

As of 05-30-2025, the following departments are at full staff; court, admin., harbor, council, finance, building, and utility admin.

As of 05-30-2025, The Public Works Department has 1 open position. Number 6 on the payroll ordinance. This position has been vacant since 03-07-2025.

As of 05-30-2025, The Utility Department has 4 open positions, number 1 on the payroll ordinance. This position has been vacant since 03-21-2025. Number 9 on the payroll ordinance. This position has been vacant since 08-16-2024. Number 8 on the payroll ordinance. This position has been vacant since 02-17-25. Number 6 on the payroll ordinance. This position has been vacant since 03-30-2025.

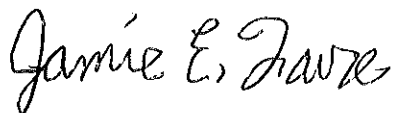
As of 05-30-2025, The Police Department has 8 open positions.

#23 on the payroll ordinance. This position has been vacant since 08-19-24. #02 on the payroll ordinance. This position has been vacant since 11-06-24. #31 on the payroll ordinance. This position has been vacant since 01-14-25. #21 on the payroll ordinance. This position has been vacant since 04-12-25. #15 on the payroll ordinance. This position has been vacant since 04-03-2025. #26 on the payroll ordinance. This position has been vacant since 04-04-2025. #03 on the payroll ordinance. This position has been vacant since 04-04-2025. #31 on the payroll ordinance. This position has been vacant since 05-26-25.

As of 05-30-2025, The Fire Department has 3 open positions. 3 reserve positions with our new budget that started 10-1-22.

If anyone has any further questions, please feel free to contact me directly by phone, or email.

Thank you,

A handwritten signature in black ink that reads "Jamie E. Favre". The signature is written in a cursive, flowing style.

Jamie Favre

Human Resources Director

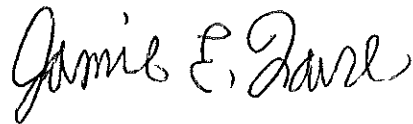
May 30, 2025

TO WHOM THIS MAY CONCERN:

The director for workers comp., and liability is currently out of the office on family vacation, so I was unable to get our monthly reports, but we had a great month with 0 worker comp. claims, and 0 new liability claims.

Please feel free to reach me directly, if you have any further questions in this matter.

Thank you,

A handwritten signature in black ink that reads "Jamie E. Favre". The signature is written in a cursive style with a large initial "J" and "F".

Jamie Favre

Human Resources Director

DEPARTMENT	COVID	FMLA	WORKMAN'S COMP	OPEN POSITIONS
COURT	0	0	0	0
ADMINISTRATION	0	0	0	0
FINANCE	0	0	0	0
BUILDING	0	0	0	0
POLICE	0	0	0	8
FIRE	0	0	0	3
PUBLIC WORKS	0	0	0	1
UTILITY ADMINISTRATION	0	0	0	0
UTILITY OPERATIONS	0	0	0	4
HARBOR	0	0	0	0

New Hire Date

City of Bay St Louis (48853)

ID	Employee Name	SSN	Address	Hire Date	Rehire Date
1607	Archila, Lucas		Bay St Louis, MS Bay St Louis, MS	05/12/2025	



Termination Listing

City of Bay St Louis (48853)

ID	Employee	SSN	Hire Date Term Reason Title	Term Date	Status	Location
1531	Holmes, Phalba C. ██████████ Bay St Louis, MS 39000		03/21/2022 Voluntary Police Officer	05/02/2025	T	1-200



PAYROLL CHANGE NOTICE

DATE OF CHANGE <i>5-26-25</i>	EMPLOYEE #	SOCIAL SECURITY NO
NAME <i>Jim Hicks</i>		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT <i>Police</i>
		SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT		
<input type="checkbox"/> JOB	<i>Patrol</i>	<i>Bailliff/Warrants</i>
<input type="checkbox"/> SHIFT		<i>Fill-in for Patrol</i>
<input checked="" type="checkbox"/> RATE	<i>Same Pay Rate!</i>	
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

✓

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER <i>Jamie E. Fane</i>	DATE <i>5-27-25</i>



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-12-25	EMPLOYEE #	SOCIAL SECURITY NO
NAME Caleb Boxx		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT
		SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT	PW # 22	PW # 23
<input type="checkbox"/> JOB	@ \$15.00	@ \$15.00
<input type="checkbox"/> SHIFT		
<input type="checkbox"/> RATE		
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE <i>[Signature]</i>	DATE 5-9-25
HUMAN RESOURCES MANAGER <i>Jamie E. Davis</i>	DATE 5-9-25



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-12-25	EMPLOYEE #	SOCIAL SECURITY NO
NAME Gromyko Johnson		ADDRESS
PHONE	CITY/STATE/ZIP	DEPARTMENT
		SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT		
<input type="checkbox"/> JOB	PW # 25	Utilities # 13
<input type="checkbox"/> SHIFT	@ # 15.00	@ 16.50
<input type="checkbox"/> RATE		
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION

EMPLOYEE SIGNATURE Gromyko Johnson	DATE 5-9-25
SUPERVISOR SIGNATURE [Signature]	DATE 5-9-25
HUMAN RESOURCES MANAGER [Signature]	DATE 5-9-25



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-12-25	EMPLOYEE #	SOCIAL SECURITY NO	
NAME Aaron Williams		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT	SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT	PW # 24	PW # 22
<input type="checkbox"/> JOB	@ #15.45	@ #16.00
<input type="checkbox"/> SHIFT		
<input type="checkbox"/> RATE		
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE Aaron Williams	DATE 5-9-25
SUPERVISOR SIGNATURE [Signature]	DATE 5-9-25
HUMAN RESOURCES MANAGER Jamie E. Davis	DATE 5.9.25



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-12-25	EMPLOYEE #	SOCIAL SECURITY NO - -
NAME Lucas Archila		ADDRESS
PHONE (228) 596-2089	CITY/STATE/ZIP	DEPARTMENT Public Works
		SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT	New Hire	
<input type="checkbox"/> JOB	Public Works	
<input type="checkbox"/> SHIFT	# 24 @ #15.45	
<input type="checkbox"/> RATE		
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input checked="" type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) Position #24	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE [Signature]	DATE 5-9-25
HUMAN RESOURCES MANAGER Jamie E. Rowe	DATE 5-9-25



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-12-25	EMPLOYEE #	SOCIAL SECURITY NO	
NAME Branden Rodi		ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT	SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT	Utilities #13	PW# 25
<input type="checkbox"/> JOB	@ \$16.00	@ \$15.45
<input type="checkbox"/> SHIFT		
<input type="checkbox"/> RATE		
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE Branden Rodi	DATE 5-9-25
SUPERVISOR SIGNATURE [Signature]	DATE 5-9-25
HUMAN RESOURCES MANAGER James E. [Signature]	DATE 5-9-25



PAYROLL CHANGE NOTICE

DATE OF CHANGE 5-2-25	EMPLOYEE #	SOCIAL SECURITY NO
NAME Phalga Holmes	ADDRESS	
PHONE	CITY/STATE/ZIP	DEPARTMENT Police
		SHIFT

THE CHANGE(S):

<input checked="" type="checkbox"/> All Applicable Boxes	FROM	TO
<input type="checkbox"/> DEPARTMENT		
<input type="checkbox"/> JOB		
<input type="checkbox"/> SHIFT		
<input checked="" type="checkbox"/> RATE		\$0
<input type="checkbox"/> ADDRESS/PHONE		
<input type="checkbox"/> BENEFIT PLAN		
<input type="checkbox"/> OTHER _____		
<input type="checkbox"/> OTHER _____		

THE REASON FOR THE CHANGE(S):

<input type="checkbox"/> HIRED	<input type="checkbox"/> PROBATIONARY PERIOD COMPLETED
<input type="checkbox"/> RE-HIRED	<input type="checkbox"/> LENGTH OF SERVICE INCREASE
<input type="checkbox"/> PROMOTION	<input type="checkbox"/> RE-EVALUATION OF EXISTING JOB
<input type="checkbox"/> DEMOTION	<input checked="" type="checkbox"/> RESIGNATION
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> RETIREMENT
<input type="checkbox"/> MERIT INCREASE	<input type="checkbox"/> LAYOFF
<input type="checkbox"/> WAGE SCALE CHANGE	<input type="checkbox"/> DISCHARGE
<input type="checkbox"/> LEAVE OF ABSENCE FROM _____ (DATE) UNTIL _____ (DATE)	
TYPE OF LEAVE _____	
<input type="checkbox"/> OTHER (Explain) _____	

AUTHORIZATION:

EMPLOYEE SIGNATURE	DATE
SUPERVISOR SIGNATURE	DATE
HUMAN RESOURCES MANAGER Gamil E. Trave	DATE 5-2-25



CITY OF BAY ST LOUIS "PAYROLL ORDINANCE"

2024-2025

Blended Rate
18.03%

Table with 10 columns: CITY COUNCIL, POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists council members and their compensation.

CITY OF BAY ST LOUIS - CURR NAMES/CURR RATES

UPDATED as of: /5/30/25/

Submitted

Table with 10 columns: CITY COUNCIL, POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists council members with current names and rates.

Salary Increase
Plan

JUDICIAL table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists judicial officers.

JUDICIAL table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists judicial officers with names.

Salary Increase
Plan

ADMIN table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists administrative staff.

ADMIN table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists administrative staff with names.

Salary Increase
Plan

FINANCE table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists finance department staff.

FINANCE table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists finance department staff with names.

Salary Increase
Plan

BUILDING CODES table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists building code enforcement staff.

BUILDING table with 10 columns: POSITION, RATE, HRS, Salary, PERS, FICA, INS, EMP/WC, TOTAL. Lists building code enforcement staff with names.

Salary Increase
Plan

\$ 583,268.40
 \$ 619,689.20
 UTILITY FUND TOTAL \$ 724,524 \$ 135,124 \$ 55,426 \$ 96,132 \$ 23,643 \$ 1,034,848

\$ 566,259.20
 \$ 602,680.00
 UTILITY FUND TOTAL \$ 683,269 \$ 118,889 \$ 52,270 \$ 96,132 \$ 23,643 \$ 974,202

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
	harbormaster			\$ 57,090	\$ 10,647	\$ 4,367	\$ 6,422	\$ 35	\$ 78,561
1	deputy harbormaster	\$ 24.07	80	\$ 50,066	\$ 9,337	\$ 3,830	\$ 9,200	\$ 35	\$ 72,468
2	Prop Custodian (P/T nov	\$ 16.49	80	\$ 34,300	\$ 6,397	\$ 2,624	\$ -	\$ 35	\$ 43,356
3	Harbor security	\$ 15.45	80	\$ 32,136	\$ 5,993	\$ 2,458	\$ 6,422	\$ 35	\$ 47,045
4	Harbor security	\$ 16.48	80	\$ 34,278	\$ 6,393	\$ 2,622	\$ 6,422	\$ 35	\$ 49,751
5	Harbor Clerk	\$ 16.48	80	\$ 34,278	\$ 6,393	\$ 2,622	\$ 266	\$ 35	\$ 43,595
6	Maint/Janitorial	\$ 15.45	80	\$ 32,136	\$ 5,993	\$ 2,458	\$ 6,422	\$ 35	\$ 47,045
7	Part-time staff allyear	\$ 13.39	60	\$ 20,888	\$ 3,896	\$ 1,598	\$ -	\$ 35	\$ 26,417
	Overtime			\$ 4,000	\$ 746	\$ 306			\$ 5,052
							\$ (3,515)	\$ 13,482	\$ 9,967
HARBOR TOTAL			TOTAL	\$ 299,172	\$ 55,796	\$ 22,887	\$ 31,639	\$ 13,762	\$ 423,255

\$ 295,172.43
 HARBOR FUND TOTAL \$ 299,172 \$ 55,796 \$ 22,887 \$ 31,639 \$ 13,762 \$ 423,255
 TOTALS ALL FUNDS \$ 6,237,411 \$ 1,132,328 \$ 477,517 \$ 739,700 \$ 288,073 \$ 8,875,028
 \$ 6,291,685.51

General Fund Current Budget \$ 7,416,925
 Utility Fund Current Budget \$ 1,034,848
 Harbor Fund Current Budget \$ 423,255
 TOTAL \$ 8,875,028

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	INS	EMP/WC	TOTAL
Hales	harbormaster			\$ 55,427	\$ 9,644	\$ 4,240	\$ 6,422	\$ 35	\$ 75,768
1	Caughlin deputy harbormaster	\$ 22.93		\$ 47,694	\$ 8,299	\$ 3,649	\$ 9,200	\$ 35	\$ 68,876
2	Forstall property custodian (P/T	\$ 16.01	80	\$ 33,301	\$ 5,794	\$ 2,548	\$ -	\$ 35	\$ 41,678
3	Wills Harbor security	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
4	White Harbor security	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 6,422	\$ 35	\$ 48,074
5	Draper Harbor Clerk	\$ 16.00	80	\$ 33,280	\$ 5,791	\$ 2,546	\$ 266	\$ 35	\$ 41,918
6	Leblanc maintenance/janitorial	\$ 15.00	80	\$ 31,200	\$ 5,429	\$ 2,387	\$ 6,422	\$ 35	\$ 45,473
7	Machael Part-time staff allyear	\$ 13.00	60	\$ 20,280	\$ 3,529	\$ 1,551	\$ -	\$ 35	\$ 25,395
	Overtime			\$ 2,000	\$ 348	\$ 153			\$ 2,501
							\$ (3,515)	\$ 13,482	\$ 9,967
HARBOR TOTAL			TOTAL	\$ 287,662	\$ 50,053	\$ 22,006	\$ 31,639	\$ 13,762	\$ 405,122

\$ 285,661.80
 HARBOR FUND TOTAL \$ 287,662 \$ 50,053 \$ 22,006 \$ 31,639 \$ 13,762 \$ 405,122
 TOTALS ALL FUNDS \$ 6,098,839 \$ 1,061,383 \$ 466,916 \$ 751,576 \$ 282,695 \$ 8,661,409 \$ 133,881.92
 \$ 6,157,803.58

General Fund Current Staffing \$ 7,281,646
 Utility Fund Current Staffing \$ 974,202
 Harbor Fund Current Staffing \$ 405,122
 TOTAL \$ 8,660,970