



## REQUEST FOR ACTION CITY COUNCIL

Agenda Date: 11/21/2023  
Agenda Section: Consent Agenda

**Department Origination:** Administration

**Agenda Item:** Appoint Paul Rudningen to the position of Parks and Trails Maintenance at Grade 2, Step 2 of the AFSCME Pay Grade and Step Schedule

**Approval Required:** Simple Majority Vote

### **BACKGROUND**

Due to termination, a vacancy was created in the position of parks and trails maintenance. This AFSCME position opening was posted internally, per the requirements of the AFSCME labor agreement. With no internal applications received, the position was advertised externally.

Applications received for the position were scored and interviews were conducted. An offer of employment, conditional upon Council approval, was extended to Paul Rudningen at Grade 2, Step 2 for the AFSCME union non-exempt position. As part of the employment process, a pre-employment background investigation was performed by the police department. The agreed upon start date for Mr. Rudningen was set for mid- December 2023.

### **FINANCIAL IMPLICATIONS**

There are no additional financial implications with the parks and trails maintenance appointment. The position was included previously in the 2023 budget and anticipated to be included in the 2024 budget.

### **STAFF RECOMMENDATIONS**

Parks and Trails Supervisor Hondl and Assistant City Administrator Steele recommend the appointment of Mr. Paul Rudningen to the parks and trails maintenance position at step 2, grade 2 of the AFSCME pay schedule, effective mid-December, 2023.

### **COUNCIL ACTION REQUESTED**

Motion to appoint Mr. Paul Rudningen to the parks and trails maintenance position at Grade 2, Step 2 of the AFSCME Pay Grade and Step Schedule.