

CITY OF BAY ST. LOUIS

Fire Department Salary Scale

2026-2027

Effective October 1, 2026

Approved by City Council on

Position	Hourly Rate	Annual at 3,120 hours
Firefighter - Non-Certified	\$ 13.91	\$ 43,399
Reserve Firefighter - Certified (Part Time)	\$ 13.91	\$ 43,399
Firefighter - Certified	\$ 15.11	\$ 47,143
Sr. Firefighter	\$ 16.22	\$ 50,606
Lieutenant	\$ 16.81	\$ 52,447
Captain	\$ 17.73	\$ 55,317

Years in BSL	Longevity Pay	Annual Salary Increase at 3,129 hours
1	\$ -	\$ -
2	\$ -	\$ -
3	\$ -	\$ -
4	\$ 0.30	\$ 939
5	\$ 0.60	\$ 1,877
6	\$ 0.90	\$ 2,816
7	\$ 1.20	\$ 3,755
8	\$ 1.50	\$ 4,694

NOTES

Longevity pay is only for full-time employees.

Chief and deputy chief are not eligible for longevity pay since they are exempt, salaried employees.

Longevity pay begins on the employment anniversary date at beginning of 4th year.

Longevity pay is calculated for years worked as of October 1.

Longevity pay is added once a year on October 1.

Part-time firefighters must be certified.