

June 20, 2023

City of Bayard

Attn: Mayor

800 Central Ave.

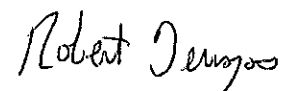
Bayard, NM 88023

RE: Probation

Dear Mayor and Council

I Robert Terrazas Supervisor of the Wastewater Treatment Plant would like to remove Stephen Estrada from probationary Status to Full Time Status. And I would like to see him get a 5% raise.

Sincerely,

A handwritten signature in cursive script that reads "Robert Terrazas".

Robert Terrazas