

CITY OF BAY ST. LOUIS												
Payroll Spreadsheet for FY25 Budget - Draft												
CITY COUNCIL	POSITION	HRS	CUR SALARY	CUR HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Bourgeois	Council Clerk	80		19.15	5%	20.11	41,824	7,800	3,200	8,669	35	61,527
DeSalvo	Councilman		16,800		0%		16,800	3,133	1,285	11,775		32,993
Hoffman	Councilman		16,800		0%		16,800	3,133	1,285	6,442		27,660
Knoblock	Councilman		16,800		0%		16,800	3,133	1,285	6,442		27,660
Lewis	Councilman		16,800		0%		16,800	3,133	1,285	9,200		30,418
Reed	Councilman		16,800		0%		16,800	3,133	1,285	9,200		30,418
Seal	Councilman		16,800		0%		16,800	3,133	1,285	-		21,218
Zimmerman	Councilman		16,800		0%		16,800	3,133	1,285	6,442		27,660
Overtime							250	47	19	6,442		6,758
Workers Comp											250	250
TOTAL CITY COUNCIL							159,674	29,779	12,215	64,612	285	266,565

JUDICIAL	POSITION	HRS	CUR SALARY	CUR HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Reynolds	Court Clerk	80		21.02	5%	22.07	45,908	8,562	3,512	6,442	35	64,458
Brady	Deput Clerk	80		17.61	5%	18.49	38,460	7,173	2,942	6,442	35	55,052
Mitchell	Deput Clerk	80		18.17	5%	19.08	39,683	7,401	3,036	6,442	35	56,597
Maggio	Judge		14,000		0%		14,000	2,611	1,071	11,775	35	29,492
Overtime							750	140	57			947
Workers Comp											549	549
TOTAL JUDICIAL							138,801	25,886	10,618	31,101	689	207,096

ADMIN	POSITION	HRS	CUR SALARY	CUR HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Favre	Mayor	0	80,376	-	0%	80,376	80,376	14,990	6,149	6,442	35	107,992
Reso	City Clerk	0	97,650	-	0%	-	97,650	18,212	7,470	11,775	35	135,142
Fore	Duputy Clerk	80		19.27	5%	20.23	42,086	7,849	3,220	11,775	35	64,964
Workers Comp											-	-
TOTAL ADMINISTRATION							220,112	41,051	16,839	29,992	105	308,098

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FINANCE	POSITION	HRS	CUR SALARY	CUR	HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Gonzales	Comptroller	0	78,662		-	5%	-	82,595	15,404	6,319	9,064	35	113,417
Feuerstein	Acct Admin	80			24.36	5%	25.58	53,202	9,922	4,070	8,669	35	75,898
Stewart	Acct Clerk	80			20.68	5%	21.71	45,165	8,423	3,455	6,442	35	63,521
Black, C	Acct Clerk	40			16.54	5%	17.37	18,062	3,369	1,382	-	35	22,847
Favre	Human Res.	80			22.72	5%	23.86	49,620	9,254	3,796	6,442	35	69,148
Overtime								750	140	57	-	-	947
Workers Comp												1,448	1,448
TOTAL FINANCE								249,395	46,512	19,079	30,617	1,623	347,225

BUILDING	POSITION	HRS	CUR SALARY	CUR	HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Burke	Zoning	80	52,236		25.11	5%	25.86	53,796	10,033	4,115	8,669	35	76,648
Ladner	Building Off.	80			28.85	5%	30.29	63,008	11,751	4,820	6,442	35	86,057
	Inspector	80			24.43	0%	24.43	50,814	9,477	3,887	9,200	35	73,414
Owen	Code Enf	80			19.74	5%	20.73	43,112	8,040	3,298	6,442	35	60,928
Dauphin	Clerk	80			19.31	5%	20.28	42,173	7,865	3,226	6,442	35	59,742
Boxx	Inspector	40			22.00	5%	23.10	24,024	4,480	1,838	6,442	35	36,819
Overtime								1,500	280	115	-	-	1,895
Workers Comp												8,475	8,475
TOTAL BUILDING								278,428	51,927	21,300	43,637	8,685	403,976

GEN. BUILDINGS	POSITION	HRS	CUR SALARY	CUR	HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Matheny, C	Supervisor	80			10.50	10%	11.50	23,915	4,460	1,829	4,768	35	35,007
Whitney	Gen Labor	80			16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Workers Comp												6,000	6,000
TOTAL GEN BUILDINGS								58,193	10,853	4,452	11,210	6,070	90,778

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POLICE	POSITION	HRS	CUR SALARY	CUR HR BASE RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Schwartz	Police Chief	80	79,800	-	3%	-	82,194	15,329	6,288	6,442	35	110,288
Kingston	Deputy Chief	80	72,738	-	3%	-	74,920	13,973	5,731	8,669	35	103,328
Jewell	Captain	84		26.78	3%	29.58	64,610	12,050	4,943	6,442	35	88,080
Phillips	Lieutenant	84		25.20	3%	28.46	62,148	11,591	4,754	6,442	35	84,970
Murphy	Lieutenant	84		25.20	3%	28.46	62,148	11,591	4,754	6,442	35	84,970
Johnson, D	Sergeant	87.7		23.63	3%	26.34	60,051	11,200	4,594	9,200	35	85,080
Osbourn	Sergeant	87.7		23.63	3%	24.84	56,631	10,562	4,332	6,442	35	78,002
Hampton, B	Sergeant	87.7		23.63	3%	24.34	55,491	10,349	4,245	6,442	35	76,562
Stinson	Sergeant	87.7		23.63	3%	24.34	55,491	10,349	4,245	8,669	35	78,789
Jones, A	Sergeant	87.7		23.63	3%	24.34	55,491	10,349	4,245	6,442	35	76,562
Pearce	Detective	84		23.63	3%	24.34	53,156	9,914	4,066	11,775	35	78,946
Olsen	Detective	84		23.63	3%	24.84	54,248	10,117	4,150	8,669	35	77,219
Weir	Detective	84		23.63	3%	25.84	56,432	10,525	4,317	8,669	35	79,978
Taylor	Detective/HIDTA	84		23.63	3%	26.84	58,616	10,932	4,484	6,442	35	80,509
	Detective/SO	84		23.63	3%	25.34	55,340	10,321	4,234	6,442	35	76,372
Armentrout	Patrol Officer	87.7		22.57	3%	25.75	58,702	10,948	4,491	6,442	35	80,617
	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Rowley	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	8,669	35	75,646
Fullerton	Patrol Officer	87.7		22.57	3%	23.75	54,142	10,097	4,142	9,200	35	77,616
Lovett, D	Patrol Officer	87.7		22.57	3%	24.25	55,282	10,310	4,229	6,442	35	76,298
Bailey, R	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Geoffrey	Patrol Officer	87.7		22.57	3%	24.25	55,282	10,310	4,229	6,442	35	76,298
Cuevas, N	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	8,669	35	75,646
Moeller	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	9,200	35	76,177
Jones, J	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Ha (military)	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Hicks	Patrol Officer	87.7		22.57	3%	23.75	54,142	10,097	4,142	9,200	35	77,616
Stockstill	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Griggs, R	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Sikes, R	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Wilder, D	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419

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	Patrol Officer	87.7		22.57	3%	23.25	53,002	9,885	4,055	6,442	35	73,419
Holmes	Bailif/Patrol	87.7		23.00	3%	23.69	54,012	10,073	4,132	6,442	35	74,694
Mossey	Animal Control	80		16.95	3%	17.46	36,314	6,773	2,778	6,442	35	52,341
Cardinale	Clerk	80		18.64	3%	19.20	39,934	7,448	3,055	8,669	35	59,141
Overtime							85,000	15,853	6,503	-	-	107,355
Workers Comp											76,450	76,450
TOTAL POLICE							2,088,804	389,562	159,793	263,866	77,710	2,979,735

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FIRE	POSITION	HRS	CUR SALARY	CUR HR BASE RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Strong	Fire Chief		74,709		4%	-	77,697	14,491	5,944	8,669	35	106,836
Avery	Deput Chief		67,002		4%	-	69,682	12,996	5,331	6,442	35	94,485
Anderson	Captain	3129		16.07	4%	17.61	55,110	10,278	4,216	11,775	35	81,414
Catalano	Captain	3129		16.07	4%	18.21	56,988	10,628	4,360	6,442	35	78,453
Farve	Captain	3129		16.07	4%	18.21	56,988	10,628	4,360	8,669	35	80,680
Garber	Lieutenant	3129		15.23	4%	17.34	54,254	10,118	4,150	9,200	35	77,758
Lafontaine, B	Lieutenant	3129		15.23	4%	15.84	49,561	9,243	3,791	6,442	35	69,072
Stefano	Lieutenant	3129		15.23	4%	17.34	54,254	10,118	4,150	6,442	35	75,000
Woods	Sr. Firefighter	3129		14.70	4%	16.49	51,591	9,622	3,947	6,442	35	71,636
Hoffmann	Sr. Firefighter	3129		14.70	4%	16.49	51,591	9,622	3,947	6,442	35	71,636
	Sr. Firefighter	3129		14.70	4%	15.29	47,836	8,921	3,659	9,200	35	69,652
Johnson	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Cuevas	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Everhart	Firefighter	3129		13.70	4%	14.55	45,521	8,490	3,482	6,442	35	63,970
Proulx	Firefighter	3129		13.70	4%	14.55	45,521	8,490	3,482	6,442	35	63,970
Maurice, G	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Dumornay	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Beaugez	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Warden	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Leger, T	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Decorte	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Chighizola	Firefighter	3129		13.70	4%	14.25	44,582	8,315	3,411	6,442	35	62,784
Polk	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
Janssen	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
Mallini, Sr.	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
Sekinger	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
Mallini, Jr.	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
Walley, E	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974
	Res Firefighter	238		12.60	4%	13.10	3,119	582	239		35	3,974

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Overtime: Vac/Sick/PERS Leave Factor	2400		22.71	4%	23.62	56,684	10,572	4,336	6,442	35	78,069
Workers Comp										65,377	65,377
TOTAL FIRE						1,205,704	224,864	92,236	163,469	66,532	1,752,805

PUBLIC WORKS		POSITION	HRS	CUR SALARY	CUR HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Vanney	PW Director			39,000		3%	-	40,170	7,492	3,073	6,442	35	57,212
Pernicero	Clerk		80		20.00	5%	21.00	43,680	8,146	3,342	6,442	35	61,645
Delcuze	Purchasing		80		20.00	7%	21.40	44,512	8,301	3,405	6,442	35	62,696
Holt	Chief Mechanic		80		21.00	3%	21.63	44,990	8,391	3,442	6,442	35	63,300
Matheny, C	Field Supervisor/Operator		80		10.50	10%	11.50	23,915	4,460	1,829	6,442	35	36,681
Breazealle	Electrician/Operator		80		19.50	5%	20.51	42,669	7,958	3,264	6,442	35	60,368
Dahl	Carpentier/Concrete		80		18.00	11%	20.00	41,596	7,758	3,182	6,442	35	59,013
Meek	Maintenance Operator		80		18.00	3%	18.54	38,563	7,192	2,950	6,442	35	55,182
Rushing, C	Gen. Labor / Electrician		80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Johnson	Building Cleaning		80		17.00	3%	17.51	36,421	6,792	2,786	6,442	35	52,476
McKay	Field Supervisor / Drainage		80		23.50	3%	24.21	50,346	9,390	3,851	6,442	35	70,065
Swainer, M	Operator - Drainage		80		20.00	3%	20.60	42,848	7,991	3,278	6,442	35	60,594
	Operator - Drainage		80		19.00	3%	19.57	40,706	7,592	3,114	6,442	35	57,888
Wahl	Operator / Drainage		80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Kennedy	Operator / Truck Driver/ ROW		80		18.00	3%	18.54	38,563	7,192	2,950	6,442	35	55,182
Hertz	Operator / Truck Driver/ ROW		80		17.00	3%	17.51	36,421	6,792	2,786	6,442	35	52,476
Epperson	Operator / Truck Driver/ ROW		80		17.00	3%	17.51	36,421	6,792	2,786	6,442	35	52,476
Ladner, M	Tractor - Main Drains		80		19.00	3%	19.57	40,706	7,592	3,114	6,442	35	57,888
Boudreaux, B	Gen. Labor		80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Robinson, C	Gen. Labor		80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Green	Gen. Labor		80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
	Gen. Labor		80		15.00	3%	15.45	32,136	5,993	2,458	6,442	35	47,065
	Gen. Labor		80		15.00	3%	15.45	32,136	5,993	2,458	6,442	35	47,065
	Gen. Labor		80		15.00	3%	15.45	32,136	5,993	2,458	6,442	35	47,065
Overtime								30,000	5,595	2,295	-	-	37,890
Workers Comp												65,531	65,531
TOTAL PUBLIC WORKS								940,327	175,371	71,935	154,608	66,371	1,408,611

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PARKS & REC	POSITION	HRS	CUR	CUR	HR RATE	% INC	NEW HR	ANNUAL	PERS	FICA	INS	EMP/WC	TOTAL
			SALARY				RATE	SALARY					
Garriga	Recreation Director		55,000	-	3%	-		56,650	10,565	4,334	8,669	35	80,253
Thomas	Gen Labor	80		17.60	3%	18.13		37,706	7,032	2,885	6,442	35	54,100
Bates	Gen Labor	80		16.00	3%	16.48		34,278	6,393	2,622	6,442	35	49,771
Overtime								500	93	38	-	-	632
Workers Comp												6,000	6,000
TOTAL PARKS & REC								129,135	24,084	9,879	21,553	6,105	190,755

UTILITIES - ADMIN	POSITION	HRS	CUR	CUR	HR RATE	% INC	NEW HR	ANNUAL	PERS	FICA	INS	EMP/WC	TOTAL
			SALARY				RATE	SALARY					
Garcia	Utilities Supervisor	80		22.43	10%	24.67		51,320	9,571	3,926	8,669	35	73,521
Johnson	Clerk	80		17.20	3%	17.72		36,849	6,872	2,819	6,442	35	53,018
Jenkins, E	Clerk	80		16.38	3%	16.87		35,093	6,545	2,685	6,442	35	50,799
Overtime								500	93	38	-	-	632
Workers Comp												467	467
TOTAL UTILITIES ADMIN								123,762	23,082	9,468	21,553	572	178,436

UTILITIES OPERATIONS	POSITION	HRS	CUR	CUR	HR RATE	% INC	NEW HR	ANNUAL	PERS	FICA	INS	EMP/WC	TOTAL
			SALARY				RATE	SALARY					
Vanney	Utilities Director		39,000	-	3%	-		40,170	7,492	3,073	3,532	35	54,302
Conway	Sewer Operator	80		22.00	3%	22.66		47,133	8,790	3,606	6,442	35	66,006
Thoms	Water Operator	80		22.00	3%	22.66		47,133	8,790	3,606	6,442	35	66,006
Summers	Gas Operator	80		22.00	3%	22.66		47,133	8,790	3,606	9,200	35	68,764
Allen	Supervisor - Utilities Oper.	80		22.00	3%	22.66		47,133	8,790	3,606	6,442	35	66,006
McPhearson	Utilities Installations/Repairs	80		20.50	3%	21.12		43,919	8,191	3,360	8,669	35	64,174
Byrd	Utilities Installations/Repairs	80		20.50	3%	21.12		43,919	8,191	3,360	6,442	35	61,947
Galloway	Utilities Installations/Repairs	80		19.00	3%	19.57		40,706	7,592	3,114	6,442	35	57,888
Richardson	Utilities Installations/Repairs	80		19.00	3%	19.57		40,706	7,592	3,114	6,442	35	57,888
Legendre, J	Utilities Installations/Repairs	80		18.00	3%	18.54		38,563	7,192	2,950	6,442	35	55,182
Dedeaux	Utilities Installations/Repairs	80		18.00	3%	18.54		38,563	7,192	2,950	6,442	35	55,182
Wilson	Gen. Labor - Utilities	80		17.00	3%	17.51		36,421	6,792	2,786	6,442	35	52,476
Legendre, K	Gen. Labor - Utilities	80		17.00	3%	17.51		36,421	6,792	2,786	6,442	35	52,476
Lacy	Meter Tech Repairs	80		17.00	3%	17.51		36,421	6,792	2,786	6,442	35	52,476

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	Meter Tech Repairs	80		17.00	3%	17.51	36,421	6,792	2,786	6,442	35	52,476
Overtime							18,000	3,357	1,377	-	-	22,734
Workers Comp											20,973	20,973
TOTAL UTILITIES ADMIN							638,760	119,129	48,865	98,705	21,498	926,957

HARBOR	POSITION	HRS	CUR SALARY	CUR HR RATE	% INC	NEW HR RATE	ANNUAL SALARY	PERS	FICA	INS	EMP/WC	TOTAL
Hales	Harbor Master		55,427	-	3%	-	57,090	10,647	4,367	6,442	35	78,581
Caughlin	Deputy Harbor Master	80	47,694	22.93	5%	24.08	50,079	9,340	3,831	9,200	35	72,485
Forstall	Property Custodian	80		16.01	3%	16.49	34,300	6,397	2,624	-	35	43,356
Wills	Harbor Security	80		15.00	3%	15.45	32,136	5,993	2,458	6,442	35	47,065
White	Harbor Security	80		16.00	3%	16.48	34,278	6,393	2,622	6,442	35	49,771
Leblanc	Maintnance/Janitorial	80		15.00	3%	15.45	32,136	5,993	2,458	6,442	35	47,065
Machael	Part Time Staff	60		13.00	3%	13.39	20,888	3,896	1,598	-	35	26,417
Draper	Harbor Clerk	80		16.00	3%	16.48	34,278	6,393	2,622	266	35	43,595
Overtime							1,000	187	77	-	-	1,263
Workers Comp											12,482	12,482
TOTAL HARBOR							296,186	55,239	22,658	35,234	12,762	422,079

TOTAL ALL DEPARTMENTS AND FUNDS							6,527,279	1,217,338	499,337	970,157	269,007	9,483,118
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PROPOSED PAYROLL	
TOTAL GENERAL FUND	7,955,645.42
TOTAL UTILITIES FUND	1,105,393.33
TOTAL HARBOR FUND	422,078.86
GRAND TOTAL	9,483,117.61

FICA Rate	7.65%
PERS Rate	18.65%
Emp Ins Rate	Same as FY24 Budget
Emp Only	\$ 6,422
Emp + Child	\$ 8,669
Emp + Spouse	\$ 9,200
Family	\$ 11,775