

CITY OF BAY ST. LOUIS

**Fire Department Salary Scale
2024-2025**

Position	Hourly Rate	Annual at 3,120 hours
Firefighter - Non-Certified	\$ 12.98	\$ 40,614
Firefighter - Certified	\$ 14.11	\$ 44,150
Reserve Firefighter - Certified (Part Time)	\$ 12.98	\$ 40,614
Sr. Firefighter	\$ 15.14	\$ 47,373
Lieutenant	\$ 15.69	\$ 49,094
Captain	\$ 16.55	\$ 51,785

Years in BSL	Longevity Pay	Annual Salary Increase at 3,129 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ -	\$ -
4	\$ 0.30	\$ 939
5	\$ 0.60	\$ 1,877
6	\$ 0.90	\$ 2,816
7	\$ 1.20	\$ 3,755
8	\$ 1.50	\$ 4,694

NOTES

Longevity pay is only for full-time employees

Longevity pay begins on the employment anniversary date at beginning of 4th year.

Longevity pay is calculated for years worked as of October 1.

Longevity pay is added once a year on October 1.