

June 5, 2023

City of Bayard

Attn: Mayor

800 Central Ave.

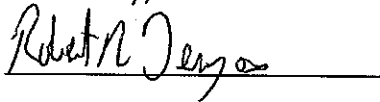
Bayard, NM 88023

RE: Probation

Dear Mayor and Council

I Robert Terrazas Supervisor of the Wastewater Treatment Plant would like to remove Stephen Estrada from Probationary Status to Full Time Status

Sincerely,

A handwritten signature in cursive script, appearing to read "Robert R. Terrazas", is written over a horizontal line.

Robert R. Terrazas