

City of Bayard Public Works



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June 16, 2023

Mayor and Members of the Council,

RE: Recommendation to hire.

Based on the interviews that were conducted on June 16, 2023 for the position of mechanic within the Maintenance Department. It is my Michael Paez Public Works Director recommendation to hire Mr. Christopher Palomarez as Mechanic at the proposed starting salary of \$20.00 hourly and a \$.50 increase after completing the 6-month new employee introductory period. Mr. Palomarez has an Associate of Applied Science Degree in Diesel technology from Southwest University in El Paso TX. It was stated during the interview that the annual salary is \$38,480 to \$41,600. This position's current budgeted salary is starting pay at \$18.50 hourly. Based upon the interview, work experience, and qualification certifications, and has a AAS degree. Mr. Palomarez, meet and or exceed what the City is requiring of the Mechanic Position. I strongly feel that the starting pay needs to be starting out at \$20.00 hourly.

I Michael Paez recommend the hire of Mr. David Salgado as a Maintenance Worker. The starting pay for the maintenance worker is \$14.50 an hour.

I Michael Paez recommend that we conditionally hire if at all possible Mr. Christopher Palomarez, and Mr. David Salgado, in order to speed up the process of back ground checks and physicals.

Sincerely

A handwritten signature in black ink, appearing to read "Michael Paez".

Michael Paez
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