



City of Bayard Police Department

Hector D. Carrillo, Chief of Police

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Mayor Fierro and Bayard City Council Members,

At this time, I am recommending Captain Anthony Macias and Lieutenant Manuel Galaz to be removed from Introductory Period.

Cpt. Macias and Lt. Galaz have completed 8 months of employment for the City of Bayard Police Department. Both have shown strong working skills and together have over 18yrs of Police experience. They are dedicated, hard-working officers and bring the exact change that was much needed here at Bayard Police Department. Both are well known to the community and have strong skills in different capacities. I have attached the City of Bayard Police Department Performance Rating Worksheet, in which both employees have been evaluated separately.

Thank you all for your consideration in this matter,

Respectfully,

Hector D. Carrillo