



Cost Savings Analysis Health Insurance

| General Fund | | | | | | |
|--------------|------------|------------------|-------------|------------|------------|--------------------|
| Tier | No or EE's | ER Cost PPO Rate | ER Cost HMO | Difference | Total | Annual Total |
| EE | 12 | \$734.18 | \$674.12 | \$60.06 | \$720.72 | \$8,648.64 |
| ES | 3 | \$1,336.14 | \$938.52 | \$397.62 | \$1,192.86 | \$14,314.32 |
| EC | 2 | \$1,145.25 | \$804.65 | \$340.60 | \$681.20 | \$8,174.40 |
| EF | 4 | \$1,907.81 | \$1,340.76 | \$567.05 | \$2,268.20 | \$27,218.40 |
| | | | | | | \$58,355.76 |

| Utility | | | | | | |
|---------|------------|------------------|-------------|------------|----------|-------------------|
| Tier | No of EE's | ER Cost PPO Rate | ER Cost HMO | Difference | Total | Annual Total |
| EE | 0 | - | - | - | - | - |
| ES | 0 | - | - | - | - | - |
| EC | 1 | \$1,145.25 | \$804.65 | \$340.60 | \$340.60 | \$4,087.20 |
| EF | 0 | - | - | - | - | - |
| | | | | | | \$4,087.20 |