



## **Agenda Item Submission Executive Summary**

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The Interlocal Agreement for health benefits, between the City of Bay City and the TX Health Benefits (TXHB) Pool, is designed to establish a cooperative framework between multiple governmental entities to provide comprehensive health benefits to participating entity employees. The agreement allows for the City to benefit from the collective bargaining power to achieve cost savings, enhance benefit offerings, and improve overall employee wellness.

To stay on schedule, the Mayor signed the agreement on Tuesday, August 6, 2024. The signed agreement is now being presented to the Council for ratification.