

City of Bayard

RESOLUTION 17-2026

A RESOLUTION ESTABLISHING A STIPEND PROGRAM FOR THE CITY OF BAYARD VOLUNTEER FIRE DEPARTMENT TO COMPENSATE VOLUNTEER FIREFIGHTERS FOR EMERGENCY RESPONSE, TRAINING, AND LINE OFFICER RESPONSIBILITIES

WHEREAS the City of Bayard recognizes that volunteer firefighters generously donate countless hours protecting the lives and property of the citizens of Bayard and surrounding areas; and

WHEREAS volunteer firefighters respond to diverse types of emergencies ranging from motor vehicle accidents, medical emergencies, hazardous material incidents, and fire incidents at all hours while maintaining employment and family obligations; and

WHEREAS the City of Bayard recognizes that volunteer firefighters must continually attend training, maintain licensure and certifications, participate in meetings, inspect and maintain equipment, and remain prepared to respond to emergencies; and

WHEREAS the City of Bayard recognizes the additional time, effort, and dedication of line officers (Fire Chief, Assistant Chief, Secretary/Treasurer, and Training Officer) for their ongoing commitment to the City of Bayard Volunteer Fire Department

WHEREAS the City of Bayard wishes to establish a stipend program to recognize the time, dedication, and commitment of all volunteer firefighters and line officers while acknowledging that such stipends are not wages and do not fully compensate volunteers for their service.

NOW THEREFORE, BE IT RESOLVED by the Bayard City Council as follows:

1. The attached Bayard Fire Department policy, “Stipend for Volunteer Firefighters” establishes a written policy with procedures that commit the City of Bayard to on-going efforts to obtain funds to provide a stipend for volunteer firefighters, recognizing that such stipend will never fully compensate these volunteers.
2. The attached policy sets forth criteria for the participation of volunteers in the stipend program, which is the volunteers’ commitment to comply with certain training and organization job duty requirements as well as reporting the stipend for tax purposes.
3. It is in the best interests of the City of Bayard and the public for the Bayard Council to adopt the attached policy that promotes public welfare and safety by encouraging qualified individuals to volunteer as firefighters and by improving training, competency, and retention of these volunteers.

PASSED, APPROVED and ADOPTED by the governing body at its meeting of July 15th, 2026.

John L. Ojinaga, Mayor

ATTEST:

Martha Salas, Clerk Treasurer