



REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 3/3/2026
Agenda Section: Consent Agenda

Department Origination: Administration

Agenda Item: Appoint Mathew Duck to the IT/GIS Director Position at Grade 19, Step 5 of the Non-Union Employee Schedule

Approval Required: Simple Majority Vote

BACKGROUND

Due to a resignation, a vacancy was created in the position of IT/GIS Director. This non-union position was posted externally. Applications received for the position were scored and interviews were conducted. An offer of employment, conditional upon Council approval, was extended to Mathew Duck at Grade 19, Step 5 for the non-union employee schedule. The agreed upon start date for Mr. Lueck was set for Monday, March 16, 2026.

FINANCIAL IMPLICATIONS

There are no additional financial implications with the IT/GIS Director appointment.

STAFF RECOMMENDATIONS

Administration recommends the appointment of Mr. Mathew Duck to the IT/GIS Director position at step 5, grade 19 of the non-union employee pay schedule, effective March 16, 2026.

COUNCIL ACTION REQUESTED

Motion to appoint Mr. Mathew Duck to the IT/GIS Director position at Grade 19, Step 5 of the non-union employee schedule.