218
\$ 53,560.00									

\$ 3,640.00	18%
\$ 2,080.00	6%
\$ -	
\$ -	

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	1 Chief			\$ 82,194	\$ 14,815	\$ 6,288	\$ 6,422	35	\$ 109,754
	2 Asst Chief			\$ 74,920	\$ 13,504	\$ 5,731	\$ 8,669	35	\$ 102,859
	3 captain	\$ 30.26	84	\$ 66,091	\$ 11,913	\$ 5,056	\$ 229	35	\$ 83,324
	4 lieutenant	\$ 28.66	84	\$ 62,604	\$ 11,284	\$ 4,789	\$ 6,422	35	\$ 85,135
	5 lieutenant	\$ 28.66	84	\$ 62,604	\$ 11,284	\$ 4,789	\$ 6,422	35	\$ 85,135
	6 sergeant	\$ 24.34	87.69	\$ 55,491	\$ 10,002	\$ 4,245	\$ 9,200	35	\$ 78,974
	7 sergeant	\$ 24.34	87.69	\$ 55,494	\$ 10,003	\$ 4,245	\$ 6,422	35	\$ 76,199
	8 sergeant	\$ 25.96	87.69	\$ 59,187	\$ 10,669	\$ 4,528	\$ 6,422	35	\$ 80,841
	9 sergeant	\$ 24.87	87.69	\$ 56,702	\$ 10,221	\$ 4,338	\$ 8,669	35	\$ 79,964
	10 sergeant	\$ 24.34	87.69	\$ 55,491	\$ 10,002	\$ 4,245	\$ 6,422	35	\$ 76,196
	11 Detective	\$ 25.39	84	\$ 55,452	\$ 9,995	\$ 4,242	\$ 11,775	35	\$ 81,499
	12 Detective	\$ 25.39	84	\$ 55,452	\$ 9,995	\$ 4,242	\$ 8,669	35	\$ 78,393
	13 Detective	\$ 26.47	84	\$ 57,813	\$ 10,421	\$ 4,423	\$ 8,669	35	\$ 81,360
	14 DETECTIVE/HIDTA	\$ 27.04	84	\$ 59,050	\$ 10,644	\$ 4,517	\$ 6,422	35	\$ 80,668
	15 DETECTIVE/SO	\$ 24.34	84	\$ 53,156	\$ 9,581	\$ 4,066	\$ 6,422	35	\$ 73,261
	16 Patrol Officer	\$ 25.96	87.69	\$ 59,178	\$ 10,667	\$ 4,527	\$ 6,422	35	\$ 80,829
	17 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 6,422	35	\$ 73,097
	18 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 8,669	35	\$ 75,344
	19 Patrol Officer	\$ 24.34	87.69	\$ 55,494	\$ 10,003	\$ 4,245	\$ 9,200	35	\$ 78,977
	20 Patrol Officer	\$ 24.87	87.69	\$ 56,702	\$ 10,221	\$ 4,338	\$ 6,422	35	\$ 77,717
	21 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 6,422	35	\$ 73,097
	22 Patrol Officer	\$ 24.87	87.69	\$ 56,702	\$ 10,221	\$ 4,338	\$ 6,422	35	\$ 77,717
	23 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 6,422	35	\$ 73,097
	24 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 8,669	35	\$ 75,344
	25 Patrol Officer	\$ 23.26	87.69	\$ 53,031	\$ 9,559	\$ 4,057	\$ 9,200	35	\$ 75,882
	26 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 6,422	35	\$ 73,097
	27 Patrol Officer	\$ 23.77	87.69	\$ 54,200	\$ 9,769	\$ 4,146	\$ 6,422	35	\$ 74,572
	28 Patrol Officer	\$ 22.00	87.69	\$ 50,159	\$ 9,041	\$ 3,837	\$ 6,422	35	\$ 69,494
	29 Patrol Officer	\$ 23.77	87.69	\$ 54,200	\$ 9,769	\$ 4,146	\$ 9,200	35	\$ 77,350
	30 Patrol Officer	\$ 23.26	87.69	\$ 53,031	\$ 9,559	\$ 4,057	\$ 6,422	35	\$ 73,104
	31 Patrol Officer	\$ 23.26	87.69	\$ 53,025	\$ 9,558	\$ 4,056	\$ 6,422	35	\$ 73,097
	32 Patrol Officer	\$ 23.26	87.69	\$ 53,031	\$ 9,559	\$ 4,057	\$ 6,422	35	\$ 73,104
	33 Patrol Officer	\$ 22.50	87.69	\$ 51,299	\$ 9,247	\$ 3,924	\$ 6,422	35	\$ 70,927
	34 Bailiff/Patrol Officer	\$ 23.77	87.69	\$ 54,194	\$ 9,768	\$ 4,146	\$ 6,422	35	\$ 74,566
	35 Deputy Clerk	\$ 19.57	80	\$ 40,710	\$ 7,338	\$ 3,114	\$ 8,669	35	\$ 59,866
	36 animal control	\$ 17.46	80	\$ 36,314	\$ 6,546	\$ 2,778	\$ 6,422	35	\$ 52,094
grant ot	87.69 hours has holiday included			\$ 20,000	\$ 3,605	\$ 1,530			\$ 25,135
Overtime				\$ 85,000	\$ 15,321	\$ 6,503	\$ (20,079)		\$ 86,745
total shift hours include +272 per patrolman tot hr=39296				\$ (168,695)	\$ (29,571)	\$ (12,550)	\$ (56,401)		\$ (267,218)
	workers comp							\$ 82,118	\$ 82,118
POLICE TOTAL				\$ 1,947,429	\$ 351,860	\$ 149,333	\$ 180,713	\$ 83,378	\$ 2,712,712
\$ 1,842,428.65				\$ 1,260					
\$ 2,011,123.57									

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
1 KINGSTON	Chief			\$ 79,800	\$ 13,885	\$ 6,105	\$ 6,422	35	\$ 106,247
2	Asst Chief			\$ 72,738	\$ 12,656	\$ 5,564	\$ 8,669	35	\$ 99,662
3 Jewell	captain	\$ 29.38	84	\$ 64,166	\$ 11,165	\$ 4,909	\$ 229	35	\$ 80,503
4 Phillips	lieutenant	\$ 27.83	84	\$ 60,781	\$ 10,576	\$ 4,650	\$ 6,422	35	\$ 82,463
5 Murphy	lieutenant	\$ 27.83	84	\$ 60,781	\$ 10,576	\$ 4,650	\$ 6,422	35	\$ 82,463
6 Moeller	sergeant	\$ 23.63	88	\$ 53,875	\$ 9,374	\$ 4,121	\$ 9,200	35	\$ 76,606
7 Stockstill	sergeant	\$ 24.65	88	\$ 56,201	\$ 9,779	\$ 4,299	\$ 6,422	35	\$ 76,736
8 Hampton (Bell Sarah	sergeant	\$ 25.18	88	\$ 57,409	\$ 9,989	\$ 4,392	\$ 6,422	35	\$ 78,247
9 stinson	sergeant	\$ 23.63	88	\$ 53,875	\$ 9,374	\$ 4,121	\$ 8,669	35	\$ 76,075
10 Jones a.	sergeant	\$ 23.63	88	\$ 53,875	\$ 9,374	\$ 4,121	\$ 6,422	35	\$ 73,828
11 Osbourn	Detective	\$ 23.63	84	\$ 51,608	\$ 8,980	\$ 3,948	\$ 11,775	35	\$ 76,346
12 Olsen	Detective	\$ 24.15	84	\$ 52,744	\$ 9,177	\$ 4,035	\$ 8,669	35	\$ 74,660
13 Weir, D	Detective	\$ 25.70	84	\$ 56,129	\$ 9,766	\$ 4,294	\$ 8,669	35	\$ 78,893
14 Taylor Jr	DETECTIVE/HIDTA	\$ 26.25	84	\$ 57,330	\$ 9,975	\$ 4,386	\$ 6,422	35	\$ 78,148
15 Pearce	DETECTIVE/SO	\$ 23.63	84	\$ 51,608	\$ 8,980	\$ 3,948	\$ 6,422	35	\$ 70,993
16 Armentrout	Patrol Officer	\$ 25.20	88	\$ 57,454	\$ 9,997	\$ 4,395	\$ 6,422	35	\$ 78,304
17 Kirsch	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 6,422	35	\$ 70,834
18 Rowley	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 8,669	35	\$ 73,081
19 Fullerton	Patrol Officer	\$ 23.60	88	\$ 53,807	\$ 9,362	\$ 4,116	\$ 9,200	35	\$ 76,520
20 Lovett	Patrol Officer	\$ 24.13	88	\$ 55,015	\$ 9,573	\$ 4,209	\$ 6,422	35	\$ 75,253
21 Bailey	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 6,422	35	\$ 70,834
22 Geoffrey	Patrol Officer	\$ 23.63	88	\$ 53,875	\$ 9,374	\$ 4,121	\$ 6,422	35	\$ 73,828
23	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 6,422	35	\$ 70,834
24 Cuevas	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 8,669	35	\$ 73,081
25 Ladner, C	Patrol Officer	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 9,200	35	\$ 73,384
26 J Jones	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 6,422	35	\$ 70,834
27 HA	Patrol Officer	\$ 23.08	88	\$ 52,621	\$ 9,156	\$ 4,026	\$ 6,422	35	\$ 72,260
28 Duhon	Patrol Officer	\$ 23.00	88	\$ 52,439	\$ 9,124	\$ 4,012	\$ 6,422	35	\$ 72,031
29 Hicks	Patrol Officer	\$ 23.08	88	\$ 52,621	\$ 9,156	\$ 4,026	\$ 9,200	35	\$ 75,038
30 Pham	Patrol Officer	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 6,422	35	\$ 70,606
31 Griggs	Patrol Officer	\$ 22.58	88	\$ 51,481	\$ 8,958	\$ 3,938	\$ 6,422	35	\$ 70,834
32 Wilder	Patrol Officer	\$ 22.50	88	\$ 51,299	\$ 8,926	\$ 3,924	\$ 6,422	35	\$ 70,606
33 Sikes	Patrol Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	35	\$ 67,755
34 (military leave pos)	Patrol Officer	\$ 22.50	22	\$ 12,870	\$ 2,239	\$ 985	\$ -	35	\$ 16,129
35 Holmes	Bailiff/Warrants Officer	\$ 21.50	88	\$ 49,019	\$ 8,529	\$ 3,750	\$ 6,422	35	\$ 67,755
36 Cardinale	clerical	\$ 18.64	80	\$ 38,771	\$ 6,746	\$ 2,966	\$ 8,669	35	\$ 57,187
37 Mossey	animal control	\$ 16.95	80	\$ 35,256	\$ 6,135	\$ 2,697	\$ 6,422	35	\$ 50,545
HolidayPay	87.69 hours has holiday included			\$ 24,310	\$ 4,230	\$ 1,860	\$ -	\$ -	\$ 30,400
Overtime				\$ 75,000	\$ 13,050	\$ 5,738	\$ (20,079)	\$ -	\$ 73,708
total shift hours include +272 per patrolman tot hr=39296				\$ (168,695)	\$ (29,353)	\$ (12,550)	\$ (56,401)	\$ -	\$ (266,999)
	workers comp		1,783		\$ -	\$ -		\$ 82,118	\$ 82,118
POLICE TOTAL				\$ 1,890,562	\$ 328,958	\$ 144,983	\$ 180,713	\$ 83,413	\$ 2,628,628
\$ 1,791,252.19									
\$ 1,959,947.10									

\$ 2,241.27	3%
\$ 2,010.06	3%

FIRE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	chief			\$ 76,950	\$ 13,870	\$ 5,887	\$ 8,669	35	\$ 105,411
	deputy chief			\$ 69,012	\$ 12,439	\$ 5,279	\$ 6,422	35	\$ 93,188

FIRE	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Strong	chief			\$ 74,709	\$ 12,999	\$ 5,715	\$ 8,669	35	\$ 102,128
Avery	deputy chief			\$ 67,002	\$ 11,658	\$ 5,126	\$ 6,422	35	\$ 90,243

	21	Labor	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
	22	Labor	\$ 16.48	80	\$ 34,278	\$ 6,179	\$ 2,622	\$ 6,422	\$ 35	\$ 49,536
	23	Labor	\$ 15.45	80	\$ 32,136	\$ 5,793	\$ 2,458	\$ 6,422	\$ 35	\$ 46,844
	24	Labor	\$ 15.45	80	\$ 32,136	\$ 5,793	\$ 2,458	\$ 6,422	\$ 35	\$ 46,844
	25	Labor	\$15.00	80	\$ 31,200	\$ 5,624	\$ 2,387	\$ 6,423	\$ 35	\$ 45,669
Overtime					\$ 30,000	\$ 5,408	\$ 2,295			\$ 37,703
					\$ (71,272)	\$ (12,847)	\$ (5,452)	\$ (25,688)		\$ (115,259)
		Worker's Comp						\$ (19,611)	\$ 70,389	\$ 50,778
PUBLIC WORKS TOTAL					\$ 871,801	\$ 157,142	\$ 66,693	\$ 111,132	\$ 71,212	\$ 1,277,979
		\$ 841,801.20							\$ (823)	
		\$ 913,073.20								

[illegible]

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL			
Hales	harbormaster			\$ 55,427	\$ 9,644	\$ 4,240	\$ 6,422	\$ 35	\$ 75,768	\$	1,662.81	3%
Caughlin	deputy harbormaster	\$ 22.93		\$ 47,694	\$ 8,299	\$ 3,649	\$ 9,200	\$ 35	\$ 68,876	\$	2,371.60	5%
Forstall	property custodian (P/T)	\$ 16.01	80	\$ 33,301	\$ 5,794	\$ 2,548	\$ -	\$ 35	\$ 41,678	\$	999.02	3%
Wills	Harbor security	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473	\$	936.00	3%
White	Harbor security	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074	\$	998.40	3%
Draper	Harbor Clerk	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 266	\$ 35	\$ 41,918	\$	998.40	3%
Leblanc	maintenance/janitorial	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473	\$	936.00	3%
Maehael	Part-time staff allyear	\$ 13.00	60	\$ 20,280	\$ 3,529	\$ 1,551	\$ -	\$ 35	\$ 25,395	\$	608.40	3%
Overtime				\$ 2,000	\$ 348	\$ 153		\$ -	\$ 2,501			
							\$ (3,515)	\$ 13,482	\$ 9,967			
HARBOR TOTAL			TOTAL	\$ 287,662	\$ 50,053	\$ 22,006	\$ 31,639	\$ 13,762	\$ 405,122			

	\$	285,661.80															
HARBOR FUND			TOTAL	\$	287,662	\$	50,053	\$	22,006	\$	31,639	\$	13,762	\$	405,122		
		TOTALS ALL FUNDS		\$	6,097,903	\$	1,061,220	\$	466,844	\$	751,576	\$	282,695	\$	8,660,239	\$	147,699.67
	\$	6,157,803.58															

General Fund	Current Staffing	\$	7,280,470
Utility Fund	Current Staffing	\$	974,202
Harbor Fund	Current Staffing	\$	<u>405,122</u>
	TOTAL	\$	8,659,793