

Position	Employee	Hourly Rate	Proposed Increase in		Annual Salary	PD Longevity Cert Pay 4105	Car Allow/PD Uniforms Other Comp 4110	Total Pay	Social Security	7.65%	9.80%	2.80%	Workers Compensation	Total Compensation
			Hourly Rate	New Rate						(on 1st 9K)				
										TMRS	TEC			
11-150	Police													
Sergeant	Guzman,E	31.51	1.00	32.51	67,620.80	1,476.00		69,096.80	5,285.91	6,771.49	252.00	2,257.97	83,664.16	
Sergeant	Pena,M	30.14	1.00	31.14	64,771.20	1,836.00		66,607.20	5,095.45	6,527.51	252.00	2,176.62	80,658.77	
Sergeant	Cantu-Benitez	29.84	1.00	30.84	64,147.20	840.00		64,987.20	4,971.52	6,368.75	252.00	2,123.68	78,703.14	
Sergeant	Sullivan,S	32.48	1.00	33.48	69,638.40	3,828.00		73,466.40	5,620.18	7,199.71	252.00	2,400.76	88,939.05	
Sergeant	Philp, J	29.84	1.00	30.84	64,147.20	1,440.00		65,587.20	5,017.42	6,427.55	252.00	2,143.28	79,427.45	
Sergeant	Perez, R	29.84	1.00	30.84	64,147.20	1,836.00		65,983.20	5,047.71	6,466.35	252.00	2,156.23	79,905.49	
Corporal	Chavez, M	27.82	1.00	28.82	54,974.40	936.00		55,910.40	4,277.15	5,479.22	252.00	1,827.06	67,745.83	
Corporal	Siegel, J	27.15	1.00	28.15	58,552.00	288.00		58,840.00	4,501.26	5,766.32	252.00	1,922.80	71,282.38	
Corporal	Gutierrez, R	27.15	1.00	28.15	58,552.00	1,944.00		60,496.00	4,627.94	5,928.61	252.00	1,976.91	73,281.46	
Corporal	Soto, J	27.15	1.00	28.15	58,552.00	1,296.00		59,848.00	4,578.37	5,865.10	252.00	1,955.74	72,499.21	
Narcotics Investigator	Bruno,C	25.75	1.00	26.75	55,640.00	1,200.00		56,840.00	4,348.26	5,570.32	252.00	1,857.44	68,868.02	
Detective	Kunz, K	27.18	1.00	28.18	58,614.40	1,140.00	1,800.00	61,554.40	4,708.91	6,032.33	252.00	2,011.50	74,559.14	
Detective (GRANT)	Cunningham, C	27.07	1.00	28.07	58,385.60	48.00	1,800.00	60,233.60	4,607.87	5,902.89	252.00	1,968.34	72,964.70	
Detective	Navarro, A	27.07	1.00	28.07	58,385.60	840.00	1,800.00	61,025.60	4,668.46	5,980.51	252.00	1,994.22	73,920.79	
Detective	Lunsford,S	27.51	1.00	28.51	59,300.80	2,856.00	1,800.00	63,956.80	4,892.70	6,267.77	252.00	2,090.01	77,459.27	
Detective	Morales, Richard	32.00	1.00	33.00	68,640.00	2,076.00	1,800.00	72,516.00	5,547.47	7,106.57	252.00	2,369.71	87,791.75	
Detective Corporal	Pierce, R	28.30	1.00	29.30	60,944.00	1,884.00	1,800.00	64,628.00	4,944.04	6,333.54	252.00	2,111.94	78,269.53	
Detective Sergeant	Hadash, C	30.14	1.00	31.14	64,771.20	1,788.00	1,800.00	68,359.20	5,229.48	6,699.20	252.00	2,233.87	82,773.75	
Police Cadet	Garay, A.	19.24	1.00	20.24	42,099.20	-		42,099.20	3,220.59	4,125.72	252.00	1,375.73	51,073.24	
Police Officer	OPEN POSITION	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	253.00	1,708.11	63,352.70	
Police Officer	OPEN POSITION	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	254.00	1,708.11	63,353.70	
Police Officer	OPEN POSITION	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	254.00	1,708.11	63,353.70	
Police Officer	Alvarez, S	23.54	1.75	25.29	52,603.20	396.00		52,999.20	4,054.44	5,193.92	252.00	1,731.93	64,231.49	
Police Officer	Hallman, T	23.54	1.75	25.29	52,603.20	96.00		52,699.20	4,031.49	5,164.52	252.00	1,722.13	63,869.34	
Police Officer	Coombs, C	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	252.00	1,708.11	63,351.70	
Police Officer	OPEN POSITION	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	252.00	1,708.11	63,351.70	
Police Officer	Lawson-Ramirez, T	23.54	1.75	25.29	52,603.20	96.00		52,699.20	4,031.49	5,164.52	252.00	1,722.13	63,869.34	
Police Officer	Estrada, J	26.92	1.75	28.67	59,633.60	-		59,633.60	4,561.97	5,844.09	252.00	1,948.73	72,240.39	
Police Officer	Moreno, L	26.92	1.75	28.67	59,633.60	600.00		60,233.60	4,607.87	5,902.89	252.00	1,968.34	72,964.70	
Police Officer	Trevino, T	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	252.00	1,708.11	63,351.70	
Patrol Officer/ID	Pursley, V	28.34	1.75	30.09	62,587.20	2,760.00		65,347.20	4,999.06	6,404.03	252.00	2,135.44	79,137.73	
Police Officer	Viveros, B	23.38	1.75	25.13	52,270.40	1,248.00		53,518.40	4,094.16	5,244.80	252.00	1,748.90	64,858.26	
Police Officer	OPEN POSITION	23.38	1.75	25.13	52,270.40	-		52,270.40	3,998.69	5,122.50	252.00	1,708.11	63,351.70	
Police Officer	Washington, J	23.38	1.75	25.13	52,270.40	348.00		52,618.40	4,025.31	5,156.60	252.00	1,719.49	63,771.80	
Warrant Officer	Tabares, T	25.71	1.75	27.46	57,116.80	2,688.00		59,804.80	4,575.07	5,860.87	252.00	1,954.33	72,447.06	
Traffic Officer	Hatton, K	27.51	1.75	29.26	60,860.80	3,072.00		63,932.80	4,890.86	6,265.41	252.00	2,089.22	77,430.30	
								2,131,414.40	163,053.20	208,878.61	9,077.00	69,651.21	2,582,074.43	

2,465,667.66 Current Budget
2,582,074.43 Proposed Salary
(116,406.76) Budget Diff
101,200.00 \$1,200 One-time and Insurance Sav.
(15,206.76) Budget Diff w/ 1200 and Ins. Offset

All \$1.00 \$16,807.61
 All \$1.25 -\$5,163.04
 All \$1.50 -\$27,133.69
 All \$2.00 -\$71,074.98
 Other \$1.25 Officer \$2.00 -\$37,177.41
 Other \$1.00 Officer \$2.00 -\$25,878.22
 Other \$1.00 Officer \$1.75 -\$15,206.76